
A 2020 Vision for

Beacon Christian School

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#letyourlightshine



Characteristics of Beacon Christian School in 2020

- An educational institution that is renowned for being:
 - Distinctively Christian in all aspects
 - Modern and research based
 - Inclusive
- Beautiful, well maintained and modern facilities and grounds.
- High standards of professionalism amongst staff and faculty.
- A place that is bustling with activity, seven days per week, twelve months of the year.
- Debt free.
- A school that has moved from “Maintenance” to “Mission”.

1. School Program

- Review/Adopt Student Support Services guiding document (fall 2016)
- Create and implement a five-year curriculum review cycle (winter 2016)
- Complete School-wide Technology Plan (Summer 2017)
- Review/diversify use of specialist teachers in art, music, PE, etc. (Fall 2017, 2018, 2019)
- Create and launch Beacon Summer Camps (Summer 2017)

2. Governance

- Adopt a new organizational chart built on clear structure and lines of accountability (Spring 2016)
- Review and revise board committee mandates based on newly adopted chart (Fall 2016)
- Review board recruitment process (Winter 2016)
- Establish Board self-evaluation (Spring 2016)
- Develop and implement board education and orientation materials (Spring 2017)
- Establish review cycle for Senior Administrator and all paid staff (Fall 2016)

3. Finance

- Develop Financial stewardship education seminars within the Christian community (Fall 2016)
- Strengthen partnership with the Christian School Foundation (CSF) and Christian Stewardship Services (CSS) (ongoing)
- Conduct a review of the budget process with a report of recommendations for the future (Fall 2016)
- Create a three-year budget, including capital expenditures (Spring 2017)

4. Fundraising/Development

- Review present Beacon fundraising initiatives (Winter 2017) and their effectiveness
- Conduct estate planning seminars in conjunction with CSF and CSS (Spring 2017)
- Create and offer Christian education opportunities (workshops, seminars, etc.) for adults ...recognize that the best development tool is well cared for and educated families (Fall 2017)
- Develop a volunteer recognition and incentive program (Summer 2017)

5. Recruitment

- Develop/refine Beacon ambassador program to aggressively recruit new families from a variety of churches (Fall 2016)
- Identify educational initiatives that are the most effective promotion tools (Spring 2017)
- Create annual reports tracking reasons that families enrol (alumni, advertising, word-of-mouth referral, etc.) (Spring 2017)

6. Communications

- Provide a mechanism for feedback of all stake-holders (Fall 2016)
- conduct inventory of all current communications (internal and external) (Winter 2017)
- develop a comprehensive and distinctive communication plan (Summer 2017)

7. Facilities

- Complete building assessment for future costs (June 2016)
- Increase accessibility (Elevator, Doors) (June 2017)
- Complete renovation of gym and kitchen areas (August 2019)