

CLASS OF 2019

CAREER OUTCOMES REPORT

METHODOLOGY

Data were collected for a 15-month period beginning August 2018 and ending November 2019.

This report includes Calvin University graduates from August 2018 through May 2019. The statistics in this report are based on information received through multiple sources, including the following reporting methods:

- Senior Class First Destination Survey
- Faculty and staff reporting
- Email communication
- LinkedIn

Internship information was obtained from graduate surveys and the Career Center's college-wide internship database.

RESPONSE RATE

861
TOTAL NUMBER
OF GRADUATES

623
NUMBER OF
STUDENTS REPORTING

72.4%
PERCENT OF TOTAL
STUDENTS REPORTING

For the remainder of the report, unless indicated, all statistics are based on the 564 reports received.

CONTENTS

Report summaries	2-3
Reporting and internship table	4-5
Graduate school information table ..	6-7
Graduate schools	8
Graduate programs	8
Employers	8-10
Employed position titles	10

HIGHLIGHTS

- **72.4%** response rate (percent of class from which data were received)
- **89.5%** had at least one internship/practicum while at Calvin
- **69.2%** are employed while **25.0%** are in graduate school
- **61.8%** reported residing in Michigan and **97.6%** in the United States



CAREER OUTCOMES RATE

98.2%

EMPLOYED, IN GRADUATE SCHOOL, MILITARY, VOLUNTEERING, OR TAKING A GAP YEAR

431 (69.2%)

EMPLOYED

156 (25.0%)

GRADUATE SCHOOL

1 (0.2%)

BOTH IN GRADUATE SCHOOL AND EMPLOYED

10 (1.6%)

NOT EMPLOYED AND SEEKING

LOCATION STATISTICS

- **14 grads (2.6%)** reside outside the U.S.
- **523 grads (97.4%)** reside in the U.S.

Numbers based on known locations

NON-U.S. LOCATIONS

Asia	0.9%
Europe	0.9%
Canada	0.7%

TOP U.S. STATE LOCATIONS

Michigan	61.8%
Illinois	4.8%
California	4.3%
Indiana	3.9%
Wisconsin	2.4%
Washington D.C.	2.0%
New York	1.9%
Ohio	1.7%
Pennsylvania	1.5%
Virginia	1.1%

TOP U.S. CITY LOCATIONS

Grand Rapids, MI	41.5%
Chicago, IL	3.2%
Holland, MI	3.0%
Ann Arbor, MI	2.0%
Milwaukee, WI	1.3%
Kalamazoo, MI	1.3%



U.S. & GLOBAL LOCATIONS (represents 2019 graduates only)

MAJORS

The majors or programs with the highest number of grads are presented in the following table.

TOP MAJORS (BASED ON TOTAL # OF GRADUATES)

Business	135
Engineering	115
Communication Arts & Sciences	75
Psychology	68
Nursing	65
Education	60
Kinesiology	59
Spanish	54
English	54
Chemistry & Biochemistry	49
Biology	46
Computer Science	42
Speech Pathology & Audiology	39
Geology, Geography, & Environmental Sciences	30

*includes all graduates regardless of specializations

GRADUATE SUMMARY STATISTICS

89.5% WITH INTERNSHIPS

25.0% IN GRADUATE SCHOOL

OVERVIEW STATISTICS

- Attending 82 different graduate schools
- Located in 11 states and 3 countries
- Studying in 63 programs

69.2% EMPLOYMENT RATE

OVERVIEW STATISTICS

- Employed by 347 organizations
- 340 different job types
- Working in 41 states and 9 countries

(Complete list on page 8)



My internship at Mercantile Bank improved my knowledge of financial services and exposed me to the value of teamwork. During my internship, I worked with other interns to perform various projects. The skills I learned have translated to my current role as an Audit Associate at Deloitte.

—Glory Emmanuel, Accounting '19

A marketing agency is a fast-moving environment that often provides little direction and lots of responsibility. Our interns from Calvin University have always been up to that challenge and have exceeded our expectations (and I suspect, their own). What makes Calvin students exceed the measure of success? I suspect the liberal arts education combined with a world view and ethic that drives them to be their best. We look forward to more Calvin interns in the future.

—Scott Millen, 2 Fish Company

Notes for major/program tables

1. Double majors/multiple majors are counted for each major completed.

2. Programs with no majors are excluded.

3. Internship participation ratio is based on the total grad count.

4. Graduates of the Masters of Education, Accounting, and Speech Pathology programs are not included in the reports.

REPORTING AND INTERNSHIP TABLE

Major/program by department	# grads	# reported	% reporting	# w/internship	% w/internship
Art, Art History and Graphic Design	22	16	73%	11	69%
Art	14	10	71%	7	70%
Art History	1	1	100%	0	0%
Graphic Design	7	5	71%	4	80%
Biology	46	32	70%	24	75%
Business	135	118	87%	84	71%
Accounting	44	41	93%	32	78%
Business	12	11	92%	8	73%
Business - Finance	18	17	94%	13	76%
Business - Human Resources	16	13	81%	8	62%
Business/Mathematics Group	1	1	100%	0	0%
Business - Marketing	31	26	76%	18	69%
Business - Operations	9	8	89%	4	50%
Global Management Accounting	1	1	100%	1	100%
Chemistry & Biochemistry	49	37	76%	24	65%
Biochemistry	37	31	84%	20	65%
Chemistry	12	6	50%	4	67%
Classical Languages	7	7	100%	5	71%
Classical Studies	6	6	100%	4	67%
Latin	1	1	100%	1	100%
Communications Arts and Sciences	75	54	72%	48	89%
Digital Communication	8	7	88%	7	100%
Film & Media Studies	26	17	65%	13	76%
Organizational Communication	18	14	78%	13	93%
Strategic Communication	20	14	70%	14	100%
Theatre	3	2	67%	1	50%
Computer Science	42	38	90%	27	71%
Computer Science	31	27	87%	19	70%
Data Science	5	5	100%	5	100%
Information Systems	6	6	100%	3	50%
Economics	16	13	81%	7	54%
Economics	15	12	80%	6	50%
Economics/Math Group	1	1	100%	1	100%
Education	60	36	60%	60	100%
Early Childhood Education	8	4	50%	8	100%
Elementary Education	38	22	58%	38	100%
Language Arts	6	4	67%	6	100%
Secondary Education	3	3	100%	3	100%
Special Education-Cognitive Impairment	4	2	50%	4	100%
Special Education Studies	1	1	100%	1	100%
Engineering	115	98	85%	58	59%
Chemical	21	16	76%	10	63%
Civil & Environmental	22	22	100%	10	45%
Electrical & Computer	25	24	96%	14	58%

Major/program by department	# grads	# reported	% reporting	# w/internship	% w/internship
Mechanical	47	36	77%	24	67%
English	54	38	70%	32	84%
English	16	12	75%	8	67%
Linguistics	6	3	50%	3	100%
Literature	11	8	73%	6	75%
Writing	21	15	71%	15	100%
French	9	8	89%	6	75%
Geology, Geography, Env Studies	30	19	63%	13	68%
Environmental Geology	3	1	33%	1	100%
Environmental Science	2	1	50%	0	0%
Environmental Studies	9	7	78%	7	100%
Geography	9	7	78%	4	57%
Geology	7	3	43%	1	33%
Germanic and Asian Languages	17	11	65%	6	55%
Chinese	11	7	64%	4	57%
German	2	2	100%	1	50%
Japanese	4	2	50%	1	50%
History	12	7	58%	3	43%
History	9	7	78%	3	43%
Social Studies	3	3	100%	3	100%
Interdisciplinary	26	20	77%	14	70%
Asian Studies	2	1	50%	1	100%
Interdisciplinary	12	7	58%	5	71%
Public Health	12	12	100%	8	67%
International Development Studies	19	13	68%	7	54%
Kinesiology	59	35	59%	31	89%
Kinesiology	39	25	64%	11	44%
Therapeutic Recreation	20	10	50%	20	100%
Mathematics & Statistics	28	23	82%	17	74%
Actuarial Science	6	5	83%	2	40%
Mathematics	21	17	81%	15	88%
Statistics	1	1	100%	0	0%
Music	8	5	63%	2	40%
Instrumental Music	4	2	50%	0	0%
Music	4	3	75%	2	67%
Nursing	65	39	60%	65	100%
Philosophy	12	10	83%	4	40%
Physics	4	3	75%	1	33%
Political Science	27	19	70%	16	84%
International Concentration	1	1	100%	0	0%
International Relations	14	8	57%	8	100%
Political Science	12	10	83%	8	80%
Psychology	68	49	72%	36	73%
Religion	9	9	100%	7	78%
Ministry Leadership	2	2	100%	2	100%
Religion	7	7	100%	5	71%
Science Education Studies	6	6	100%	6	100%
Sociology	21	15	71%	12	80%
Social Work	26	16	62%	26	100%
Spanish	54	45	83%	29	64%
Speech Pathology & Audiology	39	39	100%	39	100%

GRADUATE SCHOOL AND EMPLOYMENT INFORMATION TABLE

Major/program by department	Continuing education		Working+		Gap Year		Still looking	
Art, Art History, and Graphic Design	0	0%	13	81%	0	0%	3	19%
Art	0	0%	9	90%	0	0%	1	10%
Art History	0	0%	0	0%	0	0%	1	100%
Graphic Design	0	0%	4	80%	0	0%	1	20%
Biology	15	47%		50%	1	3%	0	0%
Business	22	19%	94	80%	0	0%	2	2%
Accounting	19	46%	22	54%	0	0%	0	0%
Business	2	18%	9	82%	0	0%	0	0%
Business - Finance	1	6%	15	100%	0	0%	1	6%
Business - Human Resources	0	0%	13	100%	0	0%	0	0%
Business - Marketing	0	0%	25	96%	0	0%	1	4%
Business/Math Group	0	0%	1	100%	0	0%	0	0%
Business - Operations	0	0%	8	100%	0	0%	0	0%
Global Management Accounting	0	0%	1	100%	0	0%	0	0%
Chemistry & Biochemistry	15	41%	19	51%	3	8%	0	0%
Biochemistry	12	39%	16	52%	3	10%	0	0%
Chemistry	3	50%	3	50%	0	0%	0	0%
Classical Languages	2	29%	2	29%	0	0%	3	43%
Classical Studies	2	33%	2	33%	0	0%	2	33%
Latin	0	0%	0	0%	0	0%	1	100%
Communications Arts and Sciences	2	4%	49	91%	2	4%	1	2%
Digital Communication	0	0%	6	86%	1	14%	0	0%
Film & Media Studies	1	6%	15	88%	0	0%	1	6%
Organizational Communication	0	0%	13	93%	1	7%	0	0%
Strategic Communication	1	7%	13	93%	0	0%	0	0%
Theatre	0	0%	2	100%	0	0%	0	0%
Computer Science	3	8%	35	92%	0	0%	0	0%
Computer Science	2	7%	25	93%	0	0%	0	0%
Information Systems	0	0%	6	100%	0	0%	0	0%
Economics	3	23%	10	77%	0	0%	0	0%
Economics	3	25%	9	75%	0	0%	0	0%
Economics/Math Group	0	0%	1	100%	0	0%	0	0%
Education	3	8%	33	92%	0	0%	0	0%
Early Childhood Education	0	0%	4	100%	0	0%	0	0%
Elementary Education	1	5%	21	95%	0	0%	0	0%
Language Arts	0	0%	4	100%	0	0%	0	0%
Secondary Education	1	33%	2	67%	0	0%	0	0%
Secondary Ed-Cognitive Impairment	0	0%	2	100%	0	0%	0	0%
Special Education Studies	1	100%	0	0%	0	0%	0	0%
Engineering	12	13%	84	86%	0	0%	1	1%
Chemical	4	25%	11	69%	0	0%	1	6%
Civil & Environmental	1	5%	21	95%	0	0%	0	0%
Electrical & Computer	2	8%	22	92%	0	0%	0	0%
Mechanical	6	17%	30	83%	0	0%	0	0%
English	6	16%	31	82%	0	0%	1	3%
English	1	8%	11	92%	0	0%	0	0%
Linguistics	0	0%	3	100%	0	0%	0	0%
Literature	3	38%	5	63%	0	0%	0	0%

Major/program by department		In grad school		Employed		Unemployed		Employed and seeking
Writing	2	13%	12	80%	0	0%	1	7%
French	1	13%	6	75%	0	0%	1	13%
Geology, Geography, Env Studies	9	47%	8	42%	2	11%	0	0%
Environmental Geology	1	100%	0	0%	0	0%	0	0%
Environmental Science	0	0%	1	100%	0	0%	0	0%
Environmental Studies	0	0%	5	71%	2	29%	0	0%
Geography	5	71%	2	29%	0	0%	0	0%
Geology	3	100%	0	0%	0	0%	0	0%
Germanic and Asian Languages	3	27%	8	73%	0	0%	0	0%
Chinese	3	43%	4	57%	0	0%	0	0%
German	0	0%	2	100%	0	0%	0	0%
Japanese	0	0%	2	100%	0	0%	0	0%
History	2	29%	5	71%	0	0%	0	0%
History	2	29%	5	71%	0	0%	0	0%
Social Studies	0	0%	0	0%	0	0%	0	0%
Interdisciplinary	6	30%	12	60%	2	10%	0	0%
Asian Studies	0	0%	1	100%	0	0%	0	0%
Interdisciplinary	1	14%	6	86%	0	0%	0	0%
Public Health	5	42%	5	42%	2	17%	0	0%
International Development Studies	0	0%	12	92%	1	8%	0	0%
Kinesiology	11	31%	20	57%	4	11%	0	0%
Kinesiology	10	40%	12	48%	3	12%	0	0%
Therapeutic Recreation	1	10%	8	80%	1	10%	0	0%
Mathematics	6	26%	17	74%	0	0%	0	0%
Actuarial Science	0	0%	5	100%	0	0%	0	0%
Mathematics	6	35%	11	65%	0	0%	0	0%
Statistics	0	0%	1	100%	0	0%	0	0%
Music	2	40%	3	60%	0	0%	0	0%
Instrumental Music	2	100%	0	0%	0	0%	0	0%
Music	0	0%	3	100%	0	0%	0	0%
Nursing	2	5%	34	89%	0	0%	2	5%
Philosophy	6	60%	3	30%	0	0%	1	10%
Physics	1	33%	2	67%	0	0%	0	0%
Political Science	1	5%	17	89%	1	5%	0	0%
International Concentration	0	0%	1	100%	0	0%	0	0%
International Relations	1	13%	7	88%	0	0%	0	0%
Political Science	0	0%	9	90%	1	10%	0	0%
Psychology	13	27%	32	65%	4	8%	0	0%
Religion	3	33%	3	33%	1	11%	2	22%
Ministry Leadership	1	50%	0	0%	0	0%	1	50%
Religion	2	29%	3	43%	1	14%	1	14%
Science Education Studies	0	0%	4	100%	0	0%	0	0%
Sociology	3	20%	12	80%	0	0%	0	0%
Social Work	5	31%	11	69%	0	0%	0	0%
Spanish	18	40%	26	58%	1	2%	0	0%
Speech Pathology & Audiology	37	95%	1	3%	1	3%	0	0%

NOTABLE EMPLOYERS

Apple
BDO USA LLP
Beene Garter LLP
Bethany Christian Services
Charles River Laboratories
CNN
DEKSIA
Dematic Corp.
DornerWorks Ltd.
Exxel Engineering, Inc.
EY LLP
GE
Gentex
GMB Architecture + Engineering
Goldman Sachs
Google
Grand Rapids Symphony
Groupon
Haworth
Herman Miller
HexArmor
Nissan Motor Corporation
Northrop Grumman
Spectrum Health
Samaritas
Tekton
Twistthink, LLC
Treetops Collective
US Dept of State
U.S. House of Representatives
Vanderbilt University Medical Center

NOTABLE GRAD SCHOOLS

Carnegie Mellon University
Case Western Reserve
George Washington University
Harvard University
Indiana University
Johns Hopkins University
Miami University
Michigan State University
National Institutes of Health
The New School
Northwestern University
Ohio State University
Oklahoma State University
Pepperdine University
Purdue University
Rensselaer Polytechnic Institute
University of Chicago
University of Michigan
University of Wisconsin
Xavier University

GRADUATE SCHOOLS

Arcadia University
Arizona State University
Aurora University
Azusa Pacific University
Ball State University
Baylor University
Bowling Green State University
California State University
California State University Los Angeles
Calvin University
Carnegie Mellon University
Case Western Reserve
Cornerstone University
Eastern Michigan University
Eastern Tennessee State University
Eastern Virginia Medical School
Galloup School of Lutherie
George Washington University
Grand Valley State University
Harvard University
Hofstra University
Idaho State University
Indiana University
Indiana University Bloomington
Indiana University Purdue University Indianapolis
Johns Hopkins University
Lewis University
Liberty University
Loma Linda University
Manchester University
Marian University
Medical College of Wisconsin
Merrimack College
Miami University
Michigan State University
National Institutes of Health
Nazareth College
Northern Arizona University
Northwestern University
Ohio State University
Oklahoma State University
Pepperdine University
Purdue University

Rensselaer Polytechnic Institute
Saint Andrews University
Saint Louis University
Saint Xavier University
Taylor University
Tennessee Technological University
The Catholic University of America
The New School
Universidad de Sevilla
University of Arizona
University of British Columbia
University of California - Irvine
University of California Davis
University of Chicago
University of Illinois Chicago
University of Iowa
University of Michigan
University of Minnesota Twin Cities
University of Nevada Las Vegas
University of North Carolina
University of Notre Dame
University of Oklahoma
University of Pennsylvania
University of Phoenix
University of St. Augustine
University of St. Thomas
University of Texas
University of Tulsa
University of Washington
University of Waterloo
University of Windsor
University of Wisconsin
University of Wisconsin - Madison
University of Wisconsin Milwaukee
University of Wyoming
Virginia Tech
Wayne State University
Western Michigan University
Xavier University

GRADUATE PROGRAMS

Accounting

Aeronautics and Astronautics
Architecture
Astrophysics
Athletic Training
Biochemistry
Biology
Biomedical Engineering
Biomedical Sciences
Business Administration
Business Analysis
Business Management
Cancer Biology
Chemical Engineering
Chemistry
Clinical Neuropsychology
Clinical Psychology
Communication Arts
Computer Science
Counselor Education
Divinity
Ecology & Evolutionary Biology
Economics
Electrical Engineering
English
Environmental Engineering
Genetics
Geology
Geosciences
Guitar Trade
Health Management
Higher Education
History
I/O Psychology
Law
Library Information Science
Mathematics
Mechanical Engineering
Medicine
MFA Creative Writing
Multiple Subject Credential
Nursing
Occupational Therapy
Optometry
Osteopathic
Pharmacy
Philosophy
Physical Therapy
Physician Assistant
Post-bac Secondary

Certification
Public Policy
Research Trainee
School of Education
School Psychology
Social Work
Sociology
Speech Language Pathology
Stringed Instruments
Thanatology
Theology
Urban and Environmental Planning
Veterinary Medicine

EMPLOYERS

Abbott
AbbVie
Abundant Life Christian School
Accounting Principals
Acton Institute
Ada Christian School
ADAC Automotive
ADP
Advocate Health Care
AECOM
Aflac
Agape Total Health Care
Air Wisconsin Airlines
Airport Design Consultants, Inc.
All Information Services, Inc.
Allegro MicroSystems, LLC
Allendale Christian School
Alto Precision
American Income Life Insurance Company
Americans for Prosperity
AmeriCorps
AmeriCorps VISTA
Amway
Amway Grand Plaza Hotel
Andersen Construction
Aon
Apex Systems
AppStar Financial
Arrowaste Inc.
Aspen Center for Environmental

Studies	DonnerWorks Ltd.	Huntington National Bank	Movio
Association for a More Just Society	Duncan Lake Middle, Caledonia	Hutchinson	Mustard Seed School
Astro Limited (Malaysia)	Eastbrook Homes	Illinois Gastroenterology Institute	Mystic Seaport
Atkins Member of the SNC-Lavalin Group	Economic Modeling, LLC	Industrial Power Solutions Initiative	National Heritage Academies
Aurora Health Care	Education	Institute of Software, Chinese Academy of Sciences	National Institute of Mental Health
Auto-Owners Insurance Company	EF Education First	Integrated Packaging Machinery (IPM)	Nephrology Associates of Northern Illinois
AvaSure	Eidex LLC	International Christian School of Vienna	New York City Department of Education
Avon Park High School	Eisner	International Justice Mission	Nordson Corporation
Baas Creative	Emart America Inc.	Jacob & Hefner Associates, Inc. Jacobs	North American Forest Products
Banning Engineering	eMotion Controls	Janison Public Schools	North and West Godwin Elementary Schools
Beaumont Health	Enterprise Holdings	Joy International School	Northwestern Memorial Hospital
Beckett & Raeder	Environmental Resources Management	JP Morgan Chase	Norwell Dairy Systems
Bedrock Detroit	Enwork	J-Star Motion Corporation	Notions Marketing
Bella Baby Photography	Epic	Kent County Head Start	OFS
Benefit Resource Partners, LLC	Episcopal Service Corps	Kent District Library	Old Marsh Golf Club
Berliner Stadtmission	Eurofins Lancaster Laboratories	Kiekover Scholma & Shumaker CPAs	Olivia's Gift - Full Circle Care
Best Metals Products	Exxel Engineering, Inc.	Kingsgate Logistics LLC	Outdoor Discovery Center
Bethany Christian Services	EY LLP	Knapp Charter Academy	Macatawa Greenway
Better Business Bureau Serving Western Michigan	Ferris Coffee	KPMG LLP	Pace Industries
Biggby Coffee	First Bank & Trust	LamSar, Inc.	Pathways Community Services
Bowen Elementary School	First Church of Christ, Scientist, Beverly	Law Office of Richard Kessler	PEACE of Mind
Bradenton Christian School	Fishbeck, Thompson, Carr&Huber, Inc.	Legal Copy Services	Permenant Mission of the Republic of Rwanda to the United Nations
Buhler Prince	Fleis & VandenBrink	LG Chem Michigan inc	Perrigo
Byrne Electrical Specialists	Flow Automotive Companies	Life EMS Ambulance	Physical Therapy Innovations
Cairo Covenant School	Force Partners	LifeHOUSE Properties	Pine Rest Christian Mental Health Services
Calvin University	Forecast5 Analytics	Literacy Center of West Michigan	Pine Ridge Elementary
Capstone CPA Group PLLC	Foresight	LKQ Corporation	Plainwell Community Schools
Carnegie Dartlet	Forest View Hospital	Long Grove Coffee Co.	Plante Moran
Catherine A Miller Elementary	Fred Meyer	Long Siding Organic Farm	Plymouth Heights Christian Reformed Church
CCEL	G.P. Reeves	Loyola University Medical Center	Posh Petals Floral
Cedar Springs Middle School	Gallup-McKinley School District	LW Branding	Product Performer LLC
Celebration! Cinema	Gartner	Macatawa Bank	Progressive Surface, Inc.
Center for Children	GE	Mackinac Technology Company	PULSE
Center for Social Research	General Motors	Madison Metropolitan School District	Pure Abilities LLC
Centria Healthcare	Gentex	Manistee Public Middle School in Manistee	Real Law Group
Chaco	Girls Choral Academy	Manulife Securities	Retirement Benefits Group, a Specialized Division of AXA Advisors, LLC.
Charles River Laboratories	GMB Architecture + Engineering	Mayo Clinic	River Valley School
Chemical Bank	Goldman Sachs	Medallion Instrumentation Systems	Romster Coffee, Inc.
ChemPoint	Gordon Food Service	Medical College of Wisconsin	RSM US LLP
Chicago Public Schools	GR Mag	Medical Diagnostic Laboratories, LLC	Safe Haven Ministries
Chick-Fil-A Corporate	Grainger	Memphis Zoo	Sales Consultants of Grand Rapids
Christian Reformed Church in North America	Grand Haven Christian School	Mennonite Central Committee	Samaritas
City of Holland	Grand Rapids Christian Schools	Mercy Health Saint Mary's Hospital	San Jose Unified School District
City Year Boston	Grand Rapids Community Foundation	Mercy Health St. Mary's	Sandia National Laboratories
Coalition of Justice Voters	Grand Rapids Drive	Mercy Home for Boys & Girls	Sea Land Aire Technology
Comerica Bank	Grand Rapids Public Schools	Metro Health	Sekolah Pelita Harapan
Consumers Energy	Great Lakes Observing System	Metro Health University of Michigan	Self
Crossbeam Construction	Guardian Alarm	Michigan Medicine Psychology Hospital & Social SVC	Senior Neighbors
Crossroads Prison Ministries	Haley's Hope	Michigan Milk Producers	Senseware.co
Crowe LLP	Harbor House Ministries	Midwest Whitetail	Service Express
Davely Resource Group, Inc	HarperCollins Publishers	Mission Springs Outdoor Education	Shirley Hardware
David's House	Haven Middle School	Mixed Staffing	ShopPad Inc
Daystar School	Haworth	Morgan Stanley	Shoreline Christian
Dearborn Public Schools	Helen DeVos Children's Hospital		SL America Corporation
Degage Ministries	Henry Ford Museum		Spectrum Health
Deksia	Herman Miller		Spicer Group
Dematic Corp	Highlight Industries, Inc.		Sprachcenter Mouroum
Dematic Mobile Automation	Holland Christian Schools		St. Joseph Mercy Oakland
Denver Public Schools	Holland Engineering, Inc		
Department of Homeland Security	Holland Public Museum		
Design Design	Hooker DeJong		
DISHER	Hope Academy		
DMR, Inc.	Hope Community Church		
	Howies Hockey Tape		
	HT Engineering, Inc.		

St. Luke's Rehabilitation Institute
 St. Mark's Hospital
 Steelcase
 Steelcase, Inc.
 Style Melody Fashion
 Supply Hope
 T.E.A.M. 21
 Taron Warranty
 Taylor Exemplar Academy,
 National Heritage Charter
 Academy
 Teaching Assistant Program in
 France
 Teaching in Denver
 TEKsystems
 Temper Inc.
 TGW Systems
 The Billmeier Group
 The DECC Company
 The Grand Rapids Red Project
 The Salvation Army Social
 Services
 The Soup Peddler
 The Stow Company
 The Wieland Corporation
 Thresholds
 Top Shop
 Town of Severance
 TRC Companies, Inc.
 Trisun Title Services
 U.S. Army Corps of Engineers
 United States Conference of
 Catholic Bishops
 University of Chicago
 University of Michigan
 US ARMY
 USA Hockey
 V3 Companies
 Van Andel Research Institute
 Van Wyk Risk Solutions
 Village Christian School
 Vision33
 Vista IT Group
 Vollrath Company LLC
 Wedgwood Christian Services
 Wellspring Preparatory High
 School
 West Coast Sand & Gravel, Inc
 West Marine
 West Michigan Academy of the
 Arts and Academics
 West Ottawa Public Schools
 Westbay Trading Company
 Whitinsville Christian School
 Wolverine Building Group
 World Renew
 Yanfeng Automotive Interiors
 YMCA of Greater Grand Rapids
 Zeeland Christian School
 Zondervan

Account Analyst
 Account Manager
 Accounting Assistant
 Accounting Associate
 Accounting Operations Specialist
 Acoustics Engineer
 Activities Assistant
 Activity Therapist
 Actuarial Analyst
 Actuarial Analyst Assistant
 Actuarial/Financial Analyst Intern
 Administrative Assistant
 Administrative Assistant
 Admissions Counselor
 Agent
 Americorps Ally
 Americorps Service Member
 AmeriCorps VISTA
 Analytical Chemist
 Apartment program coordinator
 Application Developer
 Applications Engineer
 Archival Assistant
 Assistant Director & Collections
 Manager
 Assistant Director Site
 Coordinator
 Assistant Manager
 Assistant Marketing Manager
 Assistant Project Manager
 Assistant Research Technician
 Assistant Structural Engineer
 Assistant to the President
 Assistant Lacrosse Coach
 Associate
 Associate - Multifamily
 Investment
 Associate Developer
 Associate Electrical Engineer
 Associate Marketing Analyst
 Associate Software Developer
 Associate, Communications
 Design
 Assurance Associate
 Assurance Staff
 Audit Associate
 Audit Staff
 Audit/Assurance Staff
 Auditor
 Author's Assistant
 Automation Electrical Engineer
 Behavior Technician
 Behavior Technician
 Behavioral Consultant
 Bilingual Family Advocate
 Book Guide
 Business Analyst
 Business Contact Center Agent
 Buying Analyst
 Cable Technician
 CAD Drafter
 CAD Engineer
 Call Time Manager
 Camp Counselor
 Career Navigator
 Caregiver
 Case Manager
 Case Manager/ Intake
 CCO Fellow
 Certified Recreational Therapist
 Chemical Engineer
 Child Development Intern
 Child Development Specialist
 City Year Detroit team member
 Civil Engineer

Civil Engineer in Training
 Client Advocate
 Client Support Specialist
 Clinical Research Assistant
 Clinical Research Intern
 Commercial Risk Adjustment
 Intern
 Communications Administrator
 Communications and Research
 Assistant
 Communications Coordinator
 Communications Intern
 Communications/marketing
 community connector
 Community Health Fellow
 Computer Software Training
 Specialist
 Concert Logistics Coordinator
 Construction Crew Leader
 Contract to hire
 Controls Engineer
 Coordinator
 Corporate Finance
 Creative Manager and Graphic
 Designer
 Credit Risk Analyst
 Crew member
 Customer Relationship
 Management Coordinator
 Customer Service Representative
 Data Analyst
 Data Proctor
 Design Engineer
 Developer
 Development Manager
 Developmental Program
 Digital Advertising Project
 Manager
 Digital Editor / Photographer
 Digital Marketing Analyst
 Director
 Discipleship and Next Generation
 Specialist
 Dispatcher
 District Manager
 Edison Engineering Development
 Program
 Electrical Engineer
 Elementary School Teacher
 Embedded Engineer
 Embedded Software Engineer
 Emergency Registered Nurse
 Engineer
 English Teacher
 English teaching assistant
 Enrollment Advisor
 Enrollment Specialist
 Entry level recruiter
 ESL Instructor
 Event Specialist
 Events Administrator
 Events Associate
 Executive Assistant Intern
 Executive Assistant
 Executive Coordinator
 Families First Worker
 Family and Community
 Engagement Specialist
 Family Literacy Instructor
 Fellow
 Field Sales and Marketing
 Representative
 Financial Advisor
 Financial Analyst
 Floor Lead

Flower Crew and Design Crew
 member
 Forensic Rehabilitation Specialist
 Freelance Video Editor
 Gallery Attendant
 Game Engine Programmer
 General Manager
 General Coordinator for HR
 GIS Data/Software Engineer
 Global Missions Intern
 Graduate Mechanical Engineer
 Graduate Research Assistant
 Graphic Design Intern
 Graphic Designer
 Head Counselor
 Health Coach
 Health/PE teacher
 High School English & Latin
 Teacher
 High School English and Speech
 Teacher
 High School English Teacher
 High School Math Teacher
 High school STEM Teacher
 High School Teacher
 High school/middle school
 teacher
 History Intern
 Hostess
 Housing Resource Specialist
 HR Associate
 Human Resources Specialist
 Immigration Paralegal
 Independent contractor
 Information Substitute
 Inside Sales
 Institutional Advisor
 Instructional aide
 Interim Youth Director
 Intern
 Inventory Coordinator
 Investment Advisor
 Investment Analyst
 IT Operations Developer
 Junior Engineer
 Junior Software Developer
 Justice Fellow
 K-5 Special Education Resource
 Room Teacher
 Korean Assembly Editor
 Lab technician
 Laboratory Technician
 Lead Preschool Teacher
 Lead Teacher
 Leadership Development
 Program
 Legal Assistant Intern
 Library Page
 Logistics Consultant
 Managing Partner
 Manufacturing Associate
 Manufacturing Engineer
 Manufacturing/CAD Engineer
 Maps Data Analyst
 Marketing
 Marketing Analyst
 Marketing and Operations
 Marketing Associate
 Marketing Manager
 Marketing Specialist
 Math Teacher
 Mechanical Applications
 Engineer
 Mechanical Designer
 Mechanical Engineer

POSITION TITLES

1st Grade Teacher
 1st Grade/Bilingual Teacher
 3rd Grade Teacher
 4th Grade Teacher
 5th Grade Teacher
 6th Grade Teacher

Medical Services	Scientist
Media Services Assistant	Senior Camp Counselor
Medical Scribe	Senior Marketing and Client Service Associate
Mentor	Server bartender
Middle School Science and Math Teacher	Server Systems Admin
Motivational Interviewer	Server/ Bartender
Multimedia Advisor	Service Express Technician
Multimedia Specialist	Social Media and Public Relations Intern
MyTech Associate	Software Developer
New Car Specialist	Software Development Engineer
News Associate	Software Engineer
North American Event Producer	Spanish Teacher
Nurse	Special Education Teacher
Nurse Technician	Staff Accountant
Operations Assistant	Staff Assistant
Operations Specialist	Staff Auditor
Optical Engineer	Staff Engineer (Structural)
Options Engineer	Staff Water/Wastewater Engineer
Paralegal	Stewardship Technician
Pediatric Registered Nurse	Student Service Assistant
Pediatric urology RN	Sustainability Specialist
Planning Technician	Systems Administrator
Practice Assistant	Systems and Solutions Engineer
Practice Representative	Systems Developer
Preceptorship Student Nurse	Talent Acquisition Assistant
Pre-k paraprofessional	Tax Associate
Primary Teacher	Tax Intern
Process Engineering Manager	Tax Staff
Produce Clerk	Teacher
Production Engineer	Teacher in Residence
Production Planner	Technical Analyst
Production Support Engineer	Technical Solutions Engineer
Program Assistant	Technician
Program Coordinator	Technology Analyst
Project Assistant	Technology Marketing Specialist
Project Engineer	Test Engineer
Project Engineer Automation	Third Grade Teacher
Project Specialist	Third Grade Teacher
Proofreader	TLDP Program
Public and Media Relations	Traffic Engineering Technician
Postgraduate Intern	Transportation Engineer
Public Health Administrator	Tree Care Specialist
Publicity and Marketing Assistant	U.S. Ambassador and Fellow
Quality Engineer	Undergraduate Internship Supervisor
Receptionist	US Ambassador and Fellow
Recovery Program Coordinator	US Navy Pilot
Recreational Therapy	Volunteer Coordinator
Recreational Therapy Assistant	Volunteer Services Assistant
Recruiting Coordinator	Waitress
Refugee Resettlement Case Aid	Web Developing Volunteer
Registered Nurse	Work Skills Instructor
Regulatory Specialist	YAP residence Manager
Rehabilitation Technician	Youth Development Specialist
Research and Development Mechanical Engineer	Youth Treatment Specialist
Research Assistant	Zone Leader
Research Associate	
Research Coordinator	
Research Specialist	
Research Technician	
Retail Sales Representative	
Retail Salesperson	
RN Resident	
Safety Test Engineer	
Sales Associate	
Sales Consultant	
Sales Coordinator	
Sales Development Representative	
Sales Representative	
School Nurse	

Compiled by the Calvin Career Center

Calvin University admits students of any race, color and national or ethnic background.

EMPLOYER PARTNERS

The Career Center thanks our official Employer Partners as well as the many other employers who offer opportunities to Calvin students and graduates.

TEKTON

ARBOR
FINANCIAL CREDIT UNION


MACATAWA BANK®

Perrigo®



2 Fish
Company,
LLC is
Miraculously
Creative!



Calvin

Career Center

1855 Knollcrest Circle
Grand Rapids, MI 49546
Hekman Library, second floor
(616) 526-66485 | career@calvin.edu