METHODOLOGY

Data were collected for a 15-month period beginning August 2018 and ending November 2019.

This report includes Calvin University graduates from August 2018 through May 2019. The statistics in this report are based on information received through multiple sources, including the following reporting methods:

• Senior Class First Destination Survey
• Faculty and staff reporting
• Email communication
• LinkedIn

Internship information was obtained from graduate surveys and the Career Center’s college-wide internship database.

RESPONSE RATE

<table>
<thead>
<tr>
<th>Total Number of Graduates</th>
<th>Number of Students Reporting</th>
<th>Percent of Total Students Reporting</th>
</tr>
</thead>
<tbody>
<tr>
<td>861</td>
<td>623</td>
<td>72.4%</td>
</tr>
</tbody>
</table>

For the remainder of the report, unless indicated, all statistics are based on the 564 reports received.

HIGHLIGHTS

• 72.4% response rate (percent of class from which data were received)
• 89.5% had at least one internship/practicum while at Calvin
• 69.2% are employed while 25.0% are in graduate school
• 61.8% reported residing in Michigan and 97.6% in the United States

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### CAREER OUTCOMES RATE

- **Employed**: 431 (69.2%)
- **Graduate School**: 156 (25.0%)
- **Both in Graduate School and Employed**: 1 (0.2%)
- **Not Employed and Seeking**: 10 (1.6%)

### LOCATION STATISTICS

- **14 grads (2.6%)** reside outside the U.S.
- **523 grads (97.4%)** reside in the U.S.

Numbers based on known locations

### NON-U.S. LOCATIONS

<table>
<thead>
<tr>
<th>Location</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asia</td>
<td>0.9%</td>
</tr>
<tr>
<td>Europe</td>
<td>0.9%</td>
</tr>
<tr>
<td>Canada</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

### TOP U.S. STATE LOCATIONS

<table>
<thead>
<tr>
<th>State</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan</td>
<td>61.8%</td>
</tr>
<tr>
<td>Illinois</td>
<td>4.8%</td>
</tr>
<tr>
<td>California</td>
<td>4.3%</td>
</tr>
<tr>
<td>Indiana</td>
<td>3.9%</td>
</tr>
<tr>
<td>Wisconsin</td>
<td>2.4%</td>
</tr>
<tr>
<td>Washington D.C.</td>
<td>2.0%</td>
</tr>
<tr>
<td>New York</td>
<td>1.9%</td>
</tr>
<tr>
<td>Ohio</td>
<td>1.7%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>1.5%</td>
</tr>
<tr>
<td>Virginia</td>
<td>1.1%</td>
</tr>
</tbody>
</table>

### TOP U.S. CITY LOCATIONS

<table>
<thead>
<tr>
<th>City</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grand Rapids, MI</td>
<td>41.5%</td>
</tr>
<tr>
<td>Chicago, IL</td>
<td>3.2%</td>
</tr>
<tr>
<td>Holland, MI</td>
<td>3.0%</td>
</tr>
<tr>
<td>Ann Arbor, MI</td>
<td>2.0%</td>
</tr>
<tr>
<td>Milwaukee, WI</td>
<td>1.3%</td>
</tr>
<tr>
<td>Kalamazoo, MI</td>
<td>1.3%</td>
</tr>
</tbody>
</table>

### U.S. & GLOBAL LOCATIONS

(represents 2019 graduates only)

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June 2020 | 2
MAJORS
The majors or programs with the highest number of grads are presented in the following table.

TOP MAJORS (BASED ON TOTAL # OF GRADUATES)

<table>
<thead>
<tr>
<th>Major</th>
<th>Graduates</th>
</tr>
</thead>
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<tr>
<td>Business</td>
<td>135</td>
</tr>
<tr>
<td>Engineering</td>
<td>115</td>
</tr>
<tr>
<td>Communication Arts &amp; Sciences</td>
<td>75</td>
</tr>
<tr>
<td>Psychology</td>
<td>68</td>
</tr>
<tr>
<td>Nursing</td>
<td>65</td>
</tr>
<tr>
<td>Education</td>
<td>60</td>
</tr>
<tr>
<td>Kinesiology</td>
<td>59</td>
</tr>
<tr>
<td>Spanish</td>
<td>54</td>
</tr>
<tr>
<td>English</td>
<td>54</td>
</tr>
<tr>
<td>Chemistry &amp; Biochemistry</td>
<td>49</td>
</tr>
<tr>
<td>Biology</td>
<td>46</td>
</tr>
<tr>
<td>Computer Science</td>
<td>42</td>
</tr>
<tr>
<td>Speech Pathology &amp; Audiology</td>
<td>39</td>
</tr>
<tr>
<td>Geology, Geography, &amp; Environmental Sciences</td>
<td>30</td>
</tr>
</tbody>
</table>

*includes all graduates regardless of specializations

GRADUATE SUMMARY STATISTICS

89.5% WITH INTERNSHIPS

25.0% IN GRADUATE SCHOOL

OVERVIEW STATISTICS
- Attending 82 different graduate schools
- Located in 11 states and 3 countries
- Studying in 63 programs

69.2% EMPLOYMENT RATE

OVERVIEW STATISTICS
- Employed by 347 organizations
- 340 different job types
- Working in 41 states and 9 countries

(Complete list on page 8)

—Glory Emmanuel, Accounting ’19

My internship at Mercantile Bank improved my knowledge of financial services and exposed me to the value of teamwork. During my internship, I worked with other interns to perform various projects. The skills I learned have translated to my current role as an Audit Associate at Deloitte.

—Scott Millen, 2 Fish Company

A marketing agency is a fast-moving environment that often provides little direction and lots of responsibility. Our interns from Calvin University have always been up to that challenge and have exceeded our expectations (and I suspect, their own). What makes Calvin students exceed the measure of success? I suspect the liberal arts education combined with a world view and ethic that drives them to be their best. We look forward to more Calvin interns in the future.

—Scott Millen, 2 Fish Company
### REPORTING AND INTERNSHIP TABLE

<table>
<thead>
<tr>
<th>Major/program by department</th>
<th># grads</th>
<th># reported</th>
<th>% reporting</th>
<th># w/internship</th>
<th>% w/internship</th>
</tr>
</thead>
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<td>Art, Art History and Graphic Design</td>
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<td>73%</td>
<td>11</td>
<td>69%</td>
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<tr>
<td>Art</td>
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<td>84</td>
<td>71%</td>
</tr>
<tr>
<td>Accounting</td>
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<td>41</td>
<td>93%</td>
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<td>78%</td>
</tr>
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<td>69%</td>
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<td>50%</td>
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<td>24</td>
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<td>65%</td>
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<td>13</td>
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<td>71%</td>
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<td>70%</td>
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</tr>
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<td>81%</td>
<td>7</td>
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<td>50%</td>
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<td>1</td>
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<tr>
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<td>38</td>
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</tr>
<tr>
<td>Language Arts</td>
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<td>67%</td>
<td>6</td>
<td>100%</td>
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<td>3</td>
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<td>100%</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Engineering</td>
<td>115</td>
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<td>85%</td>
<td>58</td>
<td>59%</td>
</tr>
<tr>
<td>Chemical</td>
<td>21</td>
<td>16</td>
<td>76%</td>
<td>10</td>
<td>63%</td>
</tr>
<tr>
<td>Civil &amp; Environmental</td>
<td>22</td>
<td>22</td>
<td>100%</td>
<td>10</td>
<td>45%</td>
</tr>
<tr>
<td>Electrical &amp; Computer</td>
<td>25</td>
<td>24</td>
<td>96%</td>
<td>14</td>
<td>58%</td>
</tr>
</tbody>
</table>

**Notes for major/program tables**

1. Double majors/multiple majors are counted for each major completed.
2. Programs with no majors are excluded.
3. Internship participation ratio is based on the total grad count.
4. Graduates of the Masters of Education, Accounting, and Speech Pathology programs are not included in the reports.
<table>
<thead>
<tr>
<th>Major/program by department</th>
<th>#grads</th>
<th>#reported</th>
<th>% reporting</th>
<th># w/internship</th>
<th>% w/internship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mechanical</td>
<td>47</td>
<td>36</td>
<td>77%</td>
<td>24</td>
<td>67%</td>
</tr>
<tr>
<td>English</td>
<td>54</td>
<td>38</td>
<td>70%</td>
<td>32</td>
<td>84%</td>
</tr>
<tr>
<td>English</td>
<td>16</td>
<td>12</td>
<td>75%</td>
<td>8</td>
<td>67%</td>
</tr>
<tr>
<td>Linguistics</td>
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<td>50%</td>
<td>3</td>
<td>100%</td>
</tr>
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<td>8</td>
<td>73%</td>
<td>6</td>
<td>75%</td>
</tr>
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<td>Writing</td>
<td>21</td>
<td>15</td>
<td>71%</td>
<td>15</td>
<td>100%</td>
</tr>
<tr>
<td>French</td>
<td>9</td>
<td>8</td>
<td>89%</td>
<td>6</td>
<td>75%</td>
</tr>
<tr>
<td>Geology, Geography, Env Studies</td>
<td>30</td>
<td>19</td>
<td>63%</td>
<td>13</td>
<td>68%</td>
</tr>
<tr>
<td>Environmental Geology</td>
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<td>33%</td>
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<td>100%</td>
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<td>0%</td>
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<td>78%</td>
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<td>78%</td>
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<td>57%</td>
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<td>43%</td>
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<td>3</td>
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<td>5</td>
<td>71%</td>
</tr>
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<td>100%</td>
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<td>67%</td>
</tr>
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<td>68%</td>
<td>7</td>
<td>54%</td>
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<td>31</td>
<td>89%</td>
</tr>
<tr>
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<td>64%</td>
<td>11</td>
<td>44%</td>
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<td>Therapeutic Recreation</td>
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<td>10</td>
<td>50%</td>
<td>20</td>
<td>100%</td>
</tr>
<tr>
<td>Mathematics &amp; Statistics</td>
<td>28</td>
<td>23</td>
<td>82%</td>
<td>17</td>
<td>74%</td>
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<tr>
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<td>83%</td>
<td>2</td>
<td>40%</td>
</tr>
<tr>
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<td>15</td>
<td>88%</td>
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<td>75%</td>
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<td>67%</td>
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<td>100%</td>
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<td>83%</td>
<td>4</td>
<td>40%</td>
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<td>16</td>
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Apple
BDO USA LLP
Beene Garter LLP
Bethany Christian Services
Charles River Laboratories
CNN
DEKSI
Dematic Corp.
DornerWorks Ltd.
Exel Engineering, Inc.
EY LLP
GE
Gentex
GMB Architecture + Engineering
Goldman Sachs
Google

NOTABLE GRAD SCHOOLS

Purdue University
Pepperdine University
Oklahoma State University
Ohio State University
Northwestern University
Northern Arizona University
Nazareth College
National Institutes of Health
Michigan State University
The New School
Northwestern University
Ohio State University
Oklahoma State University
Pepperdine University
Purdue University

GRADUATE SCHOOLS

Arcadia University
Arizona State University
Aurora University
Azusa Pacific University
Ball State University
Baylor University
Bowling Green State University
California State University
California State University Los Angeles
Calvin University
Carnegie Mellon University
Case Western Reserve
Cornerstone University
Eastern Michigan University
Eastern Tennessee State University
Eastern Virginia Medical School
Gallup School of Lutherie
George Washington University
Grand Valley State University
Indiana University
Indiana University Bloomington
Indiana University Purdue University Indianapolis
Johns Hopkins University
Lewis University
Liberty University
Loma Linda University
Manchester University
Marian University
Medical College of Wisconsin
Merrimack College
Miami University
Michigan State University
National Institutes of Health
Nazareth College
Northern Arizona University
Northwestern University
Ohio State University
Oklahoma State University
Pepperdine University
Purdue University

GRADUATE PROGRAMS

Accounting
Grand Rapids Symphony
Groupon
Havorth
Herman Miller
HexArmor
Nissan Motor Corporation
Northrop Grumman
Spectrum Health
Samaritas
Tekton
Twisthink, LLC
Treetops Collective
US Dept. of State
U.S. House of Representatives
Vanderbilt University Medical Center

EMPLOYERS

Aon
AbbVie
Abundant Life Christian School
Accounting Principals
Acton Institute
AmeriCorps VISTA
AmeriCorps
Americans for Prosperity
Allegro MicroSystems, LLC
Allendale Christian School
Alto Precision
American Income Life Insurance Company
Americans for Prosperity
AmeriCorps
AmeriCorps VISTA
Amway
Amway Grand Plaza Hotel
Andersen Construction
Aon
Apex Systems
AppStar Financial
Arrowaste Inc.
Aspen Center for Environmental
St. Luke's Rehabilitation Institute
St. Mark's Hospital
Steelcase
Steelcase, Inc.
Style Melody Fashion
Supply Hope
T.E.A.M. 21
Taron Warranty
Taylor Exemplar Academy, National Heritage Charter Academy
Teaching Assistant Program in France
Teaching in Denver
TEKsystems
Temper Inc.
TGW Systems
The Billmeier Group
The DECC Company
The Grand Rapids Red Project
The Salvation Army Social Services
The Soup Peddler
Town of Severance
TRC Companies, Inc.
Trisun Title Services
U.S. Army Corps of Engineers
United States Conference of Catholic Bishops
University of Chicago
University of Michigan
US ARMY
USA Hockey
V3 Companies
Van Andel Research Institute
Van Wyk Risk Solutions
Village Christian School
Vision33
Vista IT Group
Vollrath Company LLC
Wedgewood Christian Services
Wellspring Preparatory High School
West Coast Sand & Gravel, Inc
West Marine
West Michigan Academy of the Arts and Academics
West Ottawa Public Schools
Westbay Trading Company
Whitinsville Christian School
Wolverine Building Group
World Renew
Yanfeng Automotive Interiors
YMCA of Greater Grand Rapids
Zeeland Christian School
Zondervan

**POSITION TITLES**

1st Grade Teacher
1st Grade/Bilingual Teacher
3rd Grade Teacher
4th Grade Teacher
5th Grade Teacher
6th Grade Teacher

Account Analyst
Account Manager
Accounting Assistant
Accounting Associate
Accounting Operations Specialist
Acoustics Engineer
Activities Assistant
Activity Therapist
Actuarial Analyst
Actuarial Analyst Assistant
Actuarial/Financial Analyst Intern
Administrative Assistant
Administrative Assistant
Admissions Counselor
Agent
Americorps Ally
Americorps Service Member
AmeriCorps VISTA
Analytical Chemist
Apartment program coordinator
Application Developer
Applications Engineer
Archival Assistant
Assistant Director & Collections Manager
Assistant Director Site Coordinator
Assistant Manager
Assistant Marketing Manager
Assistant Project Manager
Assistant Research Technician
Assistant Structural Engineer
Assistant to the President
Assistant Lacrosse Coach
Associate
Associate - Multifamily
Investment
Associate Developer
Associate Electrical Engineer
Associate Marketing Analyst
Associate Software Developer
Associate, Communications Design
Assurance Associate
Assurance Staff
Audit Associate
Audit Staff
Audit/Assurance Staff
Auditor
Author’s Assistant
Automation Electrical Engineer
Behavior Technician
Behavior Technician
Behavioral Consultant
Bilingual Family Advocate
Book Guide
Business Analyst
Business Contact Center Agent
Buying Analyst
Cable Technician
CAD Drafter
CAD Engineer
Call Time Manager
Camp Counselor
Career Navigator
Caregiver
Case Manager
Case Manager/ Intake
CCO Fellow
Certified Recreational Therapist
Chemical Engineer
Child Development Intern
Child Development Specialist
City Year Detroit team member
Civil Engineer

Civil Engineer in Training
Client Advocate
Client Support Specialist
Clinical Research Assistant
Clinical Research Intern
Commercial Risk Adjustment Intern
Communications Administrator
Communications and Research Assistant
Communications Coordinator
Communications Intern
Communications/marketing
community connector
Community Health Fellow
Computer Software Training Specialist
Concert Logistics Coordinator
Construction Crew Leader
Contract to hire
Controls Engineer
Coordinator
Corporate Finance
Creative Manager and Graphic Designer
Credit Risk Analyst
Crew member
Customer Relationship Management Coordinator
Customer Service Representative
Data Analyst
Data Proctor
Design Engineer
Developer
Development Manager
Developmental Program
Digital Advertising Project Manager
Digital Editor / Photographer
Digital Marketing Analyst
Director
Discipleship and Next Generation Specialist
Dispatcher
District Manager
Edison Engineering Development Program Electric Engineer
Elementary School Teacher
Embedded Engineer
Embedded Software Engineer
Emergency Registered Nurse
Engineer
English Teacher
English teaching assistant
Enrollment Advisor
Enrollment Specialist
Entry level recruiter
ESL Instructor
Event Specialist
Events Administrator
Events Associate
Executive Assistant Intern
Executive Assistant
Executive Coordinator
Families First Worker
Family and Community Engagement Specialist
Family Literacy Instructor
Fellow
Field Sales and Marketing Representative
Financial Advisor
Financial Analyst
Floor Lead

Flower Crew and Design Crew member
Forensic Rehabilitation Specialist
Freelance Video Editor
Gallery Attendant
Game Engine Programmer
General Coordinator for HR General Manager
GIS Data/Software Engineer
Global Missions Intern
Graduate Mechanical Engineer
Graduate Research Assistant
Graphic Design Intern
Graphic Designer
Head Counselor
Health Coach
Health/PE teacher
High School English & Latin Teacher
High School English and Speech Teacher
High School English Teacher
High School Math Teacher
High school STEM Teacher
High School Teacher
High school/middle school teacher
History Intern
Hostess
Housing Resource Specialist
HR Associate
Human Resources Specialist
Immigration Paralegal
Independent contractor
Information Substitute
Inside Sales
Institutional Advisor
Instructional aids
Interim Youth Director Intern
Inventory Coordinator
Investment Advisor
Investment Analyst
IT Operations Developer
Junior Engineer
Junior Software Developer
Justice Fellow
K-S Special Education Resource Room Teacher
Korean Assembly Editor
Lab technician
Laboratory Technician
Lead Preschool Teacher
Lead Teacher
Leadership Development Program
Legal Assistant Intern
Library Page
Logistics Consultant
Managing Partner
Manufacturing Associate
Manufacturing Engineer
Manufacturing/CAD Engineer
Maps Data Analyst
Marketing
Marketing Analyst
Marketing and Operations
Marketing Associate
Marketing Manager
Marketing Specialist
Math Teacher
Mechanical Applications Engineer
Mechanical Designer
Mechanical Engineer

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Medical Services
- Medical Services Assistant
- Medical Scribe
- Mentor
- Middle School Science and Math Teacher
- Motivational Interviewer
- Multimedia Advisor
- Multimedia Specialist
- MyTech Associate
- New Car Specialist
- News Associate
- North American Event Producer
- Nurse
- Nurse Technician
- Operations Assistant
- Operations Specialist
- Optical Engineer
- Options Engineer
- Paralegal
- Pediatric Registered Nurse
- Pediatric urology RN
- Planning Technician
- Practice Assistant
- Practice Representative
- Preceptorship Student Nurse
- Pre-K paraprofessional
- Primary Teacher
- Process Engineering Manager
- Produce Clerk
- Production Engineer
- Production Planner
- Production Support Engineer
- Program Assistant
- Program Coordinator
- Project Assistant
- Project Engineer
- Project Engineer Automation
- Project Specialist
- Proofreader
- Public and Media Relations
- Postgraduate Intern
- Public Health Administrator
- Publicity and Marketing Assistant
- Quality Engineer
- Receptionist
- Recovery Program Coordinator
- Recreational Therapy
- Recreational Therapy Assistant
- Recruiting Coordinator
- Refugee Resettlement Case Aid
- Registered Nurse
- Regulatory Specialist
- Rehabilitation Technician
- Research and Development
- Mechanical Engineer
- Research Assistant
- Research Associate
- Research Coordinator
- Research Specialist
- Research Technician
- Retail Sales Representative
- Retail Salesperson
- RN Resident
- Safety Test Engineer
- Sales Associate
- Sales Consultant
- Sales Coordinator
- Sales Development Representative
- Sales Representative
- School Nurse

- Scientist
- Senior Camp Counselor
- Senior Marketing and Client Service Associate
- Server bartender
- Server Systems Admin
- Server/Bartender
- Service Express Technician
- Social Media and Public Relations Intern
- Software Developer
- Software Development Engineer
- Software Engineer
- Spanish Teacher
- Special Education Teacher
- Staff Accountant
- Staff Assistant
- Staff Auditor
- Staff Engineer (Structural)
- Staff Water/Wastewater Engineer
- Stewardship Technician
- Student Service Assistant
- Sustainability Specialist
- Systems Administrator
- Systems and Solutions Engineer
- Systems Developer
- Talent Acquisition Assistant
- Tax Associate
- Tax Intern
- Tax Staff
- Teacher
- Teacher in Residence
- Technical Analyst
- Technical Solutions Engineer
- Technician
- Technology Analyst
- Technology Marketing Specialist
- Test Engineer
- Third Grade Teacher
- TLDP Program
- Traffic Engineering Technician
- Transportation Engineer
- Tree Care Specialist
- U.S. Ambassador and Fellow
- Undergraduate Internship Supervisor
- US Ambassador and Fellow
- US Navy Pilot
- Volunteer Coordinator
- Volunteer Services Assistant
- Waitress
- Web Developing Volunteer
- Work Skills Instructor
- YAP residence Manager
- Youth Development Specialist
- Youth Treatment Specialist
- Zone Leader

Compiled by the Calvin Career Center

Calvin University admits students of any race, color and national or ethnic background.
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