Resident Assistant Position – summer 2020

ENTRADA PROGRAM
The Entrada Scholars Program at Calvin College is a summer academic achievement program for racial ethnic minority high school students who are completing their junior and senior years. During this 4-week program, students experience college-level academics and college life in a supportive yet challenging environment. Participants live in a college residence hall, take a regular summer-term class with current Calvin students, earn college credit, attend afternoon study skill sessions, and spend their evenings studying, making new friends, and attending hall events.

RESIDENT ASSISTANT POSITION
The Resident Assistant lives in the residence hall and is responsible for providing supervision to Entrada participants. The Resident Assistant strives to foster a Christian community that is conducive to and assists in the academic, social and spiritual development of Entrada students. He or she does this by: developing relationships with Entrada students; striving to be a role model and mentor; supporting the academic work of Entrada students; assisting in the development and implementation of activities intended for spiritual growth, identity formation and community life; and enforcing college rules and regulations.

SPECIFIC RESPONSIBILITIES
Resident Assistants are involved in community life evening and weekend programming. Residents Assistants work together with the Resident Directors for Student Development to plan and implement spiritual and personal development. Resident Assistants play a vital part in daily programming as well as weekend activities. Each Resident Assistant is expected to attend all community life programming and encourage active student participation. Please note that if you are selected as an RA, you will not be allowed to have visitors.

Resident Assistants work with the Assistant Director for Academic Development to help participants develop effective approaches to studying, time management and general study behaviors.

A Resident Assistant serves as a resource to participants, advising students on concerns that arise during the course of the program and consulting with the Resident Directors to evaluate students’ needs.
QUALIFICATIONS

REQUIRED

▪ Appreciation and knowledge of the College Access office and Calvin College
▪ Commitment to Christ: actively seeking to develop your faith
▪ Willingness to learn and receive direction
▪ Be in good academic and conduct standing with the college at the time of application and the end of the 2019 Spring semester (minimum of a 2.5 G.P.A)
▪ Commitment to develop your cultural competency
▪ Driver’s license (please note that you will be required to drive a 12 passenger van)
▪ Applicants currently in their sophomore, junior, or senior year at Calvin
▪ Prior experience working in a team setting and/or leadership position
▪ Prior experience living in a residence hall

Please note: Special dietary needs/wants will be at your own expense.

COMPENSATION
Entrada Resident Assistants will receive a financial stipend of $1,850 and receive free room and board for the duration of the Entrada Scholars Program.

APPLICATION / SELECTION PROCESS

Applications and Recommendation form are due Friday, February 22, 2019

Interviews will be held the weeks of March 25 and April 1, 2019

Week of April 8

⇒ Entrada Scholars Program Staff will meet to discuss your application, interview, and qualifications, and will review other input about you being a resident assistant.

⇒ The first round of candidates who have been selected will be notified by the selection committee the week of April 8, 2019. We then will have final decisions made informing you if you have or have not been selected by the end of that week.

QUESTIONS

If you have any questions regarding the Resident Assistant position or the Entrada Scholars Program, please contact Nygil Likely at entrada@calvin.edu or 616-526-6749.

** Keep for your records **
Resident Assistant Application

Please submit by March 6, 2020

Name________________________________________ Student ID number __________
Local address_________________________________ Phone ______________________
Calvin E-mail ______________________________________________________________
Home address  __________________________________________________________________
__________________________________________

Date of Birth ___________ Current G.P.A. _________ Gender: Male _____
Female ________________________________________
Current year at Calvin 4th year 3rd year 2nd year 1st year Major: ______
Do you have a driver’s license? ____________________________
Name of faculty or staff member writing your recommendation ________________

ADDITIONAL INFORMATION AND QUESTIONS
On separate paper, please type the answers to the questions below (maximum of 2 single-sided pages, single-spaced).

1. Please list any activities/leadership positions in which you have participated during high school or college and list your prior work experience (or attach a resume with this information to your application)

2. Short essay questions:
   a. Please explain the reason you are applying for this position.
   b. What personal traits do you possess which will be helpful to the Entrada R.A. position?
   c. Describe several unique challenges that AHANA students face as they strive to succeed academically and socially at Calvin College.
   d. Explain how your Christian faith would be demonstrated in your position if you were an Entrada R.A.

   a. Describe how you would respond to the following situation: A Scholar breaks one of the rules and you do not feel comfortable following up with the infraction due to you feeling like they do not quite deserve the consequence. Your RD is not around when this happens. What do you do?