

Central Alberta Christian High School, Lacombe AB Canada
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Strategic Plan 2015-2020

What I did:

We examined and re-did the School's mission statement allowing it to be easily memorized. Supporting documents will be used to explain the mission statement with more clarity.

We developed a strategic plan for Central Alberta Christian High School that will carry us forward for the next five to ten years. It is comprised of two main components.

- a. A possible amalgamation of Lacombe Christian School (k-9) and Central Alberta Christian High School (10-12). We are presently two separate systems complete with locations, boards, administration and staff.
- b. A future industrial art program.

What I learned:

Mission statements which reveal accurately and succinctly what a school seeks to do for each student are very difficult to put together. The process of re-writing it in an easily memorized version allows it to be used to form the foundation of every program we offer. Strategic Plans may be exciting to put together with a single individual or small group, but having the vision catch fire within the supporting community takes time to develop. However without it, organizations begin to drift into a state of complacency. We need to speak our story to many listening ears. Focus on just a couple of things or the entire plan (even if it is great) may fizzle out quickly.

What difference is it making in your school?

Conversation about the school and excitement for where it's going is beginning to happen. There is nothing like a building project to begin creating excitement into the community seeking validation for a school they have so faithfully supported.

The mission statement discussion allowed for board, administration and staff to sharpen up our focus on what is truly important.

The possible amalgamation of the two boards would allow for a stronger, more concerted voice for Christian Education in Central Alberta. (This will take some time to convince the other school system of its validity.)

The development of an industrial arts program in the next two to three years will result in a much stronger program available to high school students in our rural school. This has been a long overdue program.