

CLASS OF 2020

CAREER OUTCOMES REPORT

METHODOLOGY

Data were collected for a 15-month period beginning August 2019 and ending November 2020.

This report includes Calvin University graduates from August 2019 through May 2020. The statistics in this report are based on information received through multiple sources, including the following reporting methods:

- Senior Class First Destination Survey
- Faculty and staff reporting
- Email communication
- LinkedIn
- National Clearinghouse Data

Internship information was obtained from graduate surveys and the Career Center's college-wide internship database.

RESPONSE RATE

955
TOTAL NUMBER
OF GRADUATES

700
NUMBER OF
STUDENTS REPORTING

73.3%
PERCENT OF TOTAL
STUDENTS REPORTING

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HIGHLIGHTS

- **73.3%** response rate (percent of class from which data were received)
- **88.1%** had at least one internship/practicum while at Calvin
- **77.6%** are employed while **21.7%** are in graduate school
- **66.5%** reported residing in Michigan and **96.1%** in the United States



Calvin
Career Center



CAREER OUTCOMES RATE

99.3%

EMPLOYED, IN GRADUATE SCHOOL, MILITARY, VOLUNTEERING, OR TAKING A GAP YEAR

543 (77.6%)

EMPLOYED

152 (21.7%)

GRADUATE SCHOOL

5 (0.7%)

NOT EMPLOYED AND SEEKING

NON-U.S. LOCATIONS

Asia	1.1%
Canada	1.1%
Europe	0.8%
Central America	0.5%

TOP U.S. STATE LOCATIONS

Michigan	66.5%
Illinois	4.8%
California	3.7%
Ohio	2.8%
Wisconsin	1.7%
Missouri	1.4%
Indiana	1.1%
Pennsylvania	1.1%
Massachusetts	1.1%
Washington	1.1%

TOP U.S. CITY LOCATIONS

Grand Rapids, MI	48.2%
Holland, MI	31.4%
Chicago, IL	2.8%
Ann Arbor, MI	2.3%
Kalamazoo	1.4%
Boston, MA	1.1%
St. Louis, MO	1.1%
Columbus, OH	1.1%

U.S. & GLOBAL LOCATIONS (represents 2020 graduates only)

MAJORS

The majors or programs with the highest number of grads are presented in the following table.

TOP MAJORS (BASED ON TOTAL # OF GRADUATES)

Business	156
Engineering	88
Education	74
Communication Arts & Sciences	73
Psychology	65
Kinesiology	63
Chemistry & Biochemistry	63
Nursing	61
English	59
Computer Science	53
Biology	41
Spanish	40
Speech Pathology & Audiology	32
Mathematics	29
Social Work	28

*includes all graduates regardless of specializations

GRADUATE SUMMARY STATISTICS

88.1% WITH INTERNSHIPS

21.7% IN GRADUATE SCHOOL

OVERVIEW STATISTICS

- Attending 70 different graduate schools
- Located in 25 states and 4 countries
- Studying in 63 programs

77.6% EMPLOYMENT RATE

OVERVIEW STATISTICS

- Employed by 353 organizations
- 215 different job types
- Working in 41 states and 9 countries

(Complete list on page 8)



Steelcase has always been an innovative and forward thinking company that cares about the community. We take pride in finding talented students that that will add to our culture. The current Calvin students that we have on board have made a major impact on each respective team that they represent. Calvin students have always been well-rounded individuals. Not only do they have extensive knowledge of their field, but the liberal arts education that they receive makes them an even more dynamic talent! It is always a pleasure having Calvin students in the Steelcase Internship Program.

—Wes Trammell, Steelcase Campus Recruiting

GRADUATE SCHOOL AND EMPLOYMENT INFORMATION TABLE

Major/program by department	In grad school		Employed		Unemployed	
Art, Art History, and Graphic Design						
Art	0	0%	9	100%	0	0%
Graphic Design	1	25%	3	75%	0	0%
Biology						
Biology	11	36.7%	19	63.3%	0	0%
Biotechnology	0	0%	2	100%	0	0%
Business						
Accounting	18	45%	22	55%	0	0%
Business	4	36.4%	7	63.6%	0	0%
Business - Operations	0	0%	12	100%	0	0%
Business - Finance	1	5.8%	16	94.2%	0	0%
Business - Human Resources	3	27.3%	8	72.7%	0	0%
Business - Marketing	3	7.3%	38	92.7%	1	4%
Chemistry & Biochemistry						
Biochemistry	15	44.1%	18	52.9%	1	2.9%
Chemistry	5	35.7%	9	64.3%	0	0%
Classical Languages						
Classical Studies	2	40%	3	60%	0	0%
Greek	1	100%	0	0%	0	0%
Communications Arts and Sciences						
Digital Communication	0	0%	7	100%	0	0%
Applied Film & Media	0	0%	2	100%	0	0%
Film & Media Studies	1	50%	1	50%	0	0%
Organizational Communication	1	11.1%	8	88.9%	0	0%
Film and Media	1	5.9%	16	94.1%	0	0%
Communications Arts & Sciences	0	0%	2	100%	0	0%
Strategic Communication	1	5%	19	95%	0	0%
Theatre	0	0%	4	100%	0	0%
Computer Science						
Computer Science	4	10.5%	34	89.5%	0	0%
Data Science	1	33.3%	2	66.7%	0	0%
Information Systems	1	16.7%	5	83.3%	0	0%
Economics						
Economics	1	7.7%	11	84.6%	1	7.7%
Education						
Early Childhood Education	0	0%	4	100%	0	0%
Elementary Education	0	0%	22	100%	0	0%
Secondary Education	0	0%	2	100%	0	0%
Special Ed-Cognitive Impairment	0	0%	9	100%	0	0%
Social Studies	0	0%	4	100%	0	0%
Engineering						
Engineering	4	7.7%	48	92.3%	0	0%
Civil & Environmental	0	0%	2	100%	0	0%
Mechanical	1	33.3%	2	66.7%	0	0%
Chemical	2	100%	0	0%	0	0%
English						
English	0	0%	12	100%	0	0%
Linguistics	0	0%	6	100%	0	0%

Notes for major/program tables

1. Double majors/multiple majors are counted for each major completed.
2. Programs with no majors are excluded.

3. Graduates of the Masters of Education, Accounting, and Speech Pathology programs are not included in the reports.

Major/program by department	In grad school		Employed		Unemployed	
Literature	2	20%	8	80%	0	0%
Writing	1	9.1%	10	90.9%	0	0%
French						
French	2	15.4%	11	84.6%	0	0%
Geology, Geography, Env Studies						
Environmental Geology	0	0%	1	100%	0	0%
Environmental Science	0	0%	3	100%	0	0%
Environmental Studies	0	0%	6	100%	0	0%
Geography	1	14.3%	6	85.7%	0	0%
Geology	0	0%	1	100%	0	0%
Germanic and Asian Languages						
Asian Studies	0	0%	2	100%	0	0%
Chinese	1	50%	1	50%	0	0%
German Studies	0	0%	4	100%	0	0%
Japanese	0	0%	4	100%	0	0%
History						
History	0	0%	10	100%	0	0%
Interdisciplinary						
Interdisciplinary	1	14.3%	6	85.7%	0	0%
International Dev Studies	3	25%	9	75%	0	0%
Public Health	3	37.5%	5	62.5%	0	0%
Language Arts	0	0%	2	100%	0	0%
Ministry Leadership	3	100%	0	0%	0	0%
Occupational Therapy	0	0%	1	100%	0	0%
Pre-Medicine	1	50%	1	50%	0	0%
Pre-Physical Therapy	1	100%	0	0%	0	0%
Kinesiology						
Kinesiology	14	41.2%	20	58.8%	0	0%
Therapeutic Recreation	2	16.7%	10	83.3%	0	0%
Mathematics						
Actuarial Science	0	0%	2	100%	0	0%
Mathematics	6	26.1%	16	69.6%	1	4.3%
Music						
Music	2	28.6%	5	71.4%	0	0%
Nursing						
Nursing	0	0%	42	97.7%	1	2.3%
Philosophy						
Philosophy	5	41.7%	7	58.3%	0	0%
Physics						
Physics	2	50%	2	50%	0	0%
Physics/Computer Science Grp						
Physics/Computer Science Grp	0	0%	1	100%	0	0%
International Relations						
International Relations	2	18.2%	9	81.8%	0	0%
Political Science						
Political Science	3	25%	9	75%	0	0%
Psychology						
Psychology	13	24.1%	41	75.9%	0	0%
Religion						
Religion	3	37.5%	5	62.5%	0	0%
Integrated Science Studies						
Integrated Science Studies	0	0%	5	100%	0	0%
Sociology						
Sociology	2	20%	8	80%	0	0%
Social Work						
Social Work	5	26.3%	14	73.7%	0	0%
Spanish						
Spanish	10	31.3%	22	68.8%	0	0%
Speech Pathology & Audiology						
Speech Pathology & Audiology	21	87.5%	3	12.5%	0	0%

NOTABLE EMPLOYERS

2 Fish Company
Acrisure LLC
AECOM
Amazon
Atomic Object
Baker Publishing Group
BDO USA LLP
Blue Cross Blue Shield of Michigan
Center for Public Justice
Christian Reformed Church in North America
Crowe LLP
Dematic
DornerWorks Ltd
Epic Systems Corporation

EY LLP
General Motors
Gentex
Goldman Sachs
Grand Rapids Christian Schools
Great Lakes Bioenergy Research Center
Haworth
Henry Ford Health System
Hope Network
JPMorgan Chase
Kamps Pallets
Kentwood Public Schools
Kids' Food Basket
Koch Institute for Integrative Cancer Research at MIT

Koops, Inc.
Lacks Enterprises
Lawyers of Color
LG Chem Michigan Inc.
LG Electronics
Mayo Clinic
Meals on Wheels Western Michigan
Meijer
Mercy Health St. Mary's
Metro Health: University of Michigan Health
Northrop Grumman Corporation
Open Systems Technologies, Inc

Our Daily Bread Ministries
Pfizer, Inc.
Plante Moran
Rehmann
Samaritas
Samsung Electronics
San Jose Christian School
Shape Corp.
Siemens Gamesa
Spectrum Health
State of Michigan
Steelcase, Inc.
StockX
Stryker
Tekton, Inc.
The Boeing Company

GRADUATE SCHOOLS

American Public University
Sytem
Azusa Pacific University
Bay State College
Boston College
Boston University
California Institute of Technology
Calvin Theological Seminary
Calvin University
Case Western Reserve University
Central Michigan University
Claremont Graduate University
Coastal Carolina University
Des Moines University
Osteopathic Medical Center
East Tennessee State University
Eastern Virginia Medical School
Eastern Washington University
Fuller Theological Seminary
Goldsmiths University
Grand Rapids Theological Seminary
Grand Valley State University
Indiana University, Bloomington
Instituto de Empresa
Johns Hopkins University
Johnson & Wales University
Louisville Presbyterian Theological Seminary
Loyola Law School
Messiah University
Miami University
Michigan College of Optometry
Michigan State University
Michigan State University College of Human Medicine
Michigan State University College of Osteopathic Medicine
New Mexico State University
North Carolina State University
Northern Illinois University
Northwestern University
Ohio State University
Osgoode Hall Law
Palmer College of Chiropractic or National University of Health

Sciences
Pennsylvania State University
Rush University
Spalding University
St. Louis University
University of Arizona
University of British Columbia
University of California, Irvine
University of California, Los Angeles
University of Central Florida
University of Chicago
University of Connecticut
University of Dayton
University of Detroit Mercy
University of Florida
University of Illinois at Urbana-Champaign
University of Illinois, Urbana-Champaign
University of Law Ghana
University of Maine
University of Maryland, College Park
University of Michigan
University of Michigan Medical School
University of Michigan, Flint
University of Missouri
University of Tennessee
University of Washington
University of Wisconsin, Madison
Vanderbilt University
Virginia Tech
Washington University in Saint Louis
Wayne State University
Wayne State University School of Medicine
Western Michigan University
Western University
Westminster Seminary California
Worsham College of Mortuary Science

GRADUATE PROGRAMS

Accounting
Aeronautics and Astronautics
Architecture
Astrophysics
Athletic Training
Biochemistry
Biology
Biomedical Engineering
Biomedical Sciences
Business Administration
Business Analysis
Business Management
Cancer Biology
Chemical Engineering
Chemistry
Clinical Neuropsychology
Clinical Psychology
Communication Arts
Computer Science
Counselor Education
Divinity
Ecology & Evolutionary Biology
Economics
Electrical Engineering
English
Environmental Engineering
Genetics
Geology
Geosciences
Guitar Trade
Health Management
Higher Education
History
I/O Psychology
Law
Library Information Science
Mathematics
Mechanical Engineering
Medicine
MFA Creative Writing
Multiple Subject Credential
Nursing
Occupational Therapy
Optometry
Osteopathic
Pharmacy
Philosophy
Physical Therapy

Physician Assistant
Post-bac Secondary Certification
Public Policy
Research Trainee
School of Education
School Psychology
Social Work
Sociology
Speech Language Pathology
Stringed Instruments
Thanatology
Theology
Urban and Environmental Planning
Veterinary Medicine

EMPLOYERS

@ Home Realty
17 Projects Media
2 Fish Company
Abraham & Gaffney, P.C.
Accu Reference Medical Lab
Acrisure LLC
ADAC Automotive
AdventHealth
AECOM
Aldi USA
Alexza Pharmaceuticals
Aliquippa Impact City Camp
Alles Law
Alliance Physical Therapy Partners
Allison Transmission
Amazon
American House Senior Living
Americorps VISTA
Amway
Artic Medical Laboratories
Ascension Medical Group
AssistiCare LLC
Atomic Object
Atwell
Autism Centers of Michigan
Automated Pet Care Products
Auto-Owners Insurance Company
Avail Academy

NOTABLE GRAD SCHOOLS

TikTok
 U.S. Department of Energy
 U.S. Fish and Wildlife Services
 Universal Forest Products
 Industries
 University of Chicago Urban
 Labs
 University of Michigan
 Van Andel Institute
 Viking Corporation
 Whirlpool Corporation
 Wolverine World Wide, Inc.
 World Renew
 Young Evangelicals for Climate
 Action

Boston College
 Boston University
 California Institute of
 Technology
 Case Western Reserve
 University
 Claremont Graduate
 University
 Coastal Carolina University
 Eastern Virginia Medical
 School
 Fuller Theological Seminary
 Goldsmiths University
 Instituto de Empresa
 Johns Hopkins University
 Loyola Law School

Miami University
 Northwestern University
 Ohio State University
 Osgoode Hall Law
 University of California, Los
 Angeles
 University of Chicago
 University of Michigan
 University of Tennessee
 University of Wisconsin,
 Madison
 Vanderbilt University
 Washington University in Saint
 Louis

Avera Health
 B2 Outlet Stores
 Baker Publishing Group
 Barletta Boat Company, LLC
 Barr Engineering
 Basis Policy Research
 BDO USA LLP
 Beacon Hill
 Behavior Solutions LLC
 Benjamin's Hope
 Berner Company Inc
 Big Sky Resort
 Bilingual.hu
 Blue Cross Blue Shield of
 Michigan
 Blue Flame Thinking
 BluJay Solutions
 Boston Hassle
 Braintrust Autism Center
 Braintrust Behavioral Health, LLC
 Bring your Own Data (BYOD)
 Bronson Healthcare
 Buckle
 Bullfrogs & Butterflies Christian
 Learning Center & Preschool
 Butterfly Effects
 Byrne
 Byron Center Charter School
 Byron Center Public Schools
 Caledonia Community Schools
 Calvin University
 Calvin University Center for
 Social Research
 Capital Group
 Capstone Wealth Management
 Celebration Cinema
 Center for Public Justice
 Centria Healthcare
 Centura Health
 ChanceLight Autism Services
 Charter Oak Hospital
 Chartered Institute of Editing
 and Proofreading
 Chemical Bank
 Cherry Health
 Christian Living Services Holland
 Home of Grand Rapids
 Christian Reformed Church in
 North America
 Christopher B. Burke

Engineering, LTD.
 City of Hudsonville
 City of Wyoming
 City Year
 City Year Chicago
 Clark Productions
 Clark Retirement Community
 Community Christian School of
 Baraboo
 Community Outreach Partners
 Conexus MedStaff
 Confidence Landscaping, Inc
 Cornerstone Community
 Financial
 Credo Communications
 Creekside Middle School
 Crowe LLP
 CU Answers
 Custom Building Products
 ddm marketing +
 communications
 Dematic
 Design Force Marketing
 Detroit Future Cities
 Deur Builders
 Discount Tire
 Donkey Taqueria
 DornerWorks Ltd
 Dynatrace
 Eagle Village, Inc.
 Eastern Upper Peninsula
 Intermediate School District
 EC Group
 EDUStaff
 Eenhoorn LLC
 EHTC
 El Camino Academy
 Epic Systems Corporation
 Equitable Advisors (formerly,
 AXA Advisors, LLC)
 ESI Financial
 Exalta Health
 Excel Charter Academy
 Exodus Engineering, Inc.
 EY LLP
 Fabri-Kal
 Fastenal Company
 Ferox Consulting
 Fishbeck
 Fit Body Boot Camp

Fleis & VandenBrink
 Florida Financial Advisors
 Forest View Hospital
 Forest View Rehabilitation and
 Nursing Center
 Forgive Everyone Co & Unitas
 Printing
 Freelance
 Fremont Public Middle School
 Fresenius Kabi USA
 Fresenius Kidney Care
 Full Circle
 FUTUREVISION Entertainment
 Gateway Pediatric Therapy
 General Motors
 Gentex
 Gilden Woods
 Goldman Sachs
 GR Fit Body Boot Camp
 GRACE Christian School
 Grace Christian University
 Grand Rapids Art Museum
 Grand Rapids Christian Schools
 Grand Rapids Housing
 Commission
 Grand Rapids Police
 Department
 Grand River Aseptic
 Manufacturing
 Grand Valley Metropolitan
 Council
 Granger Construction Company
 Great Lakes Bioenergy Research
 Center
 Hollowell Todaro ADHD Center
 Harbor Foam
 Harbor Oaks
 Haworth
 Healix
 Henry Ford Health System
 Heritage Christian School
 Hillary Scholten for Congress
 Holland Home
 Hope Network
 HSP Therapies
 Hudsonville Christian School
 Hudsonville Public Schools
 IEH Laboratories & Consulting
 Group
 IKUS Life Enrichment Services

Improv Playhouse
 Independence Realty
 Indiana University Health
 Infusion Associates
 InterCare Community Health
 Network
 Invaio Sciences
 italki
 Jackson
 Joshua J. Mikrut, PLLC
 JPMorgan Chase
 JR Automation Technologies
 Kamps Pallets
 Kenowa Hills Public Schools
 Kentwood Public Schools
 Kerkstra Precast Inc.
 Keyence Corporation
 Keys for Kids Ministries
 Kids' Food Basket
 Koch Enterprises Inc.
 Koch Institute for Integrative
 Cancer Research at MIT
 Kooops, Inc.
 Kuiken Brothers Co. Inc.
 Kzoom
 L.S. Engineering, Inc.
 La Puente Home Inc.
 Lacks Enterprises
 LaFontsee Gallery
 Lake Michigan College
 Lakeshore Customes
 Lawyers of Color
 Leeco Steel
 Legacy Christian School
 LG Chem Michigan Inc.
 LG Electronics
 Lifetouch, Inc.
 Lighttouch Portrait Studios
 Lindemann Miller LLP
 Liquid Haulers Maintenance
 Little Space Studio
 Live Nation Entertainment
 M1 Finance
 Manassas City Public School
 District
 ManpowerGroup
 Martha's Catering
 Mayo Clinic
 MBA Research & Curriculum
 Center

Meals on Wheels Western Michigan
Medical Scribe
Meijer
Mennonite Central Committee
Merakey
Mercantile Bank of Michigan
Mercy Health St. Mary's
Metro Health: University of Michigan Health
Michael Lynn Animation Studio
Michigan Department of Transportation (MDOT)
Michigan Software Labs
Mixim Healthcare Group
MMGY Global
Molilne Christian School
Morgan & Morgan, P.A.
Mothership Strategies
Nakornpayap International School
National Heritage Academies
Natural Resources Canada
Nolan Transportation Group
Northrop Grumman Corporation
Northwestern Medicine Central DuPage Hospital
Notions Marketing
Office of State Representative Greg VanWoerkom
OHSU Health Hillsboro Medical Center
Olivia's Gift - Full Circle Care
Open Systems Technologies, Inc
Orchard Hill Christian Preschool and Child Care Center
Our Daily Bread Ministries
Packaging Corporation of America
Pax et Cura of Cascade
Pec Technologies
Peet's Coffee
Pella Historical Society and Museums
Peter Meijer for Congress
Pfizer, Inc.
Phoenix Broadband Technologies
Plante Moran
Plaster Creek Stewards
Porter Corp
Porter Hills
Product Stewardship Institute
Providence VA Medical Center (PVAMC)
Reading Partners
Red Fox Outfitters
RedWater Restaurant Group
Reflex Industries
Reformed Heritage Christian School
Rehmann
Remedy Lice Boutique
Resourcing Christian Education International
Reynolds and Reynolds
Rock Paper Scissors
Consignment Boutique
Rockford Christian Schools

Rodenhouse Door & Window Samaritas
Samsung Electronics
San JosÁ Unified School District
San Jose Christian School
Sea Mar Community Health Centers
Sekolah Pelita Harapan (School of Light and Hope)
Self employed
seoClarity
Service Express
Shanty Creek Resorts
Shape Corp.
Shinwon Investment & Development, Inc.
Shoreline Christian School
Siemens Gamesa
Sonora Behavioral Health Hospital
South Christian High School
Sparks Belting Company
Spectrum Health
Speedway, LLC
SpendMend
Spicer Group, Inc.
St. Andrew's Episcopal Church
State Farm
State of Michigan
Steelcase, Inc.
Stifel Financial
StockX
Stryker
SunMed, LLC
Sweetwater Sound
Tarzana Treatment Centers
TAS Technical Consulting, Inc
TCF Bank
Teach for America - Art In Motion
Techwood Digital
Tekton, Inc.
Terra Lumen
The Boeing Company
The C.H. Hanson Company
The Daebak Company
The Empire Company
The University of Texas Health at San Antonio (UTHealth)
Think Chromatic
Thriving Congregations Initiative
TikTok
Total Quality Logistics
Tractor Supply Company
Trane Technologies
Transaxt LLC
Tri State Calf Products
Triad Service Center Inc
Trinity Christian School
Trinity Financial
Tyler Technologies
U.S. Census Bureau
U.S. Department of Energy
U.S. Fish and Wildlife Services
United4SocialChange
Unity Christian High School
Universal Forest Products Industries
University of Chicago Urban Labs

University of Michigan
University of Michigan Medicine
UpLift Marketing
Upwork
Valdes Engineering Company
Valley View Care Center
Van Andel Institute
Van Wyk Risk Solutions
VanderVeen's the Dutch Store
Vibration Research Corporation
Viking Corporation
Visiting Ancillary Services
Voices for Health
Vote Meijer
Voyage Pictures
Vriesman & Korhorn
Warehousing and Fulfillment USA
WASH Multifamily Laundry Systems
Wedgewood
Wellspring Lutheran Services
West Side Christian School
Whirlpool Corporation
Williams and works
Williams International
Wolverine World Wide, Inc.
World Renew
Wyoming Public Schools
YMCA of Greater Grand Rapids
Young Evangelicals for Climate Action
YWCA West Central Michigan
Zeeland Christian Schools
Zion Christian School

Assistant Manager
Assistant Marketing Manager
Assistant Project Manager
Assistant Research Technician
Assistant Structural Engineer
Assistant to the President
Assistant Lacrosse Coach
Associate
Associate - Multifamily Investment
Associate Developer
Associate Electrical Engineer
Associate Marketing Analyst
Associate Software Developer
Associate, Communications Design
Assurance Associate
Assurance Staff
Audit Associate
Audit Staff
Audit/Assurance Staff
Auditor
Author's Assistant
Automation Electrical Engineer
Behavior Technician
Behavior Technician
Behavioral Consultant
Bilingual Family Advocate
Book Guide
Business Analyst
Business Contact Center Agent
Buying Analyst
Cable Technician
CAD Drafter
CAD Engineer
Call Time Manager
Camp Counselor
Career Navigator
Caregiver
Case Manager
Case Manager/ Intake
CCO Fellow
Certified Recreational Therapist
Chemical Engineer
Child Development Intern
Child Development Specialist
City Year Detroit team member
Civil Engineer
Civil Engineer in Training
Client Advocate
Client Support Specialist
Clinical Research Assistant
Clinical Research Intern
Commercial Risk Adjustment Intern
Communications Administrator
Communications and Research Assistant
Communications Coordinator
Communications Intern
Communications/marketing community connector
Community Health Fellow
Computer Software Training Specialist
Concert Logistics Coordinator
Construction Crew Leader
Contract to hire
Controls Engineer
Coordinator
Corporate Finance
Creative Manager and Graphic Designer
Credit Risk Analyst
Crew member

POSITION TITLES

1st Grade Teacher
1st Grade/Bilingual Teacher
3rd Grade Teacher
4th Grade Teacher
5th Grade Teacher
6th Grade Teacher
Account Analyst
Account Manager
Accounting Assistant
Accounting Associate
Accounting Operations Specialist
Acoustics Engineer
Activities Assistant
Activity Therapist
Actuarial Analyst
Actuarial Analyst Assistant
Actuarial/Financial Analyst Intern
Administrative Assistant
Administrative Assistant
Admissions Counselor
Agent
Americorps Ally
Americorps Service Member
AmeriCorps VISTA
Analytical Chemist
Apartment program coordinator
Application Developer
Applications Engineer
Archival Assistant
Assistant Director & Collections Manager
Assistant Director Site Coordinator

Customer Relationship Management Coordinator	High school STEM Teacher	Paralegal	Staff Engineer (Structural)
Customer Service Representative	High School Teacher	Pediatric Registered Nurse	Staff Water/Wastewater Engineer
Data Analyst	High school/middle school teacher	Pediatric urology RN	Stewardship Technician
Data Proctor	History Intern	Planning Technician	Student Service Assistant
Design Engineer	Hostess	Practice Assistant	Sustainability Specialist
Developer	Housing Resource Specialist	Practice Representative	Systems Administrator
Development Manager	HR Associate	Preceptorship Student Nurse	Systems and Solutions Engineer
Developmental Program	Human Resources Specialist	Pre-k paraprofessional	Systems Developer
Digital Advertising Project Manager	Immigration Paralegal	Primary Teacher	Talent Acquisition Assistant
Digital Editor / Photographer	Independent contractor	Process Engineering Manager	Tax Associate
Digital Marketing Analyst	Information Substitute	Produce Clerk	Tax Intern
Director	Inside Sales	Production Engineer	Tax Staff
Discipleship and Next Generation Specialist	Institutional Advisor	Production Planner	Teacher
Dispatcher	Instructional aide	Production Support Engineer	Teacher in Residence
District Manager	Interim Youth Director	Program Assistant	Technical Analyst
Edison Engineering Development Program	Intern	Program Coordinator	Technical Solutions Engineer
Electrical Engineer	Inventory Coordinator	Project Assistant	Technician
Elementary School Teacher	Investment Advisor	Project Engineer	Technology Analyst
Embedded Engineer	Investment Analyst	Project Engineer Automation	Technology Marketing Specialist
Embedded Software Engineer	IT Operations Developer	Project Specialist	Test Engineer
Emergency Registered Nurse Engineer	Junior Engineer	Proofreader	Third Grade Teacher
English Teacher	Junior Software Developer	Public and Media Relations	TLDP Program
English teaching assistant	Justice Fellow	Postgraduate Intern	Traffic Engineering Technician
Enrollment Advisor	K-5 Special Education Resource	Public Health Administrator	Transportation Engineer
Enrollment Specialist	Room Teacher	Publicity and Marketing Assistant	Tree Care Specialist
Entry level recruiter	Korean Assembly Editor	Quality Engineer	U.S. Ambassador and Fellow
ESL Instructor	Lab technician	Receptionist	Undergraduate Internship Supervisor
Event Specialist	Laboratory Technician	Recovery Program Coordinator	US Ambassador and Fellow
Events Administrator	Lead Preschool Teacher	Recreational Therapy	US Navy Pilot
Events Associate	Lead Teacher	Recreational Therapy Assistant	Volunteer Coordinator
Executive Assistant Intern	Leadership Development Program	Recruiting Coordinator	Volunteer Services Assistant
Executive Assistant	Legal Assistant Intern	Refugee Resettlement Case Aid	Waitress
Executive Coordinator	Library Page	Registered Nurse	Web Developing Volunteer
Families First Worker	Logistics Consultant	Regulatory Specialist	Work Skills Instructor
Family and Community Engagement Specialist	Managing Partner	Rehabilitation Technician	YAP residence Manager
Family Literacy Instructor	Manufacturing Associate	Research and Development	Youth Development Specialist
Fellow	Manufacturing Engineer	Mechanical Engineer	Youth Treatment Specialist
Field Sales and Marketing Representative	Manufacturing/CAD Engineer	Research Assistant	Zone Leader
Financial Advisor	Maps Data Analyst	Research Associate	
Financial Analyst	Marketing	Research Coordinator	
Floor Lead	Marketing Analyst	Research Specialist	
Flower Crew and Design Crew member	Marketing and Operations	Research Technician	
Forensic Rehabilitation Specialist	Marketing Associate	Retail Sales Representative	
Freelance Video Editor	Marketing Manager	Retail Salesperson	
Gallery Attendant	Marketing Specialist	RN Resident	
Game Engine Programmer	Math Teacher	Safety Test Engineer	
General Coordinator for HR	Mechanical Applications Engineer	Sales Associate	
General Manager	Mechanical Designer	Sales Consultant	
GIS Data/Software Engineer	Mechanical Engineer	Sales Coordinator	
Global Missions Intern	Medical Services	Sales Development Representative	
Graduate Mechanical Engineer	Media Services Assistant	Sales Representative	
Graduate Research Assistant	Medical Scribe	School Nurse	
Graphic Design Intern	Mentor	Scientist	
Graphic Designer	Middle School Science and Math Teacher	Senior Camp Counselor	
Head Counselor	Motivational Interviewer	Senior Marketing and Client Service Associate	
Health Coach	Multimedia Advisor	Server bartender	
Health/PE teacher	Multimedia Specialist	Server Systems Admin	
High School English & Latin Teacher	MyTech Associate	Server/ Bartender	
High School English and Speech Teacher	New Car Specialist	Service Express Technician	
High School English Teacher	News Associate	Social Media and Public Relations Intern	
High School Math Teacher	North American Event Producer	Software Developer	
	Nurse	Software Development Engineer	
	Nurse Technician	Software Engineer	
	Operations Assistant	Spanish Teacher	
	Operations Specialist	Special Education Teacher	
	Optical Engineer	Staff Accountant	
	Options Engineer	Staff Assistant	
		Staff Auditor	



Calvin

Career Center

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