

# CLASS OF 2021

## FIRST DESTINATION SURVEY RESULTS

### METHODOLOGY

Data were collected for a 15-month period beginning August 2020 and ending November 2021.

This report includes Calvin University graduates from August 2020 through May 2021. The statistics in this report are based on information received through multiple sources, including the following reporting methods:

- Senior Class First Destination Survey
- Faculty and staff reporting
- Email communication
- LinkedIn
- National Clearinghouse Data

Internship information was obtained from graduate surveys and the Career Center's college-wide internship database.

### KNOWLEDGE RATE

**789**  
TOTAL NUMBER  
OF GRADUATES

**598**  
NUMBER OF  
STUDENTS REPORTING

**75.8%**  
PERCENT OF TOTAL  
STUDENTS REPORTING

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### HIGHLIGHTS

- **75.8%** knowledge rate (percent of class from which data were received)
- **72.3%** had at least one internship/practicum while at Calvin
- **74.4%** are employed while **23.6%** are in graduate school
- **66.5%** reported residing in Michigan and **97.3%** in the United States



## CAREER OUTCOMES RATE

**98.3%** EMPLOYED, IN GRADUATE SCHOOL, MILITARY, VOLUNTEERING, OR TAKING A GAP YEAR

**445 (74.4%)**  
EMPLOYED

**141 (23.6%)**  
GRADUATE SCHOOL

**10 (1.6%)**  
NOT EMPLOYED AND SEEKING

### NON-U.S. LOCATIONS

Asia	2.0%
Europe	1.0%
Southeast Asia	1.0%
Southern Africa	0.5%
Central America	0.5%

### TOP U.S. STATE LOCATIONS

Michigan	70.7%
California	3.0%
Illinois	2.5%
Ohio	2.0%
Texas	2.0%
Florida	2.0%
Oregon	1.5%

### TOP U.S. CITY LOCATIONS

Grand Rapids, MI	57.1%
Chicago, IL	5.6%
Holland, MI	3.0%
Los Angeles, CA	1.5%
Cleveland, OH	1.5%
Washington DC	1.5%
East Lansing, MI	1.0%
San Francisco, CA	1.0%
Indianapolis, IN	1.0%
Ann Arbor, MI	1.0%
St. Joseph, MI	1.0%
Charlotte, NC	1.0%
Salt Lake City, UT	1.0%

## MAJORS

The majors or programs with the highest number of grads are presented in the following table.

### TOP MAJORS (BASED ON TOTAL # OF GRADUATES)

Business	139
Education	87
Engineering	80
Nursing	77
Kinesiology	51
Chemistry and Biochemistry	46
Communication	45
Psychology	35
Biology	35
Social Work and Sociology	33
Computer Science	29
Speech Pathology & Audiology	23
English	21

*\*includes all graduates regardless of specializations*

## GRADUATE SUMMARY STATISTICS

**72.3% WITH INTERNSHIPS**

**23.6% IN GRADUATE SCHOOL**

### OVERVIEW STATISTICS

- Attending 62 different graduate schools
- Located in 24 states and 4 countries
- Studying in 61 programs

**74.4% EMPLOYMENT RATE**

### OVERVIEW STATISTICS

- Employed by 368 organizations
- 332 different job types
- Working in 22 states and 7 countries

*(Complete list on page 8)*



**U.S. & GLOBAL LOCATIONS** (represents 2021 graduates only)

# GRADUATE SCHOOL AND EMPLOYMENT INFORMATION TABLE

## NOTES FOR MAJOR/PROGRAM TABLES

1. Double majors/multiple majors are counted for each major completed.

2. Programs with no majors are excluded.

3. Graduates of the Masters of Education, Accounting, and Speech Pathology programs are not included in the reports.

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL	EMPLOYED	STILL SEEKING
<b>BIOLOGY</b>			
Biology, BS	7	36.8%	12
Biotechnology, BS		0%	1
Environmental Health and Conservation: Ecology & Management Track, BS		0%	4
Occupational Therapy, BSOT	1	100%	0%
<b>BUSINESS</b>			
Accounting, BSA	13	37.1%	22
Business	6	33.3%	12
Business - Human Resources Concentration, BA		0%	2
Finance, BA		0%	6
Financial Planning, BS		0%	5
Human Resource Management, BA	2	28.6%	5
Marketing: Management Concentration, BA	1	2.4%	35
Operations and Supply Chain Management, BS		0%	1
<b>CHEMISTRY AND BIOCHEMISTRY</b>			
Biochemistry, BS	5	20.8%	18
Chemistry, BS	7	77.8%	2
<b>CLASSICS</b>			
Classical Studies, BA	2	66.7%	1
<b>COMMUNICATION</b>			
Digital Communication, BA		0%	3
Film and Media Studies Concentration, BA	1	11.1%	8
Organizational Communication, BA		0%	4
Strategic Communication, BA	5	33.3%	10
<b>COMPUTER SCIENCE</b>			
Computer Science Plus, BS		0%	3
Computer Science, BCS		0%	18
Data Science, BS		0%	2
Information Systems, BS		0%	1
<b>CROSS-CURRICULAR</b>			
Interdisciplinary, BA	1	25%	3

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL	EMPLOYED	STILL SEEKING
<b>EDUCATION</b>			
Early Childhood Education		0%	6
Elementary Education, BA	2	6.5%	29
Integrated Science: Secondary Education, BS		0%	8
Secondary Education		0%	4
Special Ed-Cognitive Impairment		0%	3
<b>ENGINEERING</b>			
Engineering: Chemical Engineering Concentration, BSE	3	30%	7
Engineering: Civil Engineering Concentration, BSE		0%	17
Engineering: Electrical Engineering Concentration, BSE	2	10.5%	16
Engineering: Mechanical Engineering Concentration, BSE	2	8.3%	22
<b>ENGLISH</b>			
English, BA		0%	4
English: Linguistics Concentration, BA		0%	3
English: Literature Concentration, BA		0%	2
English: Writing Concentration, BA	1	20%	4
<b>GEOLOGY, GEOGRAPHY, AND ENVIRONMENT</b>			
Environmental Studies, BA	1	50%	1
Geography, BA	1	20%	4
<b>HISTORICAL STUDIES</b>			
History, BA	3	42.9%	4
<b>KINESIOLOGY</b>			
Kinesiology: Exercise Science Emphasis, BA	5	100%	0%
Kinesiology: Pre-Professional Emphasis, BA	10	52.6%	9
Therapeutic Recreation, BSTR		0%	3

MAJOR/PROGRAM BY DEPARTMENT	IN GRADUATE SCHOOL		EMPLOYED		STILL SEEKING	
<b>MATHEMATICS AND STATISTICS</b>						
Mathematics, BS	3	33.3%	6	66.7%		0%
<b>NURSING</b>						
Nursing, BSN	2	3.8%	50	96.1%		0%
<b>PHILOSOPHY</b>						
Philosophy, BA	4	57.1%	3	42.9%		0%
<b>PHYSICS AND ASTRONOMY</b>						
Physics, BS	1	100%		0%		0%
<b>POLITICS AND ECONOMICS</b>						
Economics, BA	2	22.2%	7	77.8%		0%
International Development Studies, BA		0%	4	100%		0%
International Relations, BA	1	20%	4	80%		0%
Political Science, BA	2	33.3%	3	50%	1	16.7%
Social Studies, BA		0%	3	100%		0%
<b>PSYCHOLOGY</b>						
Psychology, BA	7	33.3%	14	66.7%		0%
<b>PUBLIC HEALTH</b>						
Public Health, BA	5	62.5%	3	37.5%		0%
<b>RELIGION</b>						
Religion, BA	1	33.3%	2	66.7%		0%
<b>SOCIAL WORK &amp; SOCIOLOGY</b>						
Social Work, BSW	5	21.7%	18	78.3%		0%
<b>SPEECH PATHOLOGY AND AUDIOLOGY</b>						
Speech Pathology and Audiology, BA	18	100%		0%		0%
<b>VISUAL AND PERFORMING ARTS</b>						
Art, BFA	1	25%	3	75%		0%
Graphic Design, BA	4	44.4%	5	55.6%		0%
Music, BA		0%	3	100%		0%
<b>WORLD LANGUAGES</b>						
Asian Studies, BA		0%	1	100%		0%
Chinese, BA	1	14.3%	6	85.7%		0%
French, BA		0%	3	100%		0%
German Studies, BA		0%	6	100%		0%
Japanese, BA	1	20%	4	80%		0%
Spanish, BA	5	27.8%	13	72.2%		0%

## EMPLOYERS [NOTABLE EMPLOYERS: ALL CAPS AND BOLD]

317 Coffee  
Acrisure  
Acuity Brands Lighting  
Ada Christian School  
Ada Vista Elementary School  
Advanced Radiology Services  
**AECOM**  
Albright Stonebridge Group  
**ALLY LOGISTICS**  
Alpine Achievers Initiative  
Altar'd State  
American International Foods, Inc.  
Americorps  
Andrews Hooper Pavlik, PLC  
Antonina Health Care LLC  
Aon  
Apex Controls Inc.  
Arbor Circle  
Archer Daniels Midland  
Armstrong Flooring, Inc.  
Arnold & Porter  
**AUDIBLE**  
Aurora North America, LLC  
Auto Owners Insurance  
Auto-Wares  
**BAKER PUBLISHING GROUP**  
**BANK OF AMERICA**  
Barnabas Foundation  
Baylor College of Medicine  
**BDO**  
**BE THE MATCH**  
Belcan  
Belco Industries Inc.  
Benjamin's Hope  
Best Buy  
**BETHANY CHRISTIAN SERVICES**  
Bethel Community  
Big Heart Christian School  
Big O' Smokehouse  
Biggby Coffee  
Black River Public High School  
Black River Public School  
Blackbird Farms  
Blodgett - Spectrum Health  
Bloomberg  
Bogart Associates  
Boise State University  
Borculo Christian School  
BP Realty  
Bradenton Christian  
Elementary  
Bradenton Christian School  
Broadview Product  
Development Corp.  
Bronson  
Buist Electric  
Burke E. Porter Machinery  
Burlington Auto Body Inc  
Buskard Group Real Estate  
Butterworth Hospital  
Byrne  
Byron Center Public Schools  
Calvin Christian High School  
Calvin Christian School  
Calvin University  
Camp Roger  
Carahsoft Technology Corp.  
Carter Manufacturing  
Case Western Reserve  
University School of Medicine  
Catalina Content  
Celebration! Cinema  
Centria Healthcare  
**CHARLES RIVER LABORATORIES**  
Chicago Semester  
Chick fil A  
Children's Healing Center  
Choice Schools Associates  
Chromacars LLC  
**CIGNA**  
**CISCO**  
City of Ferrysburg  
CKO Kickboxing  
Clark Retirement Community  
Coilcraft  
Coldwell Banker AJS Schmidt  
Common Good  
Compass Group  
Compassion International  
Comprise  
Conexon, LLC  
Convivial Brands  
Cook Nuclear Plant  
Criterium Dudka Engineers  
**CROWE LLP**  
Crown Point Christian School  
CS Lewis Institute  
CSF, Inc  
Daifuku America Corporation  
**DATAWISE CONSULTING, LLC**  
Dave Athens State Farm Office  
Deksia  
**DELL TECHNOLOGIES**  
**DELOITTE**  
Delta ModTech  
**DEMATIC**  
DERU Market  
Digitrace LTD  
DRMP, Inc  
Dynatrace  
Early Learning Neighborhood  
Collaborative  
Echogravity  
ELIC  
Empirical Bioscience  
**EPIC SYSTEMS**  
ERM  
Eurofins Lancaster Laboratories  
Excel Charter Academy  
Exp Federal  
Expeditors  
**EY**  
Fabri-Kal  
Fifth Third Bank  
First Reformed Church of Grandville  
Flexco  
Fogg Filler Company  
Fortis Life Sciences  
Forum of Christian Leaders  
FreedomDev  
Fulbright Association  
**GE AVIATION**  
**GENERAL MOTORS**  
**GENTEX**  
Georgetown Harmony Homes  
**GMB A&E**  
**GOLDMAN SACHS**  
**GORDON FOOD SERVICE**  
Government Resource Center  
Grace's Table  
Grand Rapids Christian  
Schools  
Grand Traverse Pie Co.  
Grand Valley State University  
Greater Grand Rapids  
Women's History Council  
Greene County Public Schools  
Grooters Productions  
Gross Pointe Public  
Harborfront Financial  
Haskell office  
HCA Healthcare  
Helix  
HealthBridge Post-Acute  
Rehabilitation  
Helen Devos Children's Hospital  
Hello Homes  
Helmholdt + Co  
Heritage Christian School  
Hilton Garden Inn  
HNTB Corporation  
Holand Language Academy  
Holland Christian Schools  
Holland Community Hospital  
Holland Home  
Holland Hospital  
Hope Protestant Reformed  
Christian School  
Hortech Inc.  
Hosanna International  
Academy  
HR Collaborative  
Hubbell, Roth & Clark, Inc.  
Hudsonville Christian School  
Hudsonville Creamery &  
Ice Cream  
Hulst Jepsen Physical Therapy  
Hurley & Stewart  
**ICCF**  
IKUS Life Enrichment Services  
Immaculate Conception  
Catholic School  
Ingenium  
Innotec  
Integreon  
Interactive Studio  
**INTERNAL REVENUE SERVICE (IRS)**  
**INTERNATIONAL RESCUE COMMITTEE**  
Intertek  
IQS Directory  
Irwing Seating Company  
ITW Drawform  
Ivy Rehab  
James H. Quist CPA, PLC  
Jenison Christian Elementary  
Jenison Jr. High  
Jezreel Babcock  
JPMorgan Chase & Co.

Justice for Our Neighbors  
Michigan

K&F English Academy  
Kalamazoo Christian Schools  
Kent County  
Kent County Parks  
Kent District Library  
Kerkstra Precast Inc  
Kitchen Sink Cookie Co.  
Kohler  
Kooistra Chiropractic Clinic  
**KPMG**  
KSSN

L3Harris Technologies  
Lab Resources INC  
Lake Michigan College  
**LAND CONSERVANCY OF WEST MICHIGAN**  
Lau and Lau Associates  
Legacy Christian School  
Lighthouse Autism Center  
Lindamood-Bell Learning Processes  
Lynden Door

**MACATAWA BANK**  
Madison Community Montessori School  
Magna International  
Maner Costerisan  
Mars Hill Bible Church  
Material Handling Systems  
**MEIJER**  
Meijer Heart Center  
Mercy Health  
Mercy Health St. Mary's  
Metro Consulting Associates  
Metro Health  
Metro Health Hospital  
MHS  
Michigan State University  
Michigan State University College of Human Medicine  
**MICROSOFT**  
Mikalan Roofing, Inc.  
Moersch Hospitality Group  
MOKA  
Moline Christian School  
Montague Public School  
Moore & Bruggink Consulting Engineers  
Moore + Bruggink  
Muskegon Christian School  
MVP Sports Clubs

National Nail  
Nauticus Robotics  
NCOs Enterprise  
NCRESA  
Network180  
New Horizons  
Niowave, Inc.  
Northgate Resorts  
Northwest Special Recreation Association  
**NPR - HOW I BUILT THIS WITH GUY RAZ**  
Ocean Research & Conservation Association, Inc.  
OHM Advisors  
Olivia's Gift

Orthopaedics Plus  
**OST**  
Our Daily Bread  
Parker Hannifin Corporation  
PBS Corporation  
PCC Airfoils, LLC  
PenaltyProductions  
Pennell CPA  
Performance Validation  
**PFIZER**  
PhotoFax, Inc  
Physician Support Services  
Pine Grove Learning Center  
Pine Rest Christian Mental Health Services  
**PLANTE MORAN**  
Plaster Creek Stewards  
Porter Corp  
Posh Petals  
Prein & Newhof  
Pridgeon and Clay  
Prince Conference Center  
ProCam Services LLC  
Progressive AE  
**PWC**  
**QUICKEN LOANS, LLC**  
Randstad Technologies  
RDV Corporation  
Ready for Life  
Renaissance High School  
Renaltek Nicaragua  
Right Rope  
Riverwood Center  
Roosien and Associates  
RSM US LLP  
Safe Heaven Ministries  
SCHERDEL Sales & Technology  
Schneider Electric  
Scott Allen Creative  
SeaLandAire Technologies  
Searching  
Sekolah Pelita Harapan School  
seoClarity  
Service Express  
SFAGL  
Shipt  
Sibley Elementary School  
Simply  
SIVIO Institute  
SKV & Associates  
SmartBiz Loans  
Somat  
Sophia's Pet Care Company  
South Canton Scholars  
Sparta Area Schools (Applevue Elementary)  
**SPECTRUM HEALTH**  
Spectrum Health - Helen Devos Children's Hospital  
St. Augustine Preparatory Academy  
St. Jude Medical Center  
St. Mary's Mercy Hospital  
Star Education  
Starcom  
**STELLANTIS**  
Stenger & Stenger  
Stitches Acute Care

Stoneburner Video  
**STRYKER**  
Swedish  
Symposia Labs  
Synergistic Labs  
Tapif  
**TEKTON**  
Tender Loving Daycare  
Testing Testers  
The Best Day Details LLC  
The Family Connection Foundation  
The Goddard School-Knapp's Corner  
The Grand Rapids Chamber  
The Herald  
The Lefty Catcher  
The Picas Group  
The Potter's House Christian Academy  
The Stow Company  
The Table Urban Farm  
The University of Texas at Tyler  
The Village of Heather Hills  
Thresholds  
Treadstone Funding  
Trinity Health  
**UBS**  
Umatilla Electric Cooperative  
Unist, Inc.  
United Bank  
University of Iowa  
University of Michigan  
University of Toledo  
Urmanczy  
U W Health  
**VAN ANDEL INSTITUTE**  
Vander Ploeg, Bergakker, & Associates  
**VANDERBILT UNIVERSITY MEDICAL CENTER**  
Veeva Systems  
Viking Group Inc.  
Vitreo-Retinal Associates, P.C.  
Walgreens  
Wallowa Resources  
Waypoint Underwriting Management  
Wedgwood Christian Services  
West Michigan Center for Arts + Technology  
West Side Christian School  
Western Michigan Christian School  
Westmont College  
Whitinsville Christian School  
Windwave Communications  
**WOOD TV8**  
Wyoming Public Schools  
Xtend  
**YANFENG**  
Zeeland Christian School  
ZF Group  
Zion Benton Township High School  
Zoetis

## GRADUATE SCHOOLS [NOTABLE GRADUATE SCHOOLS ALL CAPS AND BOLD]

Alfred University  
**AMERICAN UNIVERSITY**  
**AZUSA PACIFIC UNIVERSITY**  
**BAYLOR UNIVERSITY**  
**BOSTON UNIVERSITY**  
California Polytechnic  
Calvin Theological Seminary  
Calvin University  
Case Western Reserve University  
**CRANBROOK ACADEMY OF ART**  
**DEPAUL UNIVERSITY**  
**DUKE UNIVERSITY**  
**EMORY LAW SCHOOL**  
Ferris State University  
**GEORGETOWN UNIVERSITY**  
**GONZAGA UNIVERSITY**  
Grand Valley State University  
Greenville Presbyterian Theological Seminary  
**INDIANA UNIVERSITY**  
**JOHNS HOPKINS UNIVERSITY**  
Kresser Institute for Functional and Evolutionary Medicine  
Michigan State College of Law  
Michigan State University College of Osteopathic  
Middle Tennessee State University  
Midwestern University  
New England College of Optometry  
**NEW YORK UNIVERSITY**  
North Carolina Agricultural and State Technical University  
**NORTHWESTERN UNIVERSITY FEINBERG SCHOOL OF MEDICINE**  
**PARSONS SCHOOL OF DESIGN**  
**PRINCETON THEOLOGICAL SEMINARY**

**PROTESTANT REFORMED THEOLOGICAL SEMINARY**  
Regent College  
Regis University  
**ROSS SCHOOL OF BUSINESS, UNIVERSITY OF MICHIGAN**  
Rush University  
**THE UNIVERSITY OF CHICAGO**  
**TOKYO MEDICAL AND DENTAL UNIVERSITY**  
Trinity International University  
**TUFTS UNIVERSITY**  
**UNIVERSITY OF CALIFORNIA SANTA CRUZ**  
**UNIVERSITY OF CONNECTICUT**  
University of Illinois Urbana Champaign  
University of Illinois Chicago  
**UNIVERSITY OF IOWA**  
University of Lynchburg  
University of Medicine and Health Sciences  
**UNIVERSITY OF MICHIGAN**  
University of Michigan School of Dentistry  
University of Michigan-Flint  
University of Montana  
University of New Hampshire  
**UNIVERSITY OF NOTRE DAME**  
University of South Carolina, Darla Moore School of Business  
University of Toledo  
University of Washington  
**UNIVERSITY OF WISCONSIN - MADISON**

Vrije Universiteit Brussel  
**WASHINGTON UNIVERSITY IN ST. LOUIS**  
Wayne State University  
Western Michigan University  
**UNIVERSITY OF HAWAII WILLIAM S. RICHARDSON SCHOOL OF LAW**

## GRADUATE PROGRAMS

Adaptive Sport  
Advance Standing Masters of Social Work  
Audiology  
Business Administration  
Chemical and Biomolecular Engineering  
Chemical Engineering PhD  
Chemistry PhD  
Dentistry  
Doctor of Optometry  
Doctor of Osteopathic Medicine  
Doctor of Physical Therapy  
Doctorate of Occupational Therapy  
Doctorate of Physical Therapy  
Dual MA Art History & MA Library Science  
Education - Counselor Education (MED)  
Educational Psychology  
Exercise Science  
Fine Arts  
Glass Science  
Health and Wellness Coaching  
Health Informatics  
History MA  
International Peace and Conflict Resolution  
Juris Doctorate  
Library and Information Science and Public History with Museum Studies  
Concentration  
Library Science  
MA in Public Relations and Advertising  
MA in Theology Study  
MA International Relations  
Master in School Counseling  
Master of Accounting  
Master of Arts in Media & Strategic Communication  
Master of Divinity  
Master of Graphic Design  
Master of Social Work  
Masters in Cardiovascular Perfusion  
Master's in Social Work, Social Policy, and Social Administration  
Master's of Accounting  
Master's of Business Administration with concentration on marketing  
Masters of Exercise Science  
Masters of Physician Assistant Studies  
Masters of Public Health  
Masters of Public Health Environmental Health Sciences: Health Promotion and Policy  
Masters of Science in Accounting  
Master's of Science in Nursing, Family Nurse Practitioner track  
Masters of Social Work  
Math Education PhD  
MBA  
MD  
MDiv  
MHR  
MPS Communication Design  
Environmental Health  
MSW and MNO  
Natural Resources  
Pharmacology and Toxicology (PHD)  
Pharmacy  
PhD Mechanical Engineering  
PhD Engineering  
PhD Electrical Engineering  
Sport Management

## POSITION TITLES

1st grade Spanish Immersion Teacher  
2nd Grade Teacher  
4th Grade Spanish Immersion Teacher  
4th Grade Teacher  
5th Grade Math and Science Teacher  
6th/7th Science Teacher  
8th Grade teacher

Account Coordinator  
Account Manager  
Accountant  
Accounting & Human Resources Specialist  
Accounting Intern  
Ace Consultant  
Actuarial Analyst  
After School Teacher  
Agent Producer  
Agricultural Biodiversity Researcher  
Americas Program Intern  
Analyst  
Analytics Engineer  
Animal Caretaker  
Application Engineer I  
Applied Behavioral Technician  
Assistant Chief Projectionist  
Assistant Contoller  
Assistant Director of Fundraising and  
Political Affairs  
Associate  
Associate Application Development Analyst  
Associate Banker  
Associate Consultant  
Associate for Investment Operations and  
Financial Planning  
Associate Producer  
Associate Scientist  
Associate Software Developer  
Associate Structural Engineer  
Audit Assistant  
Audit Associate  
Audit Staff  
Auditor  
Automation Engineer

Barista  
Behavior Technician  
Behavioral Therapist  
Bookkeeping Specialist  
Business Forecast Analyst

Camp Counselor  
Caregiver  
Case Manager  
Catering Assistant  
Catering Coordinator  
Chemical Engineer  
Chiropractic Assistant  
Civil Engineer  
Client Systems Administrator  
Clinical Research Coordinator  
Clinician  
Communications Specialist  
Community Living Support  
Community School Coordinator  
Complaints Investor  
Complex Sales Coordinator  
Congregational Care Pastor  
Content Marketing Specialist  
Contract Writer  
Controls Engineer

Controls Engineering Intern  
Core Benefits Intern  
Creative Director  
Creative Media Graduate Assistant for  
Women's Basketball  
Creative Services Coordinator  
Credit Analyst  
Critical Care Float RN  
Customer Experience Specialist  
Customer Service Representative  
Daycare  
Development + Events Associate  
Development Associate  
DevOps Engineer  
Digital Marketing Manager  
Digital Media Specialist  
Digital Product and Marketing Intern  
Direct Care Worker  
Direct Support Staff  
Director of Client Relations  
Director of Youth Ministry  
Distribution Agent

Early Childhood Instructional Facilitator  
Edison Engineering Development Program  
Editorial Assistant  
ELDP Associate  
Electrical Engineer  
Electrical Engineer Intern  
Electrical Project Engineer  
Electrical/Controls Engr  
Electronics Engineer  
Elementary Teacher  
Emergency Nurse  
Employment Coordinator  
Engineer  
Engineer in Training  
Engineer, Battery  
Engineering Technician  
English Second language Teacher  
English Teacher  
ETA Fellow

Farmhand  
Fedearl Audit Associate  
Field Engineer  
Financial Advisor  
Financial Analyst  
Float Pool Nurse  
Floral Intern  
Forest Program Specialist  
Founder  
Freelancer Graphic Designer  
Front End Setup  
Full Stack Software Developer  
Fund Development & Communications  
Manager

Garden assistant  
General Toxicology Research Technician  
Geotechnical Engineer  
Global Technology Analyst  
Grade 3 Teacher  
Graduate Assistant  
Graduate Assistant for Student Life  
Graduate Engineer  
Graduate Research Assistant  
Graphic Designer  
High School Business and P.E. teacher

Home Healthcare  
Household Service Coordinator  
HR Assistant  
Human Resources and Accounting  
Human Resources Coordinator  
Human Resources Generalist  
Human Resources Intern

Immigration  
Inclusion Aide  
Inclusion Specialist  
Infrastructure Engineer  
Inside Sales Representative  
Intensive Carer Nurse  
Intern  
Internal auditor  
International Tax Services Staff  
IT Operations Specialist

Jr. Business Systems Analyst  
Jr. Civil Engineer  
Jr. Editor  
Junior Communications Associate  
Junior Graphic Designer  
Junior Software Engineer

K-8 Art Teacher  
Kickboxing Instructor  
Laboratory Assistant  
Lake Michigan Dunes Preserve Steward  
Lead Generator  
Legal Assistant  
Life Enrichment Assistant  
Listing Specialist

Machine Operator  
Manager/Customer Service  
Manufacturing Engineer  
Manufacturing engineering  
Manufacturing Team Lead  
Manufacturing Technician  
Marketing and Communications  
Marketing and Communications Assistant  
Marketing Communications Specialist  
Marketing Coordinator  
Marketing Intern  
Marketing Specialist  
Math Teacher  
Mechanical Applications Engineer  
Mechanical Design Engineer  
Mechanical Engineer  
Mechanical Intern  
Mechatronics Engineer  
Media Associate  
Media Intern  
Media Relations Coordinator  
Medical Biller  
Medical Scribe and Assistant  
Medical Technician  
Medication Technician  
Member  
Member Services Specialist  
Mentor for Community Support  
Middle Market Banking Analyst  
MS Math Teacher  
Music Educator (2-8 - general music/band)

New Grad Float Pool Nurse  
New Grad Nurse Resident  
New Grad RN  
NPI Intern

Nurse  
Nurse Technician  
Operations Specialist  
Ophthalmic Medical Technician  
Organic Chemistry Lab Assistant  
Organic Process Intern  
Orientation Intern  
Outdoor Education Specialist  
Owner

Paralegal  
Patient Care Assistant  
Patient Coordinator  
PE/Health Teacher  
Pension Administration Specialist  
Personal Banker II  
Personal Lines Account Manager  
Pharmacy Technician  
Pharmacy Technician Trainee  
Phlebotomist  
Photojournalist  
Physical Therapy Technician  
Physical Therapy Technician Team Leader  
Pre-school teacher  
Presentation Designer  
Process Engineer  
Product Development Engineer  
Production Associate  
Production Engineer  
Production Support Engineer  
Program Administrator  
Program Assistant  
Programmer Analyst  
Project and Account Manager Apprentice  
Project Employee  
Project Engineer I  
Project Manager  
Property Management Assistant  
Psychiatric Technician  
Psychometrist  
Purchasing Assistant

Raptor Research Technician  
Realtor  
Recreation Aide  
Recreational Therapy Intern  
Registered Behavioral Technician  
Registered Nurse  
Relationship Manager  
Research and Development Specialist  
Research and Development Technician  
Research and Innovation Specialist  
Research Assistant  
Research Associate  
Research Data Technician  
Research Specialist  
Research Technician  
Research Technologist  
Research Technologist I  
Residence Halls Graduate Assistant  
Resident Assistant  
Resident Care Assistant  
Residential Coordinator  
Residential Crisis Counselor  
Road Design Engineer in Training

Sales  
Sales and Marketing Associate  
Sales and Marketing Business  
Sales and Marketing Coordniator

Sales Floor Associate  
Sales Representative  
SDR  
Seasonal Worker  
Secondary English Teaching Assistant in  
South Korea  
Securities Lending Analyst  
Senior Analyst  
Senior Student Fellow  
SEO and Admin Specialist  
Service coordinator/cashier  
Shelver  
Shop assistant  
Social Media, Public Relations and Member  
Engagement Specialist  
Social Studies Teacher  
Software Dev Intern  
Software Engineer  
Software Engineer 1  
Spanish Immersion Teacher  
Special Education Student Teacher  
Special Education Teacher  
Special Projects Assistant  
Spectrum Health  
Sports Broadcast Journalist  
Staff - Internal Audit  
Staff 1  
Staff Accountant  
Staff Auditor  
Staff Validation Engineer  
Staff Writer  
State and Local Tax Staff Accountant  
Stewardship Intern  
Structural EIT  
Student Engagement Specialist  
(AmeriCorps Position)  
Student Teacher  
Substitute  
Success Coach  
Supported Employment Specialist  
Supports Coordinator  
Systems Engineer

Talent Acquisition Associate  
Talent Management Intern  
Tax Accountant (Staff)  
Tax Accountant Staff  
Tax Preparer and Advisor (VITA)  
Teacher  
Teaching Assistant  
Technical Account Manager  
Technical Consulting Engineer  
Technology Resource Developer  
Technology Risk Consulting staff  
Tester  
The Light Center Home Care Volunteer  
Total Rewards Specialist  
TRACK CCA Supplier Quality Engineer  
Traffic Engineer  
Traffic/ITS Engineer

Unaccompanied Children Transitional  
Foster Care Caseworker  
Video Editor  
Video Production Associate  
Visual Marketing Specialist  
Volleyball Coach

Water/Wastewater Engineer  
Wax Process Engineer

Web Developer  
Wedding Cordinator  
Writer  
Youth Program Director  
Youth Treatment Specialist



# Calvin

*Career Center*

1855 Knollcrest Circle  
Grand Rapids, MI 49546  
Hekman Library, third floor  
(616) 526-6245 | [career@calvin.edu](mailto:career@calvin.edu)