Calvin University Education Program
Employer Survey Results – 2020

Principals and employers hiring recent Calvin Education Program completers were surveyed in April 2020. Forty responses were received.

Grade Levels:

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary School</td>
<td>24 (60%)</td>
</tr>
<tr>
<td>Middle School</td>
<td>21 (52.5%)</td>
</tr>
<tr>
<td>High School</td>
<td>17 (42.5%)</td>
</tr>
<tr>
<td>Early Childhood</td>
<td>1 (2.5%)</td>
</tr>
<tr>
<td>Preschool</td>
<td>1 (2.5%)</td>
</tr>
<tr>
<td>I am the hs principal so am responding...</td>
<td>1 (2.5%)</td>
</tr>
</tbody>
</table>

School setting:

<table>
<thead>
<tr>
<th>School Setting</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Urban</td>
<td>14 (35%)</td>
</tr>
<tr>
<td>Suburban</td>
<td>15 (37.5%)</td>
</tr>
<tr>
<td>Small Town</td>
<td>10 (25%)</td>
</tr>
<tr>
<td>Rural</td>
<td>9 (22.5%)</td>
</tr>
<tr>
<td>At least 50% students of color</td>
<td>7 (17.5%)</td>
</tr>
<tr>
<td>At least 50% free or reduced cost lunch...</td>
<td>6 (15%)</td>
</tr>
</tbody>
</table>
This survey uses the following rating scale:

1. Strongly Disagree
2. Disagree
3. Somewhat Disagree
4. Somewhat Agree
5. Agree
6. Strongly Agree

Your rating should reflect expectations for teachers new to the profession. Rate each item to the best of your ability.

**Calvin teachers are prepared to:**

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**Connect learning experiences to a variety of backgrounds (cultural, socioeconomic, and ethnic).**

40 responses

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**Support all students' socioemotional (social, emotional, psychological) development.**

40 responses
Communicate effectively with families/caregivers to promote individual student growth.

40 responses

Use effective teaching strategies.

40 responses

Apply instructional strategies and resources to support English learners and students from culturally diverse backgrounds.

40 responses
Apply instructional strategies and resources to support each individual student’s learning abilities and needs, including students with special needs or disabilities.

40 responses

Have a positive impact on student learning.

40 responses

Utilize available technology to enhance instruction.

40 responses
Gather and analyze data to support teaching and learning.

Create a supportive and inclusive learning environment.

Implement classroom management strategies to maximize student engagement.
Be reflective educators who utilize feedback to implement instructional improvements.

40 responses

Maintain positive, collaborative relationships with colleagues.

40 responses

Build respectful relationships with students.

40 responses
Calvin teachers have a developed understanding of how the Bible informs their teaching.
20 responses

Calvin teachers have a principled perspective that informs their teaching.
17 responses

Overall, I am satisfied with the preparation of Calvin teachers.
40 responses
Type of School:
40 responses

- Public: 50%
- Charter: 37.5%
- Private (faith-based): 2.5%
- Private (not faith-based): 2.5%
- Head Start: 2.5%
- Independent, private, non-profit: 2.5%
- Public Charter: 2.5%