The focus of this project was to develop an in-service program that would lead to a year long cooperative team. By learning about various aspects of themselves and each other, the school faculty, staff, and community members were able to connect in a meaningful and supportive way. This in-service program would go on to provide the school with a team of confident and spiritually aware personnel, an essential to educational success.

The result of this project was that staff members were able to discover their:

- Talents
- Gifts
- Learning styles
- Love languages
- Communication style
- Temperament

All were used to strengthen and connect our educational team.

The success of any school is first in the excellence of its staff. Helping that staff to grow as educators was imperative.

Difficulties included challenges with time constraints, financial burdens to pay professionals, and staying enthusiastic throughout the project.

For greater success, the personality testing should be done online prior to the in-service to reduce the time and money for the counselor. Paying your staff to do this increases their interest.