



## School Identity

*Who are we and who do we need to become?*

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### What Did I Do?

The three years of Christ Lutheran have been filled with many positives. Our church and school completed a capital campaign that raised over 3.7 million dollars to complete the second of a three phase campus building project that resulted in expanding our preschool administrative offices, etc. However, with all the positive growth to the brick and mortar of our campus we have not seen significant growth in our day school which has consistently hovered around 150 students that last 3 years.

With the building project complete and the retiring of our existing Board of Education Chairman I was energized with our new Board of Education Chairman. With his leadership the board of education worked over the course of the year gathering data through parent and staff focus groups. After compiling the data we had a visual journalist represent the data for future use. The data gathered from these focus groups provide the insight and clarity to who we are and who we need to be.

### What Did I Learn?

I have learned about the importance and impact of having a future thinking visionary board. I have learned to value the perspectives and the feedback from others and how much data can be gathered from having focus groups with parents and staff. I have learned the importance of having the longview, being patient, and trusting that God will direct my path, and "He will make all things beautiful in its time." I have learned that my ability to discern and problem solve is so much easier when clear identity is in place. Having clarity with who you are and where you are going brings about confidence, courage and the discipline to say "No". I also grew in greater dependence of creating space and time to listen to the Spirit of God and rather than rushing to a conclusion or outcome I became far more prayerful in my decision making approach.

### What Difference Is It Making?

There have been so many great side benefits and so many other growth areas that I haven't even been able to talk about. So many large and little tweaks that I have had the courage to step into because of the training and expert advice that Van Lunen has provided. It's hard to say what impact it will have and we have a ways to go. But I am optimistic that our teachers will be more excited to come to work each day, which will in turn impact student learning and culture, which will flow into the home and then spill out in the community. I have renewed excitement for the years to come and a clarity and focus that I haven't had in years past.

May our Heavenly Father continue to guide us and direct us. May He graciously extend to us many opportunities to continue to impact lives for His kingdom as we allow Him to use our gifts and passions each day to serve and connect people to His Son, Jesus. Christ Lutheran Church and School is in His hands, may we continue to be good stewards of all that He has entrusted to our care and protection.

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