



Taking Brentwood Christian School to the Next Generation



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Project Summary

Brentwood Christian School grew from 14 students in 1963 to 760 in 2008-09 with the same leader for the last 35 years. BCS needed a strategic plan to sustain the school's mission and commitments beyond the graying heads of the current leaders.

Just as the school board approved this approach, news that rocked the school community threatened to decimate the board. Keeping the school board "on board" became the first order of business.

By God's grace that happened and the planning process got underway. Substantial progress was achieved in six all-day sessions:

- ❖ Agreeing on the mission
- ❖ Exploring barriers
- ❖ Composing the first stages of a plan draft

Concrete plans now must be worked out by a larger segment of the school community.



Project Results

VISION FOR THE GENERATIONS TO COME – BCS WILL:

- Belong to God
- Inspire all students to love God and serve him
- Equip students with a strong academic foundation based on a Christian worldview
- Provide a nurturing environment for students to discover and develop their God-given talents
- Be affordable to average income families and financially sound
- Expand its influence internally and externally

STRATEGIC DIRECTIONS PHASE II

RECRUIT COMMITTEES TO :

Create systems for

- Sustaining mission-focused leadership
- Leading students to love and serve God
- Transmitting Christian worldview
- Continuing academic excellence
- Expanding teacher applicant pool
- Increasing non-tuition support
- Achieving full enrollment
- Effective communication

Address succession and governance



What We Have Learned

- ❖ Even after substantial probing, core committee members, representing board, faculty, and administration, discovered that they share a deep level of consensus and commitment to the school's mission and its meaning.
- ❖ Sustaining BCS's commitment to affordable tuition for average income families while adhering to the rest of its mission will pose challenges not faced by schools without that commitment and will require "plowing new ground."
- ❖ The school's complex relationship as a ministry of the Brentwood Oaks Church, from which it draws its corporate and non-profit identity, provides substantial blessings while posing obstacles to achieving the school's vision that must be addressed.

