



# Midwest Conservative Christian School

## Jean Zoet, Administrator, 2010

### Project Summary

This Christian School embarked on a broad Strategic Planning journey during the 2008/2010 school years. The Strategic Planning process was determined to be essential for clarification of needs and renewal of a specific course towards new growth and stability.

This journey included the Accreditation Renewal Process with Christian Schools International and allowed the school to go back to the first School Improvement Plan (SIP) developed five years earlier. The administration and new board became acquainted with former goals, checked for completion of goals, affirmed work that was completed, and then continued with developing four areas of focus.



### Project Results

Beginning in 2008 the process began:

- The Accreditation Ad-Hoc Committee studied and reviewed the first SIP, then collected data and support documents to validate the report.
- The formal report was written and turned in for review in October 2009.
- The Accreditation Site Visit occurred in December 2009.

The key areas of focus were:

- Professional Development to improve best practices and Biblical Integration
- Differentiated student academic education structure to provide the best for each unique child
- Unity of Community to build trust and commitment
- Fiscal responsibility to provide affordable education within the means



### What We Have Learned

- All plans or planning must be yielded to God for His oversight and wisdom.
- Strategic Planning models may be changed to meet the needs of the community needs. The planning model does not have to be long range but can be attainable within a year.
- Strategic Planning should involve most participants of the community to give context and visibility to hidden issues and challenges.
- The Planning process should be transparent and responsive.
- Goals should be written clearly and S.M.A.R.T.ly