

CLASS OF 2022

FIRST DESTINATION SURVEY RESULTS

METHODOLOGY

Data were collected for a 15-month period beginning August 2021 and ending November 2022.

This report includes Calvin University graduates from August 2021 through May 2022. The statistics in this report are based on information received through multiple sources, including the following reporting methods:

- Senior Class First Destination Survey
- Faculty and staff reporting
- Email communication
- LinkedIn
- National Clearinghouse Data

Internship information was obtained from graduate surveys and the Career Center's college-wide internship database.

KNOWLEDGE RATE

734
TOTAL NUMBER
OF GRADUATES

553
NUMBER OF
STUDENTS REPORTING

75.2%
PERCENT OF TOTAL
STUDENTS REPORTING

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HIGHLIGHTS

- **75.2%** knowledge rate (percent of class from which data were received)
- **83.6%** had at least one internship/practicum while at Calvin
- **72.3%** are employed while **24.8%** are in graduate school
- **66.5%** reported residing in Michigan and **96.0%** in the United States



CAREER OUTCOMES RATE

99.6% EMPLOYED, IN GRADUATE SCHOOL, MILITARY, VOLUNTEERING, OR TAKING A GAP YEAR

405 (72.6%)
EMPLOYED

139 (24.8%)
GRADUATE SCHOOL

2 (0.4%)
NOT EMPLOYED AND SEEKING

NON-U.S. LOCATIONS

Europe	1.7%
Asia	1.0%
Australia	0.7%
Canada	0.3%
Southeast Asia	0.3%

TOP U.S. STATE LOCATIONS

Michigan	60.7%
Illinois	4.3%
California	3.7%
Arizona	2.0%
Indiana	2.0%
Pennsylvania	2.0%
Ohio	1.7%
Colorado	1.7%
Texas	1.3%
Illinois	1.3%
Florida	1.0%
Maryland	1.0%
Massachusetts	1.0%
Wisconsin	1.0%
New York	1.0%
Minnesota	1.0%
Tennessee	1.0%

TOP U.S. CITY LOCATIONS

Grand Rapids, MI	44.7%
Lansing/East Lansing, MI	3.7%
Chicago, IL	2.7%
Ann Arbor, MI	2.3%
Holland, MI	2.0%
Allendale, MI	1.7%
Kalamazoo, MI	1.3%
Washington DC	1.3%
Detroit, MI	1.3%
Boston, MA	1.0%
San Diego, CA	1.0%
Los Angeles, CA	1.0%
Cleveland, OH	1.0%
South Bend, IN	1.0%
Baltimore, MD	1.0%

U.S. & GLOBAL LOCATIONS (represents 2022 graduates only)

MAJORS

The majors or programs with the highest number of grads are presented in the following table.

TOP MAJORS (BASED ON TOTAL # OF GRADUATES)

Business	84
Nursing	61
Engineering	54
Education	51
Chemistry & Biochemistry	50
Speech Pathology & Audiology	40
Psychology	33
Computer Science	33
Kinesiology	26
English	23
Communication Arts & Sciences	18

**includes all graduates regardless of specializations*

GRADUATE SUMMARY STATISTICS

83.6% WITH INTERNSHIPS

24.8% IN GRADUATE SCHOOL

OVERVIEW STATISTICS

- Attending 64 different graduate schools
- Located in 26 states and 4 countries
- Studying in 79 programs

72.6% EMPLOYMENT RATE

OVERVIEW STATISTICS

- Employed by 353 organizations
- 307 different job types
- Working in 20 states and 7 countries

(Complete list on page 8)



GRADUATE SCHOOL AND EMPLOYMENT INFORMATION TABLE

NOTES FOR MAJOR/PROGRAM TABLES

1. Double majors/multiple majors are counted for each major completed.

2. Programs with no majors are excluded.

3. Graduates of the Masters of Education, Accounting, and Speech Pathology programs are not included in the reports.

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL	EMPLOYED	STILL SEEKING
BIOLOGY			
Biology, BS	7	30.4%	16 69.6%
Environmental Health and Conservation: Ecology & Management Track, BS	2	50%	2 50%
BUSINESS			
Accounting, BSA	13	65%	7 35%
Business		0%	4 100%
Business - Human Resources Concentration, BA		0%	2 100%
Business - Marketing Concentration, BA		0%	1 100%
Business - Operations Concentration, BA		0%	1 100%
Finance, BA	1	5.6%	17 94.4%
Financial Planning, BS	1	11.1%	8 88.9%
Human Resource Management, BA		0%	7 100%
Marketing: Management Concentration, BA	2	5.4%	35 94.6%
Marketing: Professional Selling Concentration, BA		0%	1 100%
Operations and Supply Chain Management, BS	1	50%	1 50%
CHEMISTRY AND BIOCHEMISTRY			
Biochemistry, BS	15	39.5%	23 60.5%
Biochemistry: ACS Concentration, BS		0%	2 100%
Biochemistry: Neuroscience Concentration, BS	1	100%	0%
Chemistry, BS	7	87.5%	1 12.5%
CLASSICS			
Classical Studies, BA	2	66.7%	0% 1 33.3%
COMMUNICATION			
Applied Film & Media, BA		0%	1 100%
CAS - Rhetoric, BA	1	100%	0%
Digital Communication, BA		0%	4 100%
Film and Media: Production Concentration, BA	1	50%	1 50%
Film and Media: Studies Concentration, BA		0%	3 100%

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL	EMPLOYED	STILL SEEKING
COMMUNICATION CONTINUED			
Organizational Communication, BA		0%	2 100%
Strategic Communication, BA	1	12.5%	7 87.5%
COMPUTER SCIENCE			
Computer Science Plus, BS		0%	5 100%
Computer Science, BCS	2	7.1%	26 92.9%
Computer Science, BS		0%	1 100%
Data Science, BS	2	33.3%	4 66.7%
CROSS-CURRICULAR			
Interdisciplinary, BA	2	50%	2 50%
EDUCATION			
Early Childhood Education	1	25%	3 75%
Elementary Education, BA	6	21.4%	22 78.6%
Integrated Science: Secondary Education, BS		0%	1 100%
Integrated Science: Secondary Education, BA		0%	1 100%
Secondary Education		0%	1 100%
Special Ed-Cognitive Impairment		0%	9 100%
Special Education Studies, BA	1	100%	0%
ENGINEERING			
Engineering: Chemical Engineering Concentration, BSE	3	20%	12 80%
Engineering: Civil and Environmental Engineering Concentration, BSE		0%	1 100%
Engineering: Civil Engineering Concentration, BSE	1	10%	9 90%
Engineering: Electrical Engineering Concentration, BSE	2	16.7%	10 83.3%
Engineering: Mechanical Engineering Concentration, BSE	5	14.7%	29 85.3%
ENGLISH			
English, BA		0%	2 100%
English: Linguistics Concentration, BA	1	20%	4 80%

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL	EMPLOYED	STILL SEEKING
ENGLISH CONTINUED			
English: Literature Concentration, BA		0%	2 100% 0%
English: Writing Concentration, BA	2	14.3%	11 78.6% 1 7.1%
GEOLOGY, GEOGRAPHY, AND ENVIRONMENT			
Environmental Science: Natural Resources Track, BS	1	25%	3 75% 0%
Environmental Studies, BA		0%	2 100% 0%
Environmental Studies: Political Science Concentration, BA		0%	1 100% 0%
Geographic Information Science, MS	2	66.7%	1 33.3% 0%
Geography, BA	2	100%	0% 0%
Geology, BA	1	25%	3 75% 0%
HISTORICAL STUDIES			
History, BA	1	33.3%	2 66.7% 0%
KINESIOLOGY			
Health & Physical Education: K-12 Education, BA		0%	1 100% 0%
Kinesiology: Exercise Science Emphasis, BA		0%	1 100% 0%
Kinesiology: Pre-Professional Emphasis, BA	2	40%	3 60% 0%
Kinesiology: Pre-Professional Emphasis, BS	8	44.4%	10 55.6% 0%
Kinesiology: Sport Management Emphasis, BA		0%	1 100% 0%
Recreation, BSR		0%	1 100% 0%
Therapeutic Recreation, BSR	1	100%	0% 0%
Therapeutic Recreation, BSTR	1	50%	1 50% 0%
MATHEMATICS AND STATISTICS			
Actuarial Science, BA		0%	3 100% 0%
Mathematics, BA		0%	1 100% 0%
Mathematics, BS	3	33.3%	6 66.7% 0%
Statistics, BA	1	50%	1 50% 0%
NURSING			
Nursing, BSN	2	3.4%	56 94.9% 1 1.7%
PHILOSOPHY			
Philosophy, BA	4	66.7%	1 16.7% 1 16.7%

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL	EMPLOYED	STILL SEEKING
PHYSICS AND ASTRONOMY			
Physics, BS	3	75%	1 25% 0%
POLITICS AND ECONOMICS			
Economics, BA		0%	7 100% 0%
Global Development Studies, BA		0%	1 100%
International Development Studies, BA	1	25%	3 75% 0%
International Relations, BA	2	28.6%	4 57.1% 1 14.3%
Political Science, BA	3	30%	7 70% 0%
Politics, Philosophy, and Economics, BA	1	50%	1 50% 0%
Social Studies, BA		0%	1 100% 0%
PSYCHOLOGY			
Psychology, BA	6	18.2%	25 75.8% 2 6.1%
Psychology, BS		0%	1 100% 0%
Psychology: Neuroscience Concentration, BS	1	50%	1 50% 0%
PUBLIC HEALTH			
Public Health, BA	1	16.7%	5 83.3% 0%
RELIGION			
Religion, BA	2	40%	3 60% 0%
SOCIAL WORK & SOCIOLOGY			
Social Work, BSW	6	40%	9 60% 0%
Sociology, BA		0%	1 100% 0%
SPEECH PATHOLOGY AND AUDIOLOGY			
Speech Pathology and Audiology (4 year), BA	1	100%	0% 0%
Speech Pathology and Audiology, BA	38	92.7%	3 7.3% 0%
VISUAL AND PERFORMING ARTS			
Art, BFA	1	12.5%	7 87.5% 0%
Graphic Design, BA	1	33.3%	2 66.7% 0%
WORLD LANGUAGES			
Chinese, BA		0%	3 100% 0%
French, BA		0%	2 100% 0%
German Studies, BA	1	25%	3 75% 0%
Japanese, BA	1	33.3%	2 66.7% 0%
Spanish, BA	1	11.1%	8 88.9% 0%

EMPLOYERS [NOTABLE EMPLOYERS: ALL CAPS AND BOLD]

365 Retail Markets
67th MP CO
Academie de Normandie
Actalent
Adams Christian School
Adamy Valuation
ADP
Advent Health
AECOM
Ag Business Solutions
AHC Hospitality
Allendale Christian School
Alpine Events
AMQ Solutions
AMWAY
Anton Paar USA
Apex Transport Services
APPLE
Apple Tree and Gilden Woods
Armstrong World Industries
Ascension
Associated Press
ATOMIC OBJECT
AU SABLE INSTITUTE
Auto Owners Insurance

Bain and Company
BAKER PUBLISHING GROUP
Banana Republic
BDO
BEENE GARTER LLP
Benjamin's Hope
Benteler
Berger Chevrolet
Berliner Stadtmission
Bilingual Nonprofit Ltd.
BISSELL
Bistro Bella Vita
Black River Public School
Blue Cross Blue Shield
Bonita Beach Medical
Boston Properties
Briggs and Stratton
Bronson Methodist Hospital
Brookfield Christian School
Buist Electric
Burke E. Porter Machinery
Burns & McDonnell
Buskard Group Real Estate
Byron Center Christian School
Byron Center Public Schools

Cali Fuller Fitness
Calvin University
Cardinal Health
Carnegie
Charles River Laboratories
CHERRY HEALTH
Christian Reformed Church
City of San Jose
CKO Kickboxing
CNA Insurance
Combined Metals

Component Repairs
Technologies
Confidence Landscaping, Inc
Coastal Fencing
Council for Christian Colleges
and Universities
CRC RESONATE GLOBAL
Crossroads Prison Ministries
CROWE LLP
CUMMINS INC

DATAWISE
DeBeat Bali
DELL TECHNOLOGIES
Delta Dental
Dematic
Disability Advocates of
Kent County

**EAST GRAND RAPIDS
PUBLIC SCHOOLS**
Eastern Market Partnership
Edelman
Edustaff
Elite Metal Tools
Enwork
Epic Systems
EveryHeart Movement
Excel Charter
Experis
EY

FEDERAL RESERVE
Fettig
FISHBECK
Fisher Titus Medical Center
Follett Higher Education
Forest View Rehabilitation
Center
FOX 17
Franciscan Health
Frederik Meijer Gardens &
Sculpture Park
Freeport-McMoRan
Fremont Christian School
Fulbright Association
Fulbright Austria
Fuller Youth Institute

Gateway Pediatric Therapy
GENERAL MOTORS
Generational Wealth
Management
Genesis Health System
GENTEX
Global Life
Godwin Heights Public Schools
GOLDMAN SACHS
**GRAND RAPIDS CHRISTIAN
SCHOOLS**
**GRAND RAPIDS PUBLIC
SCHOOLS**
Grandville Calvin Christian
Schools

Grayscale
Great Lakes Coca-Cola
Bottling
Grove City College
Guaranteed Rate
Hampton, Lenzini, & Renwick
Hartley Nature Center
HAWORTH
Healthy Homes Coalition of
West Michigan
Heather Hills
Helen DeVos Children's
Hospital
Heritage Nursing and
Rehabilitation Community
HERMAN MILLER, INC.
Hero Practice Services
Highpoint Virtual Academy
Holland Hospital
HomeMore Project
HONEYWELL
Hope Dental Clinic
HOWIES HOCKEY TAPE
Hub Group
Hulst Jepsen Physical Therapy
Hungerford Nichols CPAs and
Business Advisors
Hunter International Recruiting
Huntington Ingalls Industries

Indian Creek Creamery
Indiana University Health
Methodist Hospital
Infor
Innotec
Insight for Living Ministries
International Needs
International School of
Phnom Penh
International Schools
Consortium
Intertek
Intuitive
IQ Inc.
ITW Drawform
Ivy Rehab

Jackson
Jacobs Engineering
Jenison Public Schools
Jesus Hyangman Christian
School

Kalamazoo Growlers
KAMPS PALLETS
Ken Quality Foods
KOOPS, INC.
KPI Integrated Solutions
KRAFT HEINZ COMPANY
KREGEL PUBLICATIONS
Krispak Inc
KRS Moving Solutions
Kynda

L3Harris Technologies
LaGrave Avenue Christian
Reformed Church
Lawyers' Committee for Civil
Rights Under Law
LG Energy Solutions
Liberty Mutual Insurance
Lincoln Developmental Center
Lincus, Inc.
Lindamood-Bell Learning
Processes
LIVING STONES ACADEMY
Lumina College

Macatawa Bank
MAGNA mirrors
Malama Speech Therapy
Maner Costerisan
Mary Free Bed & Sunset Manor
Assisted Living
MARY FREE BED HOSPITAL
Maxim Healthcare Staffing
MAYO CLINIC
MCKINSEY AND COMPANY
McQueen Analytics
MEIJER
Mercy Health Saint Mary's
Merjent
MHS
Michigan Software Labs
Michigan Sports Academies
**MICHIGAN STATE
UNIVERSITY**
Midcontinent Independent
System Operator (MISO)
MOKA
Molex
Monarch Investment and
Management Group
Munson Healthcare

Nano-Ditech Corporation
NextGen America
NN, Inc.
Nolan Transportation Group
North Shore YMCA
NorthPointe Christian Schools

Office Network
Ogletree Deakins
OHM Advisor
OneDigital
Optimal Home Solutions
Outback Steakhouse

Parker Hannifin
PERRIGO
**PINE REST CHRISTIAN
MENTAL HEALTH SERVICES**
Pinpoint Pharma
PLANTE MORAN
Porter Corp
**POTTERS HOUSE
HIGH SCHOOL**

PPG
Prein & Newhof
Priority Health
Progressive AE
Providence Reformed
Collegiate
Pui Tak Christian School

Ready for Life
Red Ventures
Reformed Evangelical Church
Jakarta (Samaritan Clinic)
Rehmann
Rescue America
Revolution Church
Revolution Farms
Roosevelt Park Ministries
ROWE Professional Services
Company
Rush University
RYAN Companies US, Inc

Salvation Army of
Kent County
Samaritas Senior Living
SAPA Transmission
Schmidt, Koning, Villarreal &
Associates
Schuler Books
ScribeAmerica
Sekolah Pelita Harapan
Service Express
ServiceRocket
SET Environmental
SIEMENS
Signworks of Michigan
SKLD
Sojourners
Southwest Chicago Christian
School
SPARTANNASH
Spectrum Butterworth
Spectrum Health/Helen
DeVos Childrens Hospital
Spectrum Human Services,
Inc.
St. Paul the Apostle
State Farm
StoneCreek Interior Systems
Straight Path Wealth
Management
Switchback
Symmetri Marketing Group

Target
Techtronic Industries
Tegus
TEKTON, INC.
Terracon
TESA TAPE
Teton Science Schools
TEXAS INSTRUMENTS
The Darling Effect
The Fellows Initiative
The Grazing Table Kalamazoo

The Stow Company
THE WINDQUEST GROUP
Thornapple Manor
TKO Millert
**TREETOPS COLLECTIVE
TRINITY HEALTH**
Trumbull Neighborhood
Partnership
Turning Point USA
TWISTHINK

U.S. Fish and Wildlife Service
UFP INDUSTRIES, INC.
Uline
Unist, Inc.
UNIVERSITY OF MICHIGAN
University of Michigan
Health West
URMANCZY
US FOREST SERVICE
UWM

VAN ANDEL INSTITUTE
Vanderlaan Home
Improvement
VanderPol Investments
VantagePointe
Financial Group
VANWYK RISK SOLUTIONS
Varsity Tutors and GoStudent
Vebcom Healthcare Services
VERMEER CORPORATION
Vine Line Logistics, Llc
Visual Entities
VMWARE, INC.
Voisard Asset
Management Group
VRL Laboratories

W R Grace
WALT DISNEY CO.
Watershed Technologies, LLC
Watersolve LLC
Waypoint Underwriting
Management
WebFX
Wedgwood Christian Services
West Michigan Christian
High School
West Side Christian School
Westside Christian
Elementary
WITHIN
Woodland Airstream
World Financial Group

X by 2
XPO Logistics, Inc.

Yamato Transport USA
YANFENG
YWAM Montana - Lakeside

Zoetis
ZoomInfo

GRADUATE SCHOOLS [NOTABLE GRADUATE SCHOOLS ALL CAPS AND BOLD]

Arizona State University
Boston University
CALVIN UNIVERSITY
**CASE WESTERN RESERVE
UNIVERSITY**
Catholic University of
America
**COLORADO SCHOOL OF
MINES**
**COLORADO STATE
UNIVERSITY**
Columbia College Chicago
Concordia University Chicago
CORNELL UNIVERSITY
Florida Institute of Technology
GEORGETOWN UNIVERSITY
Georgia Institute of Technology
Grand Valley State University
Indiana University Purdue
University Indianapolis
**JOHNS HOPKINS
UNIVERSITY**
Lincoln Memorial University
Loyola University
**MARYLAND INSTITUTE
COLLEGE OF ART**
**MAYO CLINIC ALIX SCHOOL
OF MEDICINE**
Michigan State College of
Human Medicine
**MICHIGAN STATE
UNIVERSITY**
Michigan State University
College of Human Medicine
Michigan State University
College of Law
Michigan State University
College of Osteopathic
Medicine
Midwestern University
New York University
North Carolina State University
Northeastern University
**NORTHWESTERN
UNIVERSITY**
PEPPERDINE UNIVERSITY
Point Loma Nazarene
University
PURDUE UNIVERSITY

**REFORMED THEOLOGICAL
SEMINARY**
Regis University
Rush University
Saint Louis University School of
Medicine
**THE OHIO STATE
UNIVERSITY**
THE UNIVERSITY OF SYDNEY
**TOKYO INSTITUTE OF
TECHNOLOGY**
University of Illinois Chicago
University of Arizona
University of Detroit Mercy
School of Dentistry
University of Florida
UNIVERSITY OF GLASGOW
**UNIVERSITY OF HAWAII
INSTITUTE FOR
ASTRONOMY**
University of Illinois at Urbana
Champaign
University of Memphis
UNIVERSITY OF MICHIGAN
UNIVERSITY OF MINNESOTA
University of New Haven
**UNIVERSITY OF
NOTRE DAME**
University of Oklahoma
**UNIVERSITY OF
PENNSYLVANIA**
UNIVERSITY OF PITTSBURGH
**UNIVERSITY OF SOUTHERN
CALIFORNIA**
**UNIVERSITY OF TEXAS AT
AUSTIN**
University of Wisconsin
Milwaukee
**UNIVERSITY OF WISCONSIN
MADISON**
Virginia Commonwealth
University
Wayne State University
Western Governors University
Western Michigan University
**WESTMINSTER
THEOLOGICAL SEMINARY**

GRADUATE PROGRAMS

Aerospace PhD
 Applied Chemistry PhD
 Archaeology MSc
 Behavioral Analysis Practice
 Biochemistry
 Biomedical Engineering
 Biomedical Sciences
 Biomolecular Science
 Biotechnology
 Cell & Molecular Biology PhD
 Chemical and Biomolecular Engineering
 Chemistry PhD
 Clinical Mental Health Counseling
 Clinical Psychology Ph.D.
 Curriculum And Instruction
 Data Science
 DDS
 DO
 Doctor of Physical Therapy
 Doctorate of Audiology
 Doctorate of Nursing Practice (BSN-DNP)
 Doctorate of Physical Therapy
 ECE Masters
 Education
 Education - Inclusive Education
 Education Program
 Educational Leadership
 Elementary Education
 Environment & Sustainability MS
 Exercise Science
 Human Performance
 Integrated Master's and PhD in Astronomy
 Juris Doctor
 Kinesiology
 M. Div
 MA Geography
 Master in International Affairs
 Master of Accounting
 Master of Arts in Medieval and
 Byzantine Studies
 Master of Commerce
 Master of Education - Inclusion
 Master of Health Science
 Master of Professional Accounting
 Masters in Social Work
 Masters of Architecture
 Masters of Arts in Biblical Studies
 Masters of Biology
 Master's of Civil Engineering
 Masters of Clinical Social Work-
 Advanced Standing
 Masters of Education
 Masters of Medical Physiology
 Masters of Public Health
 Masters of Science in Environment and
 Sustainability
 Master's of Science in Occupational Therapy
 MD
 Media and Strategic Communication

Microbiology
 MS in Analytics
 MSW
 MSW/JD
 Multidisciplinary MFA
 National Security and Intelligence
 Occupational Therapy
 Osteopathic Medicine
 Pharmaceutical Sciences
 PharmD
 PhD - Bioengineering
 PhD Biomolecular Sciences
 PhD Chemical Engr
 PhD Chemistry and Chemical Biology
 PhD Computer Science
 PhD in Chemistry
 PhD in Geology, MA in Religion
 PhD Linguistics
 Physical Therapy
 Physics PhD
 Speech Pathology and Audiology
 Sports Management

POSITION TITLES

1st Grade Teacher
 2nd Lieutenant
 3rd Grade Teacher
 4th Grade Teacher
 7th Grade Math Teacher
 Account Coordinator
 Accountant
 Accounting
 Accounting Asssitant
 Accounting Solutions
 Actuarial Associate
 Acturial Analyst
 Administrative Coordinator
 Admissions Counselor
 Advisor in Training
 AmeriCorps
 Americorps Volunteer, Pre-K Lead Instructor
 Analyst
 Analyst (Consumer Wealth Management)
 Analyst I Customer and Employee Insights
 Application Analyst
 Application Engineer
 Apprentice
 Art Teacher
 Assignment Editor
 Assistant Account Executive
 Assistant Grower
 Assistant Manager
 Assistant Men's Soccer Coach
 Assistant Research Technician
 Assistant Retail Manager
 Assistant Structural Engineer
 Assisnat Operations Manager
 Associate
 Associate Applications Developer
 Associate Business Analyst
 Associate Consultant
 Associate Copywriter
 Associate Electrical Engineer
 Associate Scientist
 Associate Structural

Assurance Staff
 Audit Associate
 Behavior Technician
 Benefits Coordinator
 Bike Mechanic
 Bilingual Mentor Program Coordinator
 Billing Analyst
 Biological Science Technician
 Bookseller
 Bridge Engineer
 BSN Nurse
 Business Analyst
 Business Intelligence Analyst
 Business Valuation Analyst
 CAD Assistant
 Camera Director
 Caseworker
 Cast Member
 CCU Nurse
 CEO
 CF-SLP
 Chemical Compounder
 Chief Engineeer
 Children's Support Coordinator
 Civil Designer I
 Civil Engineer
 Claims Professional
 Classroom Teacher
 Client Service Associate
 Client Service Associate
 Clinical Territory Associate
 Clinician
 CNA
 Commercial Client Specialist
 Commercial Sales
 Communications Specialist
 Computer Systems Software Engineer
 Confirmation Coordinator
 Consultant
 Creative Director
 Credit Analyst
 Customer Service Associate
 Customer Service Representative
 Database Admin Intern
 Developmental Care Specialist
 Digital Communication Coordinator
 Digital Communication Intern
 Digital Marketing Copywriter
 Digital Marketing Specialist 2
 Digital Product & Marketing Intern
 Direct Care Staff
 Director
 Director of Jobsite Management
 Duck Creek Developer
 Education and Media Technology Officer
 Elementary Teacher
 Embedded Systems Developer
 Embedded Systems Software Engineering
 Employee Benefits Client Specialist
 Engineer
 Engineering Technician
 English Second Language
 English Teacher
 Environmental Analyst
 Exercise Physiologist and Personal Trainer
 EY Teacher
 Facilities Attendant Shift Lead
 Field Organizer
 Field Representative

Financial Adviser
 Financial Analyst
 Financial Associate
 Financial Systems Analyst
 Fitness Trainer
 Food Access Coordinator
 Food and Health Fellow
 Freelance Photo Editor
 Freight Broker
 FTS Associate
 Full Stack Software Developer
 Geologist 1
 GeoTechnician
 Global Marketing Specialist
 Graduate Electrical Engineer
 Graduate Engineer
 Graduate Mechanical Engineer
 Graphic Designer
 Healthy Housing Specialist
 Help Desk
 Home Accessibility Center Coordinator
 HR
 Human Resources Generalist
 Import and Export Manager
 Inside Sales Representative
 Integrated Media Strategist
 Internship
 Internship Coach
 Investment Banking Analyst
 Junior Mechanical Engineer
 Kindergarten Teacher
 Lab Assistant
 Lab Manager
 Lab Technician
 Laboratory Aide
 Language Assistant
 Logistical Support Strategist
 Logistics Analyst
 Maintenance Engineer
 Manufacturing Engineer
 Manufacturing Quality Engineer
 Marketing and Communications Specialist
 Marketing and Media Designer
 Marketing and Sales
 Marketing and Sales Associate
 Marketing Assistant
 Marketing Specialist
 Math Tutor
 Mechanical Engineer
 Medical Practice Assistant
 Medical Scribe
 Mental Health Worker
 Microbiology Assistant
 Middle School English Language
 Arts Teacher
 Middle School Math Teacher
 Middle School Science Teacher
 Mineral Reversion Research Assistant
 Missionary
 Mongolia ETA
 Multisystem PCU RN
 Municipal Intern
 NICU RN
 Non-profit Operations Intern
 Nurse
 Nurse Technician
 Nurse Technician & Resident Aide

Nursing
 Nursing in ER department
 Nursing Technician
 OB Nurse
 Ocean Program Administrator
 Operational Accountant
 Operations
 Operations Analyst - Private Markets
 Operations Coordinator
 Operations Development Program
 Operations Intern
 Organic Management Technician
 Orthopedics RN
 Outdoor Educator
 Outdoor Ministries Program Coordinator
 Owner
 Paralegal
 Patient Care Assistant
 Patient Care Technician
 Patient Coordinator
 PE/TE/VE Rotational Engineer
 Pediatric RN
 Personal Financial Advisor
 Phlebotomist
 Physical Education Teacher
 Physical Therapy Technician
 Plant Controller
 Pre-Relationship Manager
 Preschool Director Assistant
 Preschool Teacher
 Principal
 Process Engineer
 Product Design Engineer
 Product Development
 Product Engineer
 Product Engineer 1
 Product Marketing Analyst
 Professional Kick Boxer
 Program Assistant
 Programmer / Analyst
 Progressive Care Unit Registered Nurse
 Project Coordinator
 Project Director
 Project Management Specialist
 Project Manager
 Property Management
 Psychiatric Technician
 Psychometrist
 QC Scientist
 Quality Engineer
 RA
 Recruiter
 Recruiter Trainee
 Refugee Ministry Cohort Intern
 Refugee Ministry Intern
 Registered Nurse
 Research Aid
 Research Assistant
 Research Assistant
 Research Coordinator
 Research Specialist
 Research Technician
 Research Technologist
 Retail Order Team Captain
 RF Engineer
 RN
 Sales Rep
 Sales

Sales Advocate
 Sales Associate
 Sales Coordinator
 Sales Development Representative
 Sales Representative
 SDR
 SEO Analyst
 Server
 Service Agent
 Service BDC Representative
 Sidekick
 Software
 Software Associate
 Software Developer
 Software Developer & Consultant
 Software Engineer
 Solutions Design Engineer
 Solutions Engineer
 Spanish Immersion Director
 Spanish Teacher
 Special Education Paraeducator
 Speech Language Pathologist
 Staff Accountant
 Staff Associate
 State and Local Tax Staff
 Statehouse Reporter
 STEM Recruiter
 Strength Coach
 Stylist Retail Associate
 Supply Chain Leadership
 Development Associate
 Sustainable Engineering Consultant
 SXI Classroom Teacger
 System Developer
 Systems Engineer
 Talent Acquisition Coordinator
 Talent Development Specialist
 Tax Accountant Intern
 Tax Staff
 Teacher
 Teaching Assistant
 Technical Researcher
 Technology Associate
 Teen Concentric Program Manager
 Temporary Election Protection
 Infrastructure Assistant
 Test Engineer
 Tool Developer
 Transportation Planner, Project Assistant
 Traveling Missionary
 Undergraduate Student Researcher
 Validation Engineer
 Video Editor
 Web Developer
 Worker
 XRP Engineer



Calvin

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