



WINTER 2023

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Career Center Mission:

We equip students to succeed on their life-long vocational path by determining their strengths, developing their skills, and discovering God's call for their lives.

Employer Advisory Board

Welcome to 2023!

The new year is a time for new goals and initiatives. One initiative that Calvin's Career Center will be launching this year is an Employer Advisory Board, and we are currently seeking interested employers!

Are you interested in attracting, shaping, and mobilizing the next generation of leaders? Do you want to provide valuable insight into current internship and early talent hiring trends? Consider becoming a member of the Career Center's Employer Advisory Board. Contact Courtney Banks-Tatum (courtney.banks-tatum@calvin.edu) for more information.

Fall Semester Highlights

- Accounting & Finance Career Fair: 44 employers, 98 students
- Engineering & Computing Career Fair: 55 employers, 256 students
- 41 employers participated in our coffee chats, employer office hours, and display table programs
- 494 career coaching appointments



Spring Semester Programming

Workshop Wednesdays

Employer-led workshops, held Wednesdays, 4:00-4:30 p.m.

- Jan. 25:** Navigating the Job Search Process
- Feb. 8:** Resumania
- Feb. 22:** DEI in the Workplace
- March 8:** Acing Your Next Interview
- March 15:** Building Your Brand as an Intern or Employee
- March 29:** Budgeting and Financial Literacy
- April 12:** Negotiating Salary: Let's Talk Money

Coffee Chats

Informal 20-minute conversation that gives employers an opportunity to talk about their organization, what they are looking for in candidates, and intern/job openings available. These are offered weekly (virtually or in-person) on Tuesdays or Thursdays.

Employer Office Hours

On Fridays, employers meet with Calvin students (virtually or in-person) for resume reviews, practice interviews, or general job search advice.

On-Campus Recruiting

Employers can arrange a recruiting visit by requesting a display table, facilitating an information session, or scheduling interviews with students.

Interested in recruiting at Calvin or participating in our spring semester programming, as a way to build your brand on campus and connect with Calvin students? Reach out to Shamara Tumblin, Employer Relations Coordinator, at shamara.tumblin@calvin.edu.

We Value Your Feedback!

As we plan future programming to meet the needs of both students and employers, we would appreciate employers taking the time to complete this brief [employer survey](#).

Introducing New Career Coach

The Career Center is excited to introduce Ryan Lipsker, our newest team member.



Ryan started at the beginning of the fall semester, serving as the Career Coach for Business and Health Sciences students. He has a bachelor's degree in Communication Studies from the University of Idaho and holds an MBA from Whitworth University. Ryan has a background in sales in a variety of

industries. In his most recent position before coming to Calvin, Ryan led a team of students as a Grounds Supervisor at Whitworth University in Spokane, Washington. It was in this position that he realized his passion for serving students in higher education. Ryan is passionate about connecting people and helping students to discover their purpose in work and in life.

Outside of work, Ryan's hobbies include spending time with his wife and two daughters, golfing, and exploring everything Michigan has to offer.

Interstride: Resource for Global Opportunities

Beginning this month, Calvin's Career Center is partnering with Interstride, an interactive platform designed especially to support international students and alumni in their job search and immigration journey. Employers can also join the Interstride platform to post jobs and connect with over 80,000 international students and alumni, from Calvin University and from hundreds of other higher education institution partners. Visit <https://www.interstride.com/us-employers/> for more information.



Seeking Hosts: Job Shadowing Program

The Career Center is starting a job shadow program in order to provide students with a unique career exploration experience. Different from an internship, job shadowing experiences are short-term, unpaid opportunities for a student to meet with or shadow a professional and gain first-hand perspective of the professional's day-to-day work life.

Expectations for a job shadow host include sharing information about one's career path and current role. Other activities could include allowing the student to attend team meetings, tour the company, observe client meetings or other typical functions, and meet with other staff. The time commitment will typically be 4-8 hours, in person or remote, mutually agreed upon with the student.

Interested in hosting a student for this new job shadowing program? Fill out an [interest form](#) today!

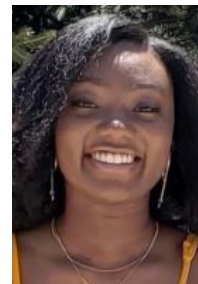
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