

School Growth and Development

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What I did:

New Covenant School is seeking to transition to new leadership, and develop a growth plan for the next 3-5 years. Having recently become independent from Covenant Church after 27 years as a ministry of the church, we have hired a new Head of School, and will be under his direction as the school moves forward. I gathered groups of constituents and informally polled them as to their ongoing affirmation of and support for the vision and mission of NCS. I strengthened the relationships among my colleagues and families. I listened harder to what others had to say, and I became better at reflecting on what God is about in my life and those around me.

What I learned:

I learned that the process of building consensus is time consuming and often messy – I needed to hear the things that weren't 'good' as well as what others thought was working well. Good listening takes practice. I learned to hold my ideas and desires loosely in my hand so that God could take them, mold them, and give me back something better. I also learned it's good to struggle with uncertainty for a time, in order to see God at work bringing clarity and direction.

What is the difference it made?

The difference my work is making in our school is to aid in the transition from being inward-looking to developing a growth mindset. This has happened in the school, the community, and in our own individual lives.