# CLASS OF 2018 CAREER OUTCOMES REPORT

# **METHODOLOGY**

Data were collected for a 15-month period beginning August 2017 and ending November 2018.

This report includes Calvin College graduates from August 2017 through May 2018. The statistics in this report are based on information received through multiple sources, including the following reporting methods:

- Senior Class First Destination Survey
- Faculty and staff reporting
- Email communication
- LinkedIn

Department chairs and faculty were asked to gather information on graduates who had not reported. In June 2018-November 2018, the Career Center followed up with graduates.

Internship information was obtained from graduate surveys and the Career Center's collegewide internship database.

## **RESPONSE RATE**

800 TOTAL NUMBER OF GRADUATES 564 NUMBER OF STUDENTS REPORTING 70.5%
PERCENT OF TOTAL
STUDENTS REPORTING

For the remainder of the report, unless indicated, all statistics are based on the 564 reports received.

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## **HIGHLIGHTS**

- **70.5%** response rate (percent of class from which data were received)
- 85.6% had at least one internship/ practicum while at Calvin
- 70.1% are employed while 27.5% are in graduate school
- 61.5% reported residing in Michigan and 94.3% in the United States





# **LOCATION STATISTICS**

- 26 grads (5.7%) reside outside the U.S.
- 565 grads (94.3%) reside in the U.S.

# **CAREER OUTCOMES RATE**

99.5%

EMPLOYED, IN GRADUATE SCHOOL, VOLUNTEERING, OR TAKING A GAP YEAR

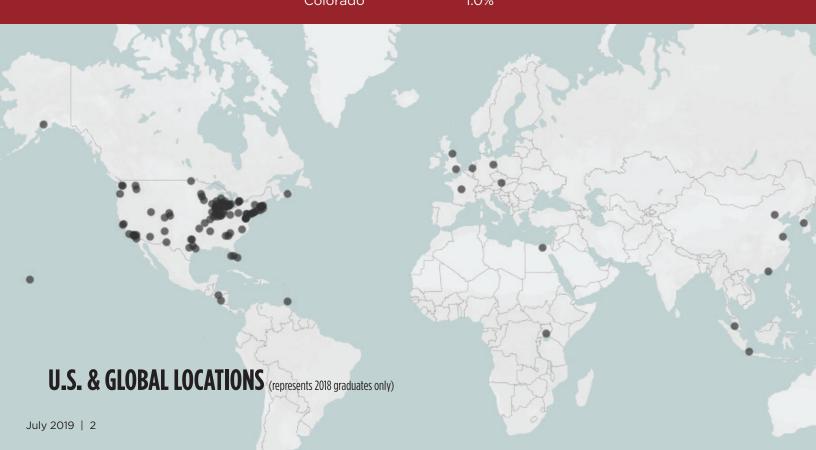
**384 (68.1%)** EMPLOYED

**150 (26.6%)** GRADUATE SCHOOL

**3 (0.5%)**BOTH IN GRADUATE SCHOOL AND EMPLOYED

**3 (0.5%)**NOT EMPLOYED AND SEEKING

NON-U.S. LOCATI	ONS	TOP U.S. STATE LO	CATIONS	TOP U.S. CITY LOCATION	S
Asia	1.5%	Michigan	61.5%	Grand Rapids, MI	37.8%
Europe	1.2%	Illinois	7.7%	Ann Arbor, MI	5.0%
Canada	1.2%	Wisconsin	2.7%	Chicago, IL	4.5%
Central America	1.0%	Indiana	2.5%	Holland, MI	3.8%
Africa	0.5%	Pennsylvania	2.5%	Zeeland, MI	2.0%
		California	2.2%	Madison, WI	1.3%
		Massachusetts	2.2%	Pittsburgh, PA	1.3%
		Texas	1.5%		
		Washington	1.2%		
		Colorado	1 00/		



## **MAJORS**

The majors or programs with the highest number of grads are presented in the following table.

#### TOP 10 MAJORS (BASED ON TOTAL # OF GRADUATES)

Engineering*	89
Business*	85
Education*	76
Spanish	61
Nursing	60
Psychology	56
Biology	54
Chemistry & Biochemistry	51
Communication*	51
English*	42
Kinesiology	40
Accountancy	33
Social Work	31

<sup>\*</sup>includes all graduates regardless of specializations

# 85<sub>-</sub>6% WITH INTERNSHIPS

## 27.5% IN GRADUATE SCHOOL

#### **OVERVIEW STATISTICS**

- · Attending 65 different graduate schools
- Located in 22 states and 4 countries
- Studying in 77 programs

## **68.1% EMPLOYMENT RATE**

#### **OVERVIEW STATISTICS**

- Employed by 323 organizations
- 270 different job types
- Working in 24 states and 10 countries

(Complete list on page 8)



company in a broader sense. My internship taught me how to be creative and organized in the workplace, both of which are important in my current job.

-Melanie Fox, Engineering '18

Through an internship at Eidex—a company that uses data analytics to improve K-12 education—I was able to build on my programmatic thinking and skills, specifically in SQL, Python and Excel. I was hired full-time at Eidex following graduation, and after a year, I transitioned to a role as a Data Warehouse Development Analyst at Spectrum Health, where I continue to apply critical thinking and SQL skills, now in the healthcare industry.

-Grant Drukker, Math./Bus. group major '18

#### Notes for major/program tables

- Double majors/multiple majors are counted for each major completed.
- 2. Programs with no majors are excluded.

- 3. Internship participation ratio is based on the total grad count.
- 4. Graduates of the Masters of Education, Accounting, and Speech Pathology programs are not included in the reports.

# **REPORTING AND INTERNSHIP TABLE**

Major/program	by department	# grads	# reported	% reporting	# w/internship	% w/internship
Art, Art Hist	ory and Graphic Design	27	14	52%	5	36%
	Art	14	8	57%	3	38%
	Art History	3	1	33%	1	100%
	Graphic Design	10	5	50%	1	20%
Biology		53	39	74%	16	41%
	Biology	52	38	73%	15	39%
	Biotechnology	1	1	100%	1	100%
Business		115	85	74%	29	34%
	Accountancy	32	28	88%	13	46%
	Business	11	4	36%	4	100%
	Business - Finance	23	19	83%	5	26%
	Business - Human Resources	10	7	70%	1	14%
	Business/Mathematics Group	1	1	100%	1	100%
	Business - Marketing	31	20	65%	5	25%
	Business - Operations	7	6	86%	0	0%
Chemistry &	Biochemistry	47	33	70%	18	55%
	Biochemistry	31	23	74%	9	39%
	Chemistry	16	10	63%	9	90%
Classical La	nguages	7	5	71%	3	60%
	Classical Studies	5	4	80%	3	75%
	Greek	1	1	100%	0	0%
	Latin	1	0	0%	0	0%
Communica	tions Arts and Sciences	52	35	67%	12	34%
	Digitial Communication	6	5	83%	1	20%
	Film & Media Studies	10	4	40%	1	25%
	Organizational Communication	16	13	81%	3	23%
	Strategic Communication	19	12	63%	7	58%
	Theatre	1	1	100%	0	0%
Computer S		31	20	65%	9	45%
	Computer Science	24	16	67%	8	50%
	Information Systems	7	4	57%	1	25%
Economics		15	11	73%	7	64%
	Economics	14	11	79%	7	64%
	Social Sciences Group	1	0	0%	0	0%
Education		64	46	72%	46	100%
	Early Childhood Education	8	5	63%	5	100%
	Elementary Education	36	26	72%	26	100%
	Language Arts	1	1	100%	0	0%
	Secondary Education	9	8	89%	8	100%
	Special Education-Cognitive Impairment	10	6	60%	6	100%
Fngineering	· · · · · · · · · · · · · · · · · · ·					<b>74%</b>
Liigineerilig						100%
						72%
Engineering	Chemical Civil & Environmental	<b>92</b> 8 18	<b>80</b> 4 18	<b>87%</b> 50% 100%	<b>59</b> 4 13	

Major/progra	m by department	# grads	# reported	% reporting	# w/internship	% w/internship
	Electrical & Computer	20	17	85%	12	71%
	Mechanical	46	41	89%	30	73%
English		41	26	63%	17	65%
	English	6	5	83%	3	60%
	Linguistics	8	3	38%	3	100%
	Literature	9	8	89%	4	50%
	Writing	18	10	56%	7	70%
French		8	8	100%	2	25%
Geology,	Geography, Env Studies	32	20	63%	8	40%
	Environmental Geology	1	1	100%	1	100%
	Environmental Science	4	1	25%	1	100%
	Environmental Studies	6	4	67%	1	25%
	Geography	12	9	75%	4	44%
	Geology	9	5	56%	2	40%
Germanic	and Asian Languages	15	14	93%	5	36%
	Chinese	4	4	100%	1	25%
	Dutch	3	3	100%	2	67%
	German	6	5	83%	2	40%
	German Studies	1	1	100%	0	0%
	Japanese	1	1	100%	0	0%
History	oupulless.	29	24	83%	12	50%
THIS COLY	History	23	18	78%	10	56%
	Social Studies	6	6	100%	2	33%
Intogrator	Science Studies	13	11	85%	11	85%
Interdisci		18	13	72%	8	62%
interdisci	Interdisciplinary	1	0	0%	0	0%
	Public Health	17	13	76%	8	62%
lutova oti o	nal Development Studies				6	
	•	13	11	85%		55%
Kinesiolog		44	18	41%	<b>11</b> 7	<b>61%</b> 50%
	Kinesiology They are a utilize Decreation	40	14	35%		
	Therapeutic Recreation		4	100%	4	100%
Matnemat	ics & Statistics	32	25	78%	13	52%
	Actuarial Science	1	1	100%	1	100%
_	Mathematics	31	24	77%	12	50%
Music		17	13	76%	8	62%
	Music	10	9	90%	3	33%
	Instrumental Music	2	2	100%	1	50%
	Vocal Music	5	2	40%	4	80%
Nursing		60	41	68%	41	100%
Philosoph	у	14	10	<b>7</b> 1%	3	30%
Physics		4	2	50%	1	50%
Political S	cience	22	15	68%	7	47%
	International Relations	9	5	56%	1	20%
	Political Science	13	10	77%	6	60%
Psycholog	у	57	37	65%	19	51%
Religion		13	9	69%	2	22%
Science E	ducation Studies	14	11	79%	11	100%
Sociology		17	12	71%	5	42%
Social Wo	rk	31	19	61%	11	58%
Spanish		61	39	64%	26	67%
Speech Pa	athology & Audiology	32	30	94%	30	100%

# **GRADUATE SCHOOL AND EMPLOYMENT INFORMATION TABLE**

lajor/program by department	l	n grad school		Employed	U	nemployed	Emp	oloyed and seekin
Art, Art History, and Graphic Design	2	14%	12	86%	0	0%	0	0%
Art	1	13%	7	88%	0	0%	0	0%
Art History	1	100%	0	0%	0	0%	0	0%
Graphic Design	0	0%	5	100%	0	0%	0	0%
Biology	12	31%	21	54%	6	15%	0	0%
Biology	12	32%	20	53%	6	16%	0	0%
Biotechnology	0	0%	1	100%	0	0%	0	0%
Business	14	16%	69	81%	2	2%	0	0%
Accountancy	12	43%	16	57%	0	0%	0	0%
Business	1	25%	2	50%	1	25%	0	0%
Business - Finance	1	5%	18	95%	0	0%	0	0%
Business - Human Resources	0	0%	7	100%	0	0%	0	0%
Business - Marketing	0	0%	19	95%	1	5%	0	0%
Business/Math Group	0	0%	1	100%	0	0%	0	0%
Business - Operations	0	0%	6	100%	0	0%	0	0%
Chemistry & Biochemistry	16	48%	15	45%	2	6%	0	0%
Biochemistry	10	43%	11	48%	2	9%	0	0%
Chemistry	6	60%	4	40%	0	0%	0	0%
Classical Languages	4	80%	1	20%	0	0%	0	0%
Classical Studies	3	75%	1	25%	0	0%	0	0%
Greek	1	100%	0	0%	0	0%	0	0%
Latin	0	0%	0	0%	0	0%	0	0%
Communications Arts and Sciences	3	9%	31	89%	1	3%	0	0%
Digital Communication	0	0%	5	100%	0	0%	0	0%
Film & Media Studies	0	0%	4	100%	0	0%	0	0%
Organizational Communication	1	8%	12	92%	0	0%	0	0%
Strategic Communication	1	8%	10	83%	1	8%	0	0%
Theatre	1	100%	0	0%	0	0%	0	0%
Computer Science	3	15%	17	85%	0	0%	0	0%
Computer Science	3	19%	13	81%	0	0%	0	0%
Information Systems	0	0%	4	100%	0	0%	0	0%
Economics	1	9%	10	91%	0	0%	0	0%
Economics	1	9%	10	91%	0	0%	0	0%
Social Sciences Group	0	0%	0	0%	0	0%	0	0%
Education	0	0%	45	98%	1	2%	0	0%
Early Childhood Education	0	0%	5	100%	0	0%	0	0%
Elementary Education	0	0%	26	100%	0	0%	0	0%
Special Education-Cognitive Impairment	0	0%	5	83%	1	17%	0	0%
Language Arts	0	0%	1	100%	0	0%	0	0%
Secondary Education	0	0%	8	100%	0	0%	0	0%
Engineering	11	14%	69	86%	0	0%	0	0%
Chemical	1	25%	3	75%	0	0%	0	0%
Civil & Environmental	3	17%	15	83%	0	0%	0	0%
Electrical & Computer	2	17%	15	88%		0%	0	0%
·					0			
Mechanical  English	5 <b>7</b>	12%	36	88%	0	0%	0	0%
English English		27%	<b>17</b>	<b>65%</b>	2	8%	0	0%
English	0	0%	5	100%	0	0%	0	0%

Major/program by department	li	n grad school		Employed	U	nemployed	Emp	loyed and seeking
Literature	3	38%	4	50%	1	13%	0	0%
Writing	3	30%	7	70%	0	0%	0	0%
French	3	38%	4	50%	1	13%	0	0%
Geology, Geography, Env Studies	5	25%	13	65%	1	5%	1	5%
Environmental Geology	0	0%	1	100%	0	0%	0	0%
Environmental Science	0	0%	0	0%	0	0%	0	0%
Environmental Studies	0	0%	3	75%	1	25%	0	0%
Geography	2	22%	6	67%	0	0%	1	11%
Geology	3	60%	2	40%	0	0%	0	0%
Germanic and Asian Languages	5	36%	8	57%	1	7%	0	0%
Chinese	0	0%	4	100%	0	0%	0	0%
Dutch	1	33%	2	67%	0	0%	0	0%
German	3	60%	1	20%	1	20%	0	0%
German Studies	0	0%	1	100%	0	0%	0	0%
Japanese	1	100%	0	0%	0	0%	0	0%
History	6	25%	17	71%	1	4%	0	0%
History	6	33%	11	61%	1	6%	0	0%
Social Studies	0	0%	6	100%	0	0%	0	0%
Integrated Science Studies	2	18%	8	73%	1	9%	0	0%
Interdisciplinary	9	69%	4	31%	0	0%	0	0%
Interdisciplinary	0	0%	0	0%	0	0%	0	0%
Public Health	9	69%	4	31%	0	0%	0	0%
International Development Studies	3	21%	9	64%	2	14%	0	0%
Kinesiology	12	67%	4	22%	1	6%	1	6%
Kinesiology	11	79%	1	7%	1	7%	1	7%
Therapeutic Recration	1	25%	3	75%	0	0%	0	0%
Mathematics	7	28%	15	60%	2	8%	1	4%
Actuarial Science	0	0%	0	0%	1	100%	0	0%
Mathematics	7	29%	15	63%	1	4%	1	4%
Music	4	31%	9	69%	0	0%	0	0%
Music	4	44%	5	56%	0	0%	0	0%
Instrumental Music	0	0%	2	100%	0	0%	0	0%
Vocal Music	0	0%	2	100%	0	0%	0	0%
Nursing	6	15%	34	83%	1	2%	0	0%
Philosophy	1	10%	9	90%	0	0%	0	0%
Physics	2	100%	0	0%	0	0%	0	0%
Political Science	4	27%	10	67%	1	7%	0	0%
International Relations	0	0%	5	100%	0	0%	0	0%
Political Science	4	40%	5	50%	1	10%	0	0%
Psychology	17	46%	18	49%	2	5%	0	0%
Religion	3	33%	6	0%	0	0%	0	0%
Science Education Studies	0	0%	11	100%	0	0%	0	0%
Sociology	5	42%	5	42%	2	17%	0	0%
SOcial Work	10	53%	9	47%	0	0%	0	0%
Spanish	7	23%	22	73%	1	3%	0	0%
Speech Pathology & Audiology	30	100%	0	0%	0	0%	0	0%

#### **NOTABLES**

#### **EMPLOYERS**

**Abbott Bethany Christian Services** Chaco Chicago Public Schools Department of Homeland Security **Epic** Gartner **General Motors** 

Goldman Sachs **Grand Rapids Drive** HarperCollins Publishers Herman Miller **International Justice Mission KPMG LLP** Mayo Clinic Spectrum Health

#### **GRADUATE SCHOOLS**

Carnegie Mellon University Clemson University Fuller Theological Seminary Indiana University Robert H. McKinney School of Loyola University Massachusetts General Hospital Institute of **Health Professions** 

Mayo Clinic Graduate

School of Biomedical Sciences Michigan State University Ohio State University **Purdue University** Texas A&M University University of Michigan University of Pittsburgh Van Andel Institute Vanderbilt University Washington University

Student Affairs Administration in

**Higher Education** 

TESI

#### **GRADUATE SCHOOLS**

Albany Medical College Arcadia University **Ball State University** Calvin University Carnegie Mellon University Central Michigan University City University of Seattle Clemson University Colorado State University Cornerstone University Creighton University Fuller Theological Seminary George Washington University Grand Valley State University Illinois State University Indiana State University Indiana University Robert H. McKinney School of Law Lewis University Loma Linda University Loyola University Loyola University Chicago Massachusetts General Hospital Institute of Health Professions Mayo Clinic Graduate School of **Biomedical Sciences** Messiah College Michigan State University Midwestern University Newcastle University, UK North Carolina State University Ohio State University Pacific University Parker University **Princeton Theological Seminary Purdue University** Radboud University Roberts Weslyen College Rosalind Franklin University of Medicine & Science Saint Francis Xavier University

University of Colorado University of Connecticut University of Georgia University of Illinois University of Illinois at Chicago (UIC) - Liautaud Graduate School of Business University of Illinois at Urbana-Champaign University of Indianapolis University of Massachusetts at Dartmouth University of Michigan University of Michigan - Stephen M. Ross School of Business University of Michigan Flint University of Pittsburgh University of Texas at Arlington University of Wisconsin Van Andel Institute Vanderbilt University Washington University in Saint Wayne State University Western Michigan Homer Stryker M.D. School of Medicine Western Michigan University Westminster Seminary California Wheaton College Wright State University

## GRADUATE PROGRAMS

Yale Divinity School

Accounting Advanced Infrastructure Systems Aerospace Engineering **Ancient History** Archaeology Athletic Training/Sports Medicine Biomedical engineering and Physiology Biomedical Research Biomedical Engineering **Riostatistics Business Administration** 

Chemistry Chiropractic Clinical Mental Health Counseling Clinical Psychology Computer Science Conservation Ecology **Dietetics** Earth Science Electrical and Computer Engineering Environmental Engineering Family Nurse Practitioner French Geological and Earth Sciences/ Geosciences Hispanic Studies History Human Geography Industrial and Organizational Psychology Information Science Inorganic Chemistry Japanese Music Education (Vocal) Law Law And Business (Jd/Mba) Public Health Masters of Art in Religion Divinity Speech Pathology Mathematics Mechanical Engineering Medicine Medieval studies Midwifery Molecular Biology Nursing Occupational Therapy Organic Chemistry Osteopathic Medicine **Physical Therapy** Physician Assistant Piano Pedagogy Podiatric Medicine

Pre K Education

Speech Pathology

Social Work

Public Health/Epidemiology

**TESOL** Theoretical and Computational Chemistry Therapeutic Recreation Urban and Regional Planning Violin Performance **EMPLOYERS** Abbott AbbVie Abundant Life Christian School Accounting Principals Acton Institute Ada Christian School **ADAC** Automotive ADP Advocate Health Care **AECOM** Aflac Agape Total Health Care Air Wisconsin Airlines Airport Design Consultants, Inc. All Information Services, Inc. Allegro MicroSystems, LLC Allendale Christian School Alto Precision American Income Life Insurance Company Americans for Prosperity **AmeriCorps** AmeriCorps VISTA Amway Amway Grand Plaza Hotel Andersen Construction **Apex Systems** AppStar Financial Arrowaste Inc. Aspen Center for Environmental Studies

Association for a More Just

Atkins Member of the SNC-

Astro Limited (Malaysia)

Society

Spring Arbor University

Texas A&M University

University of Arkansas

University of California - Irvine

UC Santa Barbara

Lavalin Group Aurora Health Care Auto-Owners Insurance Company AvaSure Avon Park High School **Baas Creative Banning Engineering** Beaumont Health Beckett & Raeder **Bedrock Detroit** Bella Baby Photography Berliner Stadtmission

Benefit Resource Partners, LLC **Best Metals Products Bethany Christian Services** Better Business Bureau Serving Western Michigan

Biggby Coffee Bowen Elementary School **Bradenton Christian School** 

**Buhler Prince** Byrne Electrical Specialists Cairo Covenant School

Calvin University Capstone CPA Group PLLC

Carnegie Dartlet

Catherine A Miller Elementary

Cedar Springs Middle School Celebration! Cinema Center for Children Center for Social Research Centria Healthcare

Chaco Charles River Laboratories

Chemical Bank ChemPoint

Chicago Public Schools Chick-Fil-A Corporate Christian Reformed Church in

North America City of Holland City Year Boston

Coalition of Justice Voters

Comerica Bank Consumers Energy Crossbeam Construction Crossroads Prison Ministries Crowe LLP

Davely Resource Group, Inc

David's House Daystar School

Dearborn Public Schools

Degage Ministries

Deksia

Dematic Corp Dematic Mobile Automation

Denver Public Schools Department of Homeland

Security Design Design DISHER DMR, Inc.

DornerWorks Ltd.

Duncan Lake Middle, Caledonia

Eastbrook Homes Economic Modeling, LLC

Education

**EF Education First** 

Eidex LLC Eisner

Emart America Inc. eMotion Controls **Enterprise Holdings Environmental Resources** 

Management Enwork Epic

**Episcopal Service Corps Eurofins Lancaster Laboratories** 

Exxel Engineering, Inc. EY LLP Ferris Coffee First Bank & Trust

First Church of Christ, Scientist,

Fishbeck, Thompson, Carr&Huber, Inc. Fleis & VandenBrink

Flow Automotive Companies

Force Partners Forecast5 Analytics

Foresight

Forest View Hospital

Fred Meyer G.P. Reeves

Gallup-McKinley School District

Gartner GF

General Motors

Gentex

Girls Choral Academy

GMB Architecture + Engineering Goldman Sachs

Gordon Food Service

GR|Mag Grainger

Grand Haven Christian School Grand Rapids Christian Schools **Grand Rapids Community** 

Foundation

Grand Rapids Drive

Grand Rapids Public Schools Great Lakes Observing System

Guardian Alarm Haley's Hope

Harbor House Ministries HarperCollins Publishers Haven Middle School

Haworth

Helen DeVos Children's Hospital

Henry Ford Museum Herman Miller

Highlight Industries, Inc. **Holland Christian Schools** Holland Engineering, Inc Holland Public Museum

Hooker DeJong Hope Academy

Hope Community Church **Howies Hockey Tape** HT Engineering, Inc.

**Huntington National Bank** 

Hutchinson

Illinois Gastroenterology

**Industrial Power Solutions** 

Initiative

Institute of Software, Chinese

Academy of Sciences

Integrated Packaging Machinery (IPM)

International Christian School of

Vienna

International Justice Mission Jacob & Hefner Associates, Inc.

Jacobs

Jenison Public Schools Jov International School JP Morgan Chase

J-Star Motion Corporation Kent County Head Start Kent District Library

Kiekover Scholma & Shumaker

Kingsgate Logistics LLC Knapp Charter Academy

**KPMGIIP** LamSar, Inc.

Law Office of Richard Kessler **Legal Copy Services** LG Chem Michigan inc Life EMS Ambulance LifeHOUSE Properties Literacy Center of West

Michigan

**LKQ** Corporation Long Grove Coffee Co. Long Siding Organic Farm Loyola University Medical Center

LW Branding Macatawa Bank

Mackinac Technology Company Madison Metropolitan School

District

Manistee Public Middle School in

Manistee

Manulife Securities Mayo Clinic

Medallion Instrumentation

Systems

Medical College of Wisconsin Medical Diagnostic Laboratories,

Memphis Zoo

Mennonite Central Committee Mercy Health Saint Mary's

Hospital

Mercy Health St. Mary's Mercy Home for Boys & Girls

Metro Health

Metro Health University of

Michigan

Michigan Medicine Psychology Hospital & Social SVC Michigan Milk Producers

Midwest Whitetail Mission Springs Outdoor Education

Mixed Staffing Morgan Stanley

Movio

Mustard Seed School Mystic Seaport

National Heritage Academies National Institute of Mental

Health

Nephrology Associates of

Northern Illinois

New York City Department of

Education

Nordson Corporation

North American Forest Products

North and West Godwin **Elementary Schools** 

Northwestern Memorial Hospital

Norwell Dairy Systems **Notions Marketing** 

OFS

Old Marsh Golf Club Olivia's Gift - Full Circle Care **Outdoor Discovery Center** Macatawa Greenway

Pace Industries

Pathways Community Services

PEACE of Mind

Permenant Mission of the Republic of Rwanda to the

**United Nations** 

Perrigo

Physical Therapy Innovations Pine Rest Christian Mental

**Health Services** 

Pine Ridge Elementary Plainwell Community Schools

Plante Moran

Plymouth Heights Christian

Reformed Church Posh Petals Floral Product Performer LLC Progressive Surface. Inc.

**PULSE** 

Pure Abilities LLC

Real Law Group Retirement Benefits Group, a

Specialized Division of AXA Advisors, LLC. River Valley School Rowster Coffee, Inc.

RSM US LLP Safe Haven Ministries Sales Consultants of Grand

Rapids

Samaritas San Jose Unified School District Sandia National Laboratories Sea Land Aire Technology Sekolah Pelita Harapan

Senior Neighbors Senseware.co Service Express Shirley Hardware ShopPad Inc Shoreline Christian SL America Corporation

Spicer Group Sprachcenter Mouroum St. Joseph Mercy Oakland

St. Luke's Rehabilitation Institute

St. Mark's Hospital Steelcase Steelcase, Inc. Style Melody Fashion

Spectrum Health

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Supply Hope T.E.A.M. 21 **Tarion Warranty** Taylor Exemplar Academy, National Heritage Charter Academy Teaching Assistant Program in France Teaching in Denver **TEKsystems** Temper Inc. TGW Systems The Billmeier Group The DECC Company The Grand Rapids Red Project The Salvation Army Social Services The Soup Peddler The Stow Company The Wieland Corporation Thresholds Top Shop Town of Severance TRC Companies, Inc. Trisun Title Services U.S. Army Corps of Engineers United States Conference of Catholic Bishops University of Chicago University of Michigan **US ARMY USA Hockey** V3 Companies Van Andel Research Institute Van Wyk Risk Solutions Village Christian School Vision33 Vista IT Group Vollrath Company LLC Wedgwood Christian Services Wellspring Preparatory High School West Coast Sand & Gravel, Inc. West Marine West Michigan Academy of the Arts and Academics West Ottawa Public Schools Westbay Trading Company Whitinsville Christian School Wolverine Building Group World Renew Yanfeng Automotive Interiors YMCA of Greater Grand Rapids Zeeland Christian School

#### **POSITION TITLES**

Zondervan

Ist Grade Teacher
2nd grade teacher
3rd Grade Teacher
4th grade teacher
4th/5th grade teacher
5th Grade Teacher
7th Grade Teacher
Account Assistant
Accounting Clerk
Accounting Intern
Activity assistant

Activity therapist Administrative Assistant Administrative Specialist Administrator Admissions Counselor Advisory Intern Aide Air Quality Consulting Analyst Animal Technician Application Engineer - Belt Drive Systems Assistant Manager Assistant Project Manager Assistant Teacher Assistant to Town Adminstrator Associate Associate - Communications Design Associate Business Analyst Associate Credit Analyst Associate Process Engineer Associate Software Developer Audio Visual Technician Audit Associate Bank Teller **Barista** Behavior Technician Benefits Consultant Bioethics Research Fellow Border Patrol Agent Branch Relationship Banker Business and Financial Analyst **Business Assistant Business Development Associate Business Development** Representative Buver Channel Partner Coordinator Chief Borkerage Officer China Intern City Year AmeriCorps member Civil Engineer Clinical Nurse College Adivser Commercial Banking Credit Analyst Commercial Client Specialist Commercial Credit Analyst I Communication Officer **Communication Specialist** Communications Specialist Community Caregiver **Content Coordinator** Content Designer Controls Design Engineer Controls Engineer I Cooperative Assistant Corps Member Credit Analyst **Customer Associate Customer Solutions Specialist** Customer Success Associate

Data Analyst

Design Engineer

Digital marketing

Digital Recruiter

**Dvslexia Tutor** 

Direct Care Worker

Director - Brand Strategy

Department Assistant

Digital Manager and Analyst

Digital Marketing Coordinator

Donor Engagement Associate

Earth and Space Science Teacher

**Edision Engineer Editorial Coordinator Electrical Engineer** Elementary School Teacher Email Marketing Coordinator **Embedded Engineer** Embedded Software Engineer **Employee** Engineer **Engineer in Training English Second Language** Instructor **English Teacher** ESL Instructor/Family Literacy Coordinator ESL Teacher Event Organizer (Facebook) **Event Planner and Marketing** Manager **Executive Assistant** Field Applications Engineer Field Hand Field Technician Finance Specialist Financial accountant Financial Advisor Associate Financial Professional Flight Attendent Floor Associate Floor Supervisor Freelance Photographer Freelance Writer Front of House. Cashier FSJ Program Volunteer Fuel Clerk GIS Technician Grand Opening Marketing Team Member Graphic Designer **Grassroots Associate** Greenhouse Specialist Group Leader Health and Benefits Account Specialist Helpdesk Associate High school art teacher

Green House Specialist
Group Leader
Health and Benefits Account
Specialist
Helpdesk Associate
High school art teacher
High School Spanish Teacher
Historical Interpretation
Specialist Intern
Home Health Aide
Housing Search & Information
AmeriCorp Member
HR Generalist

HRIS Temporary Consultant Human Resources Coordinator Ice Referee Independent Sales

Ice Referee Independent Sale Representative Insurance Agent Intern

**HRIS** Associate

Intern

Investigations Intern IT Technician Jr Systems Designer Junior High Language Arts Teacher

Junior Recruiter
Justice Fellow

Justice Mobilization Specialist

K-8 Teacher Lab Intern Lab Technician Laboratory Technician Language Arts Teacher Lead Aide Licencing Specialist

Long Term Substitution Teacher Management Associate Program Manufacturing Engineer

Manufacturing Engineer
Manufacturing Technician
Marketing Assistant
Marketing Campaign
Coordinator (Facebook)

Math Teacher

Mechanical Design Engineer Mechanical Engineer Mechanical Engineer HVAC

Medical Scribe Mental health worker

Marketing Manager

Middle School Science Teacher Middle School Social Studies

Teacher

Middle School Teacher Mobile Application Developer

Music Teacher

National Coordinator for CARE

Program Naturalist New Project Intern NIH Post-Bac Trainee Nurse

Nurse Technician
Office Administrator
Operations Analyst
Operations Coordinator
Package Handler
Panel Designer

Paralegal
Patient Manager
Payroll Processor

Payroll Processor and Office

Staff PFC Photographer Pianist

Post Production Engineer

PreK Teacher Preschool Teacher Presenter

Private Wealth Management

Operations Analyst Product Assistant

Product Development Engineer

**Product Engineer** 

Product Management Specialist

Production Assistant
Production Engineer
Production Support Eng

Production Support Engineer

Program Engineer Programs and Education

Assistant Project Assistant Project Engineer Project Engineering Projectionist

Psychiatric Technician Quality Engineer Quality Technician Receptionist Recreational Therapist

Registered Nurse Research and Communication

Research and Communication

Fellow

Research Associate Research Specialist Research Technician

Research Technician Associate Residential Security Specialist

Retail Management

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Sales Apprentice

Sales Consultant

Sales Executive

Sales Representative

Sample Coordinator

Scholarship and YES Program

Assistant

Science Teacher

Secondary History and Social Studies

Teacher

Security Engineer Associate (Rotation

Program)

Senior Audit Staff

Shelter Assistant

Shift Leader

Site Development Engineer

Site/Civil Engineer

Social Studies Teacher Software Developer

Software Engineer

Spanish Immersion teacher

Spanish Teacher

Special Ed Resource Room (K-4)

Teacher

Special Education Teacher

Special Events Coordinator

Staff Accountant

Staff Auditor

Staff Engineer

Staffing Manager

Student Ministries Intern

Substitute Circulation Assistant

Summer Naturalist

Support Coordinator

Tax Intern

Teacher

**Teacher Apprentice** 

Teaching assistant

Team Captain

Techinican

Technical Problem Solver

Technical Purchaser and Quality

Control Engineer

**Technical Specialist** 

Therapeutic Support Staff

Tour guide/Intern

Underwriter

Utility Systems Specialist

UX Designer

Valet Staff

Videographer

VMS Technician

Water Engineer

Water Resources Engineer I

Web Developer Apprentice

Youth Care Worker

Youth Pastor

Youth Specialist

Youth Treatment Specialist



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