

Whittier Christian Schools is a place where students become • Enthusiastic Scholars • Responsible Citizens • Passionate Disciples

New Vision and Direction

Whittier Christian Schools was established in 1947 by Calvary Baptist Church and is dedicated to excellence in Christian education, developing disciplined, motivated students who are academically strong, who have a personal faith in Christ, and are equipped to affect the world for Him. On two campuses WCS provides excellent education and childcare to over 800 preschool through eighth graders, and provides a satellite program for over 175 homeschoolers.

For many years WCS was a leader in the Christian School community. Recent years reflect a period of diminished success and lack of direction. In 2007, Mike Ely was called to serve as the new superintendent.

In the spring of 2009, two parent forums were held to learn what they perceived to be the strengths and weaknesses of WCS. In addition 350 parents completed an online parent satisfaction survey. With this data, Dave Medema of Pondera Advisors lead a team of WCS stakeholders through the process of creating new mission, vision values and goals.

The first three years of new leadership has resulted in a new mission, vision and strategic plan. Now is the time to move the school forward and to regain its position in Southern California as a flagship Christian School.



The Strategic Planning Outcomes

OUR MISSION STATEMENT

To partner with families who desire high moral standards by educating their children in a Christ centered environment that fosters enthusiastic scholars, passionate disciples, and responsible citizens.

OUR VISION

Whittier Christian Schools will be an innovative, Christ-Centered educational community with a global reach and international reputation for serving and supporting families. We will prepare students with a Biblical sense of moral decisiveness demonstrated by a love of learning and passionate service.

OUR CORE VALUES

- ★ Excelling in all that we do
- ★ Nurturing the Whole Child
- ★ Collaboration and Partnership
- ★ Faithfulness to the Bible
- ★ Attention to Families' Needs
- ★ Innovation and Creativity
- ★ Maintaining a Biblical World View

OUR GOAL AREAS

- ★ Student Recruitment, Retention and Affordability
 - ★ Services to New Families
- ★ Services to Special Needs and Gifted Students
 - ★ Standards-Based Curriculum & Instruction
 - ★ Facilities Assessment and Development



What We Have Learned

Our Stakeholders have great ideas and have a lot to contribute to WCS and its future.

The process of creating new mission vision values and goals is straight forward. It has a positive and synergistic on the participants.

Having an outside consultant lead the process gives the team a level set of participants and eliminates any of the organizational hierarchy.

It takes a number of unique individuals to become champions of the goal areas who will engage others to help achieve them.

But I still takes a visionary leader to initiate the process and see it through to completion.

One complete, the leader must must inspire all I stakeholders to believe in the mission, values, vision and to participate in achieving the goals.