Methodology

This report includes Calvin College graduates from July 2012 through June 2013. The statistics in this report are based on information received through multiple sources. Students were offered an incentive gift card of $15 to the campus store for the following reporting methods:

- May 2013: Alumni survey as students picked up their graduation gown
- Spring 2013 - Fall 2013: Online report form
- February 2013: Senior graduation planning event survey

Department chairs and faculty were asked to assist in gathering information related to graduates who had not reported their activity. In June 2013 through February 2014, the Career Development Office followed up with graduates using Calvin’s online alumni network, LinkedIn, Facebook and e-mail.

Internship information was obtained from the graduate surveys and Career Development’s college wide internship database.

Highlights

- 86.5% knowledge rate (data collection received from % of total graduation class)
- 82% reported having at least one internship/practicum while at Calvin
- 71.8% are professionally employed while 24.6% are in graduate school
- 3.5% are employed but seeking better employment and .1% are not employed
- 61.6% reported residing in Michigan
- 91.6% reported residing in the United States
Knowledge rate

<table>
<thead>
<tr>
<th>799</th>
<th>691</th>
<th>86.48%</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL # OF GRADS</td>
<td># REPORTED</td>
<td>% REPORTED</td>
</tr>
</tbody>
</table>

For the remainder of the report, unless indicated otherwise, all statistics are based on the 691 reports received.

Career outcomes

<table>
<thead>
<tr>
<th>496 (71.8%)</th>
<th>170 (24.6%)</th>
<th>24 (3.5%)</th>
<th>1 (0.1%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROFESSIONALLY EMPLOYED</td>
<td>GRADUATE SCHOOL</td>
<td>EMPLOYED &amp; SEEKING (UNDEREMPLOYED)</td>
<td>NOT EMPLOYED</td>
</tr>
</tbody>
</table>

26 (3.8%) graduates reported both graduate school and employment.

Internships

656 out of the total 799 grads (82.1%) had at least one internship/practicum while at Calvin. This includes required practicums (e.g. student teaching) as well as optional experiences.

### Top Majors / # of grads who participated in an internship

<table>
<thead>
<tr>
<th>Major</th>
<th># of grads</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>103</td>
</tr>
<tr>
<td>Education</td>
<td>85</td>
</tr>
<tr>
<td>Communications</td>
<td>68</td>
</tr>
<tr>
<td>Engineering</td>
<td>63</td>
</tr>
<tr>
<td>Nursing</td>
<td>60</td>
</tr>
</tbody>
</table>

Majors

Of the 2012-13 graduates, the largest student group is the business major, with 112 graduates. The majors/programs with the highest number of grads (counting all teacher education program students in the education count) can be viewed in the table on the right.

### Top 10 majors (based on total # of graduates)

<table>
<thead>
<tr>
<th>Major</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business</td>
<td>112</td>
</tr>
<tr>
<td>Education</td>
<td>85</td>
</tr>
<tr>
<td>Communications</td>
<td>71</td>
</tr>
<tr>
<td>Engineering</td>
<td>65</td>
</tr>
<tr>
<td>Nursing</td>
<td>60</td>
</tr>
<tr>
<td>English</td>
<td>60</td>
</tr>
<tr>
<td>Psychology</td>
<td>58</td>
</tr>
<tr>
<td>Sociology/Social Work</td>
<td>55</td>
</tr>
<tr>
<td>Spanish</td>
<td>52</td>
</tr>
<tr>
<td>Biology</td>
<td>46</td>
</tr>
</tbody>
</table>
Locations
6.8% (47 grads) currently reside outside the U.S., and 1.6% (11 grads) did not report a location.

91.6% (633 grads) reside in the U.S.

The tables below show the top state and city locations for these graduates.

Non-U.S. locations

<table>
<thead>
<tr>
<th>Location</th>
<th>Percentage</th>
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<tr>
<td>Asia</td>
<td>2.7%</td>
</tr>
<tr>
<td>Europe</td>
<td>1.2%</td>
</tr>
<tr>
<td>Central America</td>
<td>0.9%</td>
</tr>
<tr>
<td>Africa</td>
<td>0.9%</td>
</tr>
<tr>
<td>Canada</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

Top 5 state locations

<table>
<thead>
<tr>
<th>State</th>
<th>Percentage</th>
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</thead>
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<tr>
<td>Michigan</td>
<td>61.6%</td>
</tr>
<tr>
<td>Illinois</td>
<td>7.2%</td>
</tr>
<tr>
<td>California</td>
<td>2.7%</td>
</tr>
<tr>
<td>Ohio</td>
<td>1.7%</td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>1.6%</td>
</tr>
</tbody>
</table>

Top 5 city locations

<table>
<thead>
<tr>
<th>City</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grand Rapids</td>
<td>37.5%</td>
</tr>
<tr>
<td>Detroit / Ann Arbor</td>
<td>3.3%</td>
</tr>
<tr>
<td>Chicago</td>
<td>3.0%</td>
</tr>
<tr>
<td>Kalamazoo</td>
<td>1.2%</td>
</tr>
<tr>
<td>St. Louis</td>
<td>0.7%</td>
</tr>
</tbody>
</table>

Graduate schools
170 (24.6%) reported graduate school enrollment.

Employment
496 (71.8%) graduates reported being professionally employed. 24 (3.5%) are seeking better employment.

Stats
- Attending 70 different graduate schools
- Located in 20 states and 4 countries
- Studying in 61 programs
- 26 employed and in graduate school

See page 8 for a complete list.
<table>
<thead>
<tr>
<th>Major/Program by Department</th>
<th>Total # of Grads</th>
<th># Reported</th>
<th>% Reported</th>
<th># with Internship</th>
<th>% with Internship</th>
</tr>
</thead>
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<tr>
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<tr>
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<tr>
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<td>4</td>
<td>80.00%</td>
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<td>103</td>
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<tr>
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<tr>
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<tr>
<td>Major/Program by Department</td>
<td>Total # of Grads</td>
<td># Reported</td>
<td>% Reported</td>
<td># with Internship</td>
<td>% with Internship</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-----------------</td>
<td>------------</td>
<td>------------</td>
<td>------------------</td>
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</tr>
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<td>66.67%</td>
</tr>
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<td>Int’l Development Studies</td>
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<td>24</td>
<td>100.00%</td>
<td>18</td>
<td>75.00%</td>
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<td>93.33%</td>
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<td>53.33%</td>
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</tr>
<tr>
<td>Sociology &amp; Social Work</td>
<td>11 25.8%</td>
<td>28 75.12%</td>
<td>0 0.00%</td>
<td>4 9.30%</td>
<td></td>
</tr>
<tr>
<td>Sociology</td>
<td>3 25.00%</td>
<td>7 58.33%</td>
<td>0 0.00%</td>
<td>2 16.67%</td>
<td></td>
</tr>
<tr>
<td>Social Work</td>
<td>8 25.81%</td>
<td>21 74.19%</td>
<td>0 0.00%</td>
<td>2 6.45%</td>
<td></td>
</tr>
<tr>
<td>Spanish</td>
<td>16 33.33%</td>
<td>31 66.67%</td>
<td>0 0.00%</td>
<td>1 2.08%</td>
<td></td>
</tr>
</tbody>
</table>

Notes for programs tables
1. Double majors and Secondary Ed majors are counted twice but once in the total. Programs with no majors are excluded.
2. Special Education included in Elementary Ed, Master Education and Speech Pathology not included in report.
3. Internship participation ratio is based on the total grad count.
Graduate Schools

Andrews University
Azusa Pacific University
California State University of Sacramento
Calvin College
Calvin Theological Seminary
Case Western Reserve University
Cornell University
Duke University Divinity School
Elon University
Ferris State University College of Pharmacy
Florida Gulf Coast University
Free University of Amsterdam
Geneva College
Georgetown University
Grand Valley State University
Handong University
Illinois State University
Indiana University
Kansas University
Kellogg Community College
Kent State University
King Abdulaziz University
Loma Linda University
Loyola Stritch School of Medicine
Loyola University Chicago
Massachusetts General Hospital Institute
Michigan State University
Pittsburgh Theological Seminary
Protestant Reformed Theological Seminary
Purdue University
Roosevelt University
Rosalind Franklin University of Medicine
Rush Medical University
Rutgers University
Southern Methodist University
State University of New York
Suffolk University
Temple University
Texas A&M University
UC Davis
UCLA Luskin School of Public Affairs
University College Dublin
University of Albany
University of Arizona
University of Cincinnati
University of Colorado Boulder
University of Georgia
University of Idaho
University of Illinois
University of Iowa
University of La Verne
University of Louisville
University of Maryland
University of Michigan
University of Minnesota
University of Pittsburgh
University of Southern California
University of Texas
University of Toledo
University of Toronto
University of Washington
University of Wisconsin
Wake Forest
Washington University
Wayne State University
Western Michigan University
Western Theological Seminary
Westminster Theological Seminary
Wheaton College
York University

Programs

Arabic
Audiology
Bible and Theological Studies
Biochemistry and Molecular Biology
Biology
Biostatistics
Business Administration
Chemical Engineering
Chemistry
City Planning
Classics
College Counseling and Student Development
Computer Engineering
Computer Science
Dentistry
Divinity
Education
Electrical Engineering
Environmental and Water Resource Engineering
Environmental Chemistry
Environmental Sustainability
Exercise Science
Fine Arts
Gender Studies
Geography
GeoPhysics
Higher Education and Student Affairs
History
Human Resources and Labor Relations
Interior Architecture
Law
Library and Information Science
Life Science
Literature
Management
Mechanical Engineering
Medical Physiology
Medicine
Microbiology
Molecular and Environmental Plant Sciences
Molecular and Environmental Plant Sciences
Molteno Studies
Natural Resources and Environment
Neuroscience
Nurse Practitioner
Occupational Therapy
Optometry
Pharmacology
Philosophy
Physical Therapy
Physician Assistant
Physics
Plant Pathology
Public Administration
Recreation Administration
School Psychology
Security Studies
Social Work
Speech Pathology
TESOL
Urban and Regional Planning
Veterinary Medicine

Employers

Abraham Lincoln High School
Academia de Leon
Acosta Sales and Marketing
Action Benefits
Ada Christian School
Ada Township Parks
add.a.lingua
Adtegrity
Advantage Technical Resourcing
Aesthetica Image Group
Aflac
Ajacs Die Sales Corp.
Akron Children's Hospital
Aldo Shoes
Allentown Schools
American Conservation Corps,
Rocky Mountain
American International Schools,
China
American Red Cross
American Water
AmeriCorps through Bethany
AmeriCorps/Cherry Street Health Services
Amway Corporation
Anchor Construction, LLC
Anderson Technologies
Aon Risk Solution
Apex Controls
Aquincum Altalanos Iskola
Art Corner Studio
Association for a More Just Society
Aurora North America
Baker Publishing Group
Bank First National
Bank of America
Barnes and Noble
Bartlett Park District
BDO
Beene Garter
Best Metal Products
Bethany Christian Services
Branagh Development
Brookside CRC
Bureau of Land Management
Burke E. Porter Machinery
Cabi
California Arbor Care
California Senate
Call Immigration
Calvary Church Children's Ministries
Calvetti, Ferguson & Wagner, P.C.
Calvin Center for Social Research
Calvin Christian Schools
Calvin College
Cambridge Manor
Cameron Boys Camp
Campus Crusade for Christ
Catherine’s Health Center
Catholic Charities
Cedarglen Group
Cherry Street Health Services
Chicago Hope Academy
Children’s Hospital Colorado
Children’s Hospital of Philadelphia
Christian Health Care Center
Church of God Ministries and Global Ministries
Church Rock Elementary School
City of Grand Haven
City of Holland
City of Wyoming
CLC Network
Clean-Logix
Come Let’s Dance
Component Tool & Manufacturing
Connamara Systems, LLC
Corium International
Cory Booker for Senate
Cray, Kaiser Ltd
CRCNA Office of Social Justice
Crowe Horwath

Career Outcomes Report | April 2014 | 8
Employers (Continued)

Culture is not optional
Custer Workplace Interiors
D.C. Cook Nuclear Plant
DA Blodgett - St. Johns
Dakota Systems
Darr Feedlot
Dayton Dutch Lions in USL
Professional Division
DeBenedetti & Co. PLLC
Deloitte & Touche LLP
Dematic
Detroit Institute of Arts
Direct Connex
DK Security
DornerWorks
Dutton Christian Schools
Eastside Food Cooperative
Ecalix Inc.
EcoATM
Eighth Day Farm
Elara Energy Services
Elite Seoul
ENC Language School
English Language Institute/China
Enrichment Medical
Epic Health Systems
Espec North America
Estes Valley Recreation and Parks District
Evergreen Christian School
Excel Charter Academy
Fagen Pharmacy
Fair Oaks Farms Brands
Family Connection Foundation
Family Service Association
Farmers Insurance
Federal Cartridge
Federal Reserve Bank of Kansas City
Feyen Zylstra
First Presbyterian Church
Five Star Real Estate
Food Bank of Michigan
Forest Hills Eastern High School
Franciscan Sisters of Chicago
Freie Christliche Schule Frankfurt am Main
French Ministry of Education
Fund for Wildlife Center
Fusion Education Group
General Motors
Geneva College
Gentex Corporation
Godwin Heights High School
Goldman Sachs
Goodwill Industries
Gordon Food Service
GR Outdoor
Grace International School
Grand Rapids Bicycle Company
Grand Rapids Christian Schools
Grand Rapids Griffins
Grand Rapids Public Schools
Grand River Preparatory High School
Grand Valley State University
Grasp International Ltd
Great Commission Ministries
Groupon
Guggenheim Investments
H & S Companies
Habitat for Humanity of Adams County, Inc.
Hackley Hospital
Hambrick Middle School, Aldine ISD
Hassler Textile Services
Haworth
Healing the Children
Health Care Associates
Health Intervention Services
Heat Transfer International
Helen DeVos Children’s Hospital
Henry County Highway Department
Henry Ford Hospital
Heritage Christian School
HexArmor
Hoekstra Electrical Services
Holland Christian High School
Holland Eye Surgery and Laser Center
Holland Home
Holland Hospital
Hope Network
Hospital Corporation of America
Howon University
HTRI
Hudsonville Christian Elementary School
Hull & Associates
Hulst Jepsen Physical Therapy
I Like Giving
ICCF Family Haven
Ideal Surroundings
IET Inc.—Industrial Engineering Technologies
Illustria
Innacodemy Charter
Innotec
Interlochen Center for the Arts
International Justice Mission
International School Eerde
Intertek
J Sterling Morton West High School
Jabaay Motors
JAG Hockey
Jenison Christian Schools
Jenison High School
John Ball Zoo Society
JR Automation
Kabala Christian School
Kalamazoo College
Kamps Pallets, Inc.
Kent County Schools
Kentwood Public Schools
Kool Toyota
Koopman Lumber and Hardware
Kuaka New Zealand
La Petite Academy
Lakeland Health Care
Lakeshore Public Media
Lambert, Edwards and Associates
Land of Ahs Kennel
L’Arche Canada
LeaderTreks
Lee Middle School
Legal Copy Services
Leland International
Lexington Public Schools
Liongjer Camp and Conference Center
Lithia Springs High School
Living Word Christian School
Lutheran Child and Family Services
Lutheran Volunteer Corps
Lycee Balzac/French Government
Lynden Christian School
Magnetrol International
Marines
Martin & Tipton, Inc.
Mason Street Warehouse Theatre
MCPC
Meemic Insurance Company
Meijer
Mel Trotter Ministries
Mental Health Foundation of West Michigan
Mercantile Bank
Metro Health Hospital
MFP Automation
MI Swaco
Michael Cagen: Marcus and Millichap
Michigan Army National Guard
Michigan Department of Natural Resources
Michigan Industrial Tools
Michigan State University
Michigan Visual Charter Academy
Minerva Bilingual School
Mirador Family Wealth Management
Moline Christian School
Moore & Bruggink Consulting Engineers
Mount Hermon Association
Munson Medical Center
Muskegon ISD
National Forest Service
Neogen
Netech Corp
New Branches Public Academy
Northrop Grumman
Notions Marketing
NTH Consultants, Ltd.
NYC Teaching Fellowship
Oak Crest of Holland
OHN
Open Systems Technology
Orthokinect
Paper Source
Paradigm Design
Park Tudor School
Partners Worldwide
Patisserie Margo
Peace Corps
Performance Software Corp
Perspectives High School of Technology
Pine Rest Christian Mental Health Services
Plante Moran
PLOWS Council on Aging
Plymouth Heights Christian Reformed Church
Point-5 Productions
Portage Central High School
Porter Hills Retirement Community
Power Strength
PPD
Prein and Newhof
PrepNet (Wellspring Prep Academy)
Professional Media Management
Providence Christian High School
Public International Law & Policy Group
Quantum Sail Design Group
Railside Assisted Living
Ramada Plaza Hotel
Red Deer Public Schools
Redworks Productions
Republic of Korea Army
Resource Global
Revue Magazine
Rexair LLC
Reynolds and Reynolds
Ridge Park Charter Academy
River City Metal Products
RiverView Health
Rodenhouse, Inc
Royal United Mortgage
RSVP Events
Rush University Alzheimer’s Disease Center
Russo Music
Saint Mary’s Hospital
SalesPad
SALT through Mennonite Central Committee
Santiago Christian School
Saranac Public Library
School Specialty
Seal Bond, Inc.
Sekolah Pelita Harapan International
Senior Neighbors
SET Environmental
Shoreline Christian Schools
Siloam Hospitals
Silver Cross Hospital
Social Road Map, LLC
Southwestern Advantage
Spartan Stores
Spectrum Health Hospitals
SPH International
St. David’s South Hospital
St. Leonard’s Ministries
Employers (Continued)

State of Maryland Dept. of Natural Resources
Steelcase, Inc.
Stenger & Stenger
Steppin' Stones Farm, Inc.
Steven K. Freil, CFP
Stiles Machinery
Stout Riusis Ross
Sunset Manor and Villages
Suwon English Academy
Teachus Mission International Christian Academy
Tennant
The Arc Project
The Boston Project Ministries
The Center for Primary Health Care
The Christian Appletree Learning Center
The Club at Shannondell
The Esther School
The First Tee of West Michigan
The Grand Rapids Times
The Kala Project
The McTigue Financial Group
The Woods Maple Creek
The Wright Intern
Timber-lee Ministries
Titan Apparel and Design
Top Kings Cottage
Toyota Technical Center
Triad Service Center
U.S. Army
Uhlich Children’s Advantage Network
United Church Outreach Ministry
United States Marine Corps
University Heights School
University of Colorado
University of Florida
University of La Verne
University of Michigan
University of Michigan Health Systems
URS
US House of Reps. Bill Huizenga
Valley Christian Schools
Van Dyk Farms
VCI
Vermeer Corporation
Voices for Health
Walmart
Watermark Country Club
Wedeven Associates
West Bank Schools
West Michigan Aviation Academy
West Michigan Bike and Fitness
West Side Christian School
West Suburban Urology
Whirlpool Corp.
WMEAC
Wyoming Public Schools
WZZM 13
Xiamen University
Yancheng University
Zeeland Christian School
Ziwei Kindergarten

Employed Position Titles

AmeriCorps VISTA
Accountant
Activities Counselor
Admissions Counselor
After School Homework Program Coordinator
Agriculture Extensionist
American Soccer Player
Disaster Communications Associate
Analyst
Analytical Research Technician
Applications System Administrator
Art Curator
Art Therapist Supervisor
Assessor
Band Director
Business Analyst
Business Development Buyer
California Senate Fellow
Camp Ministry
Capital Assets Accountant
Case Manager
Chemist
Child Life Specialist
Children’s Ministry Director
Cinematographer/Editor
Claims Representative
Client Associate at Health Care for the Homeless
Client Services Specialist
Commercial Credit Analyst
Communications and Team Coordinator
Community Living Support Community Outreach Controller Co-producer
Corporate Strategist
Counselor
Custom Design Administrator
Customer Service
Dance Instructor
Database Administrator
Deployment Technical Designer
Desktop Publisher
Digital Billboard Network Manager
Direct Care Counselor
Director of Design
Director of Government Affairs/Business Development
Director of Operations
Director of Worship and Music
Donation Coordinator
Economics research Editor/Shooter
Education Specialist
Engineer
English Instructor/Administrator
Entrepreneur
Environmental Lab Technical Event Planner
Family Life Coordinator
Fashion Consultant
Field Technician
Film Director/Producer
Finance Consultant
Financial Analyst
Financial Planning Program Founder
Global Brand Communications Specialist
Global Risk Analyst
Golf Course Administration Group Team Leader HealthCorps Member
Hope Farms Project Agricultural Manager
HR Specialist
Immigration Program Coordinator
Inbound Sales Rep
Interpretive Park Ranger
Intervention Specialist
Investor Relations Associate
Job Developer
Kitchen and Bathroom Designer
Lab Technician
Leadership Development Program Leadership Specialist
Librarian
Lieutenant
Loan Advisor
Location Development Specialist
Logistics Project Coordinator
Manager
Marketing Communications Manager
Marketing Specialist
Medical Case Management
Medical Interpreter
Mental Health Care Provider
Midwest Regional Organizer
Military
Natural Resources Management
Office Manager
Opera Singer
Operations Analyst
Operations Management Outreach Specialist
Paralegal
Patient Assistance Program
Peace Corps Panama
Phlebotomist
Photographer
Product Manager
Product Support Technician
Program Director
Programmer
Programming Coordinator
Project Manager
Public Relations
Purchasing Manager
Realtor
Refugee Employment Case Aide
Registered Nurse
Rehab Technician
Research Specialist
Researcher
Resident Director
Resident for Mission
Residential Care Provider
Sales
School Counselor
Scientist
Social Media Account Manager
Software Developer
Stage Manager
Supply Chain Coordinator
Teacher
Teaching Fellow
Television Multimedia Technician
Trainer
Training Manager
TV Traffic Coordinator
Video Producer
Volunteer Coordinator and Program Assistant
Web Administration Manager
Wildlife Sanctuary AmeriCorps
Writer/Reporter
Youth Counselor

Compiled by Beth Cok
Manager of Experiential Education, Career Development
bcok@calvin.edu

Calvin College admits students of any race, color and national or ethnic background.