



Valley Christian Schools

Cerritos, CA

Kevin Kaemingk, Superintendent

Project Summary

The project was to create a strategic plan for Valley Christian to guide the Board of Directors (BOD).

A team of four board members and the superintendent 'steered' the process and sought input from: ADMINISTRATION, PARENTS, STUDENTS, FACULTY, STAFF, and ALUMNI.

The Goal was to come up with four to five SMART Goals:

Specific, Measurable, Attainable, Realistic and Time Sensitive

Valley Christian Schools is a pre-K through 12th Grade School with an enrollment of 1300 in the SE Los Angeles County.



Project Results

Spanning September 2008 to February 2009 the 'Steering Committee' met with representative school groups.

A finding of 30 pages was published for the Board of Directors (BOD).

In March of 2009 the BOD honed in on five key goals which were field tested with key schools groups.

A final draft was presented to the BOD and approved in May 2009

• The Five Strategic Initiatives include:

1. By 2009/2010 develop a five year plan to address cash flow and debt issues.
2. By 2010/2011 develop a system to measure faculty success in academic excellence, servant leadership and love of students.
3. By 2011/2012 the VCHS Student Technology Experience will equal the VCMS Experience.
4. By 2011/2012 design and implement a curriculum that defines and articulates a Reformed Kingdom Perspective.
5. By 2011/2012 develop a comprehensive compensation philosophy for faculty that attracts and retains highly rated faculty.



What We Have Learned

- Challenges
 - Getting stakeholders to think big – especially financially
 - Removing 'perceived' roadblocks
- Victories
 - I experienced a huge '*journey within*' both exciting and scary!
 - We have a roadmap to lead us!
 - We are thinking big!
 - We have already made adjustments to the original plan – improving it immensely!

